

Quick Decision Drill

Category of Competencies: Effecting positive change skills

Description:

A drill designed to test quick thinking and decision-making under time constraints.

Activity Categories: Individual or Small Group, In-person or Online, Easy to Prepare, One-off Session, Little or No Equipment Needed

Main Competencies Involved: Adaptability, Decision-Making, Flexibility, Initiative,

Other Competencies (Different Category): Analytical thinking, Conceptual thinking, Critical thinking, Decisiveness, Pragmatism, Problem-Solving

Resources Needed and Practical Considerations:

Pre-prepared scenario cards with different stressful or urgent decision-making scenarios, Timer

Estimated Time:

20 minutes

Description of Activity:

Step 1: Explain to participants that they will encounter several rapid-fire scenarios that require quick decision-making. Emphasise that the goal is to respond effectively within a short time, simulating real-world situations where decisions must be made quickly.

Step 2: Present each participant with a different scenario (see print-out). Allow each participant 3 minutes to think through and decide on an action, focusing on clarity and adaptability in their response.

Step 3: After each scenario, ask participants to briefly explain their decision-making process. This reflection should focus on what factors they considered and how they prioritised actions under pressure.

Step 4: If in a group, ask participants to discuss each other's decisions, offering feedback on clarity, decisiveness, and adaptability. Reflection questions could include: "How did you prioritise?" or "What would you do differently with more time?"



Decision-making Scenarios

You've arrived late to an interview because of a transportation delay. How do you handle it?

A friend texts you needing urgent help just as you're about to start a scheduled activity. What do you do?

You're scheduled for a volunteer shift, but you're feeling unwell. How do you approach the situation?

You're asked by a group to present an idea you didn't prepare for. What's your plan?

Your supervisor asks you to stay late on short notice, but you have other plans. What's your response?

You find out at the last minute that a friend needs a ride to an important appointment. How do you manage this?

You're unexpectedly put in charge of organising an event that starts in an hour. What's your approach?

A misunderstanding occurs with a teammate, causing frustration. How do you resolve it quickly?

Your phone dies during an important call where you're discussing a job opportunity. What's your backup plan?

You're approached for advice by a younger student struggling with a familiar problem. How do you respond?

You receive negative feedback on a project you worked hard on. How do you react constructively?

