

Labyrinth Education LTD: Fundamental British Values Policy

1. Policy Statement

This policy outlines how Labyrinth Education LTD upholds and promotes the Fundamental British Values (FBV) of:

- Democracy
- The Rule of Law
- Individual Liberty
- Mutual Respect
- Tolerance of Those with Different Faiths and Beliefs

Labyrinth Education LTD ensures that its curriculum, teaching, and wider provision are not in conflict with, nor inconsistent with, any of these values.

2. Aims

Labyrinth Education LTD aims to:

- Ensure that no aspect of teaching or curriculum undermines FBV.
- Provide learners with the knowledge and skills to contribute positively to society.
- Promote respect for democratic institutions and the rights of individuals.
- Encourage understanding across different cultures, beliefs, and worldviews.

3. Ensuring Compliance with Fundamental British Values

3.1 Democracy

Labyrinth Education LTD:

- Teaches learners about democratic processes.
- Provides opportunities for learner voice and representation.
- Ensures teaching materials do not promote non-democratic systems over democracy.

3.2 The Rule of Law

Labyrinth Education LTD:

- Teaches learners the importance of laws.
- Ensures no teaching suggests religious or cultural laws override English civil or criminal law.
- Encourages respect for the legal system.

3.3 Individual Liberty

Labyrinth Education LTD:

- Supports learners in making informed choices.
- Promotes freedom of expression within safe and respectful boundaries.
- Ensures rights protected in UK law are not undermined.

3.4 Mutual Respect

Labyrinth Education LTD:

- Expects all community members to show respect for others.
- Ensures curriculum content does not demean individuals based on religion, culture, or background.

3.5 Tolerance of Those With Different Faiths and Beliefs

Labyrinth Education LTD:

- Teaches understanding of a range of religions and worldviews.
- Ensures no teaching suggests followers of any belief system are undeserving of respect.
- Allows doctrinal disagreement as long as individuals are respected.

4. Curriculum Compliance

- All curriculum plans are reviewed for alignment with FBV.
- No teaching promotes non-democratic political systems.
- No teaching suggests religious law overrides English law.
- Staff receive training on FBV requirements.

5. Monitoring and Review

- Leadership monitors adherence to FBV.
- Concerns are addressed via training or resource adjustments.
- Policy reviewed annually or earlier if required.

6. Responsibilities

- Directors ensure compliance with standards from all staff and persons associated with Labyrinth Education LTD.
- Senior leadership monitor curriculum, ensures teaching adheres to guidance and is delivered in accordance with the policy.
- All staff promote FBV through the curriculum and through their daily practices and interactions with the learners.
- Learners are encouraged to model these values.

Fundamental British Values – Learner-Friendly Version

What Are Fundamental British Values?

At Labyrinth Education LTD, we help you learn about the important values that people in Britain try to follow. These values help everyone live safely and respectfully together.

The Five Fundamental British Values:

1. Democracy

This means everyone has a say. We listen to your ideas, and you can take part in decisions through things like learner voice activities or discussions.

2. The Rule of Law

Laws help keep everyone safe. We learn why rules are important and why everyone must follow them.

3. Individual Liberty

You have the freedom to make safe and responsible choices about your learning, opinions, and actions.

4. Mutual Respect

We treat each other kindly, even when we don't agree. Everyone deserves respect.

5. Tolerance of Different Faiths and Beliefs

People believe different things. You don't have to agree with others, but you must always treat them with respect.

Why Are These Values Important?

They help our community stay safe, fair, and welcoming. They also prepare you for life in modern Britain.

How We Use These Values at Labyrinth Education LTD:

- We encourage you to share your ideas.
- We teach you about laws and why they matter.
- You're free to express your thoughts respectfully.
- We celebrate differences and learn about different cultures and beliefs.

These values help everyone feel included and respected.