

Constitution of Heidi High Vibes

1. Purpose

Heidi High Vibes exists to uplift, empower, and inspire individuals through sound, vibration, and positive energy practices designed to support relaxation, wellbeing, personal growth, and emotional balance.

2. Core Values

Integrity – We act honestly, transparently, and ethically in all dealings.

Positive Impact – We aim to improve the lives of customers, community, and environment.

Authenticity – We remain true to our mission, voice, and purpose.

Respect – We treat customers, partners, and team members with kindness and fairness.

Growth – We commit to continuous learning, improvement, and innovation. Service –

We prioritise genuine support and value for our customers.

3. Standards of Conduct

All communication must be respectful, supportive, and professional.

Sound and vibration sessions are delivered with care, professionalism, and ethical practice.

Customer wellbeing, satisfaction, and trust are considered top priorities.

Confidential information of clients and partners must be protected at all

times. Conflicts of interest must be disclosed and handled ethically.

4. Complementary Wellness Statement

Services provided by Heidi High Vibes are complementary wellness practices intended to support relaxation, stress reduction, and personal wellbeing. They are not medical, psychological, or healthcare treatments and are not intended to diagnose, treat, cure, or prevent any medical condition. Clients are responsible for seeking appropriate medical advice and care from qualified healthcare professionals where required.

5. Client Responsibility

Clients voluntarily participate in all sessions and accept personal responsibility for their own health decisions, wellbeing, and responses to any session, experience, or practice provided by Heidi High Vibes.

6. Quality Promise

High-quality services and experiences.

Honest pricing and clear communication.

Reliable customer support.

Continuous improvement based on feedback.

7. Leadership Responsibility

Upholding this constitution.

Making decisions aligned with values and mission.

Creating a respectful and empowering working environment.

Ensuring accountability and transparency.

8. Amendments

This constitution may be updated when the growth of Heidi High Vibes requires it, provided all

changes remain aligned with the mission, values, and ethical standards of the business.