

Pack 84 Code of Conduct

Pack 84 has adopted the following Code of Conduct to establish clear and consistent expectations of Pack members and ensure the safety and well-being of all who participate. These guidelines are organized into different categories of behavior: Responsible Behavior, Irresponsible Behavior and Non-Negotiable Behavior. The consequences of engaging in Irresponsible Behavior and Non-Negotiable Behavior are set forth in the Pack 84 Behavior Improvement Course of Action Policy, which is posted in the Scout Center and which aims to guide Scouts to accept responsibility for their actions, repair any harm they may have caused, and rebuild relationships with their fellow Scouts.

Responsible Behavior is shown by:

- Following the Scout Oath and Law in all parts of our lives
- Wearing the proper scout uniform and caring for your scout uniform
- Attending Den/Pack Meetings on a regular basis; arriving at meetings punctually and being attentive and engaged at meetings
- Having respect for yourself and others, including by responding to reasonable requests the first time
- Helping fellow Scouts do their best
- Reporting incidents of Irresponsible Behavior and Non-Negotiable Behavior and cooperating with review of any such incidents

Irresponsible Behavior includes, but is not limited to:

- Disrupting Pack/Den activities and meetings
- Using abusive or foul language, including name calling
- Refusing to help with assigned Pack/Den duties
- Misusing Pack or other person's equipment or property
- Throwing objects without the intent to strike another individual or property, other than in an organized activity
- Engaging in consensual roughhousing
- Blatantly disrespecting leaders, whether verbally or by physical gestures
- Using electronic devices without express permission of Den Leaders/Cubmasters

Non-Negotiable Behavior includes, but is not limited to:

- Repeatedly (meaning three times) engaging in Irresponsible Behavior
- Using or possessing alcohol, tobacco, vaping products or illegal drugs/substances (other than approved medication, as defined on Annual Health and Medical Record). Note that adult use of tobacco and vaping products must be done in an area away from the scouting activity and outside the view of any youth participants.
- Possessing fireworks or a weapon of any kind (except pocketknives, which are not considered weapons though may only be used by Bear through AOL scouts under direct supervision of Den Leaders/Cubmasters)
- Fighting, punching, kicking or physical violence of any kind, including throwing objects with the intent to strike another individual or property and whether instigating or retaliating
- Stealing
- Engaging in sexual misconduct - verbal or physical - including possession of explicit materials
- Hazing
- Vandalizing property
- Gambling
- Retaliating against another individual in response to their good faith reporting of Irresponsible Behavior or Non-Negotiable Behavior

Consequences of Irresponsible and Non-Negotiable Behavior

Irresponsible Behavior and Non-Negotiable Behavior will be addressed through a documented step change course of action as set forth in the Pack 84 Behavior Improvement Course of Action Policy. As noted in the Pack 84 Behavior Improvement Course of Action Policy, Non-Negotiable Behavior is unacceptable under any circumstances and will result in the immediate notification of a Scout's parent/guardian and immediate removal from the meeting or activity.

By signing below, I acknowledge that I have read and understand this policy and agree to honor the commitments outlined above.

Scout Name

Den

Scout Name

Den

Scout Name

Den

Parent/Guardian Signature

Printed Name

Date