

WeBuildCo

Benefit	Coverage Level	Employee Cost (Per Month)	Company Cost (Per Month)
Medical - PPO	Employee Only	\$100	\$400
	Employee + Child(ren)	\$150	\$600
	Employee + Spouse	\$180	\$650
	Family	\$200	\$800
Medical - HDHP	Employee Only	\$64	\$350
	Employee + Child(ren)	\$120	\$560
	Employee + Spouse	\$150	\$600
	Family	\$175	\$740
Dental Insurance	Employee Only	\$10	\$40
	Employee + Child(ren)	\$20	\$60
	Employee + Spouse	\$35	\$70
	Family	\$45	\$80

Benefit	Coverage Level	Cost Employee Cost (Per Month)	Company Cost (Per Month)
Vision	Employee Only	\$8	\$20
	Employee + Child(ren)	\$12	\$30
	Employee + Spouse	\$15	\$35
	Family	\$20	\$45

Company Paid Benefits:

- Short Term Disability
- Long Term Disability
- Annual Steel Toe Boot Stipend
- Basic Life Insurance and AD&D
- Employee Assistance Program
- Tuition Assistance
- Paid Time Off

Additional Notes:

- Health Insurance: Family coverage includes spouse and children.
- Life Insurance: Additional coverage options are available at an extra cost.
- Retirement Plan: Employees can choose to contribute more than the company match.
- Tuition Reimbursement: Must be related to current job role or career advancement within the company.