



Kenya Gold Connect Ethical Sourcing Charter

Preamble: Our Pledge

At Kenya Gold Connect, we believe that responsible business is the only sustainable business. Our mission to connect small-scale miners in Kenya with the global market is built upon a foundation of integrity, transparency, and respect for people and the planet. This charter formalizes our unwavering commitment to ethical practices throughout our supply chain, ensuring that the gold we provide not only meets the highest quality standards but also fosters positive social and environmental impact.

1. Our Core Principles

- 1.1. Conflict-Free Guarantee:** We unequivocally condemn human rights abuses. We guarantee that our gold is sourced from legitimate, artisanal, and small-scale mining (ASM) communities in Kenya and is entirely free from any connection to conflict, forced labor, or human rights violations.
- 1.2. Zero Tolerance for Corruption:** We prohibit all forms of bribery, corruption, and money laundering. We adhere strictly to the laws of Kenya and international anti-corruption standards.
- 1.3. Environmental Stewardship:** We encourage and promote environmentally responsible mining practices among our partner cooperatives, including the safe management of mercury and cyanide, and land reclamation efforts where possible.
- 1.4. Community Empowerment:** We are dedicated to creating shared value. By ensuring fair pricing and providing a stable market, we directly contribute to the economic development and improved livelihoods of the mining communities we serve.

2. Our Due Diligence Framework

- 2.1. Know Our Partner (KOP) Policy:** We only work with legally recognized and registered Mining Cooperatives and Societies. We conduct thorough background checks on cooperative leadership to identify any red flags and maintain a documented profile for every partner.
- 2.2. Supply Chain Transparency & Traceability:** Every batch of gold is registered at the point of purchase with cooperative name, license number, and GPS coordinates. We maintain a secure chain of custody and digital record-keeping system to ensure auditability.
- 2.3. Risk Assessment & Mitigation:** We continuously monitor our supply chains for potential risks related to human rights, conflicts, and corruption. If a significant risk is identified, we will immediately suspend sourcing and implement corrective measures with relevant authorities.

3. Commitment to Human & Labor Rights

- **Safe Working Conditions:** Promoting measures to reduce mining accidents and health hazards.
- **No Child Labor:** Strict prohibition of child labor as defined by ILO conventions and Kenyan law.
- **No Forced Labor:** All work must be voluntary and freely chosen.
- **Fair Compensation:** Ensuring miners receive payment that is fair and transparent.
- **Freedom of Association:** Respecting the rights of miners to form and join associations.

4. Transparency for Our Clients

We believe our clients have a right to know the origin of their gold. Each shipment includes an Assay Certificate and Certificate of Origin. We make our due diligence process available under NDA for serious clients and publish annual summaries of our ethical sourcing activities.

5. Grievance Mechanism

We are accountable to our partners, clients, and the public. Concerns can be reported anonymously to **compliance@kenyagoldconnect.com**. All grievances are investigated promptly and fairly, with outcomes used to strengthen our systems.

Our Pledge to Continuous Improvement

This charter is a living document. Kenya Gold Connect is committed to continuously improving our practices in line with evolving standards. We collaborate with industry, civil society, and local partners to ensure Kenyan gold becomes a global benchmark for ethical sourcing.

The Management Team, Kenya Gold Connect