



# B & G

## Balance & Growth Solutions

Providing Accounting and Taxation Services  
to SMEs and Corporate in Myanmar.

(B&G's Company Overviews - 2025)





Balance & Growth Solutions Co.,Ltd



## Our Core Values

"Accountability"

"A Better Future"

"Empowerment"

"Best Solutions"

"Integrity"

"Respect & Growth"

"Trust"



**Balance & Growth Solutions Co.,Ltd**

## About Us

We are a customer services business that specializes in providing Myanmar Taxation, Accounting and Company Secretarial Works services to SMEs and Corporate in Myanmar.

## Our Vision

We empower people to create an equitable and growth future for all.

## Our Mission

Empowering businesses through innovative solutions and trusted guidance, ensuring stability and growth.  
(Tax, Account, and Skillful Staff stability)



## Company Overviews

### In This Issues :

### Pages

Leadership Message.....	<b>01</b>
The Profile of Our CEO.....	<b>02</b>
B&G's Professional Team with Designation.....	<b>03</b>
Selecting the Right Domain.....	<b>04</b>
Our Online Work Space and Communication Platforms.....	<b>05</b>
B&G's Commitment to Data Security and Privacy.....	<b>06</b>
B&G's 24/7 Core Services and Timeline for Services.....	<b>08</b>
Why you should choose us for B&G's Taxation and Accounting Solutions.....	<b>11</b>



# LEADERSHIP MESSAGE



**Dear Valued Client,**

To create an equitable and growth-oriented future for all. By providing reliable and efficient services, we can help businesses thrive and contribute positively to the Myanmar economy.

## Vision

To create an equitable and growth-oriented future for all. By providing reliable and efficient services, we can help businesses thrive and contribute positively to the Myanmar economy.

## Mission

To empower businesses through innovative solutions and trusted guidance, ensuring stability and growth in the areas of tax, accounting, and skilled staff. To deliver exceptional service that exceeds your expectations.

## Core values

- To guide our clients with actions and interactions through our experiences.
- To take responsibility for our services and commit to deliver the accurate and timely results.
- To create a brighter future for our clients, their employees, and the community at large.
- To empower our clients by providing them with the tools and knowledge they need to succeed.
- To continuously seek out the best solutions to meet our clients' needs and challenges.
- To conduct our business with honesty, transparency, and ethical principles.
- To commit that by respecting our clients and their businesses through helping them grow and succeed.
- To build trust with our clients through our expertise, reliability, and commitment to their success.

With a team of experienced professionals and a deep understanding of the Myanmar business landscape, we are confident in our ability to deliver exceptional service to empowering your business through innovative solutions and trusted guidance.



## The Profile of our CEO

Mr. Htay Aung, our CEO, is the experienced professional in the tax and accounting fields with over 10 years of work experiences.

His career has spanned various roles, from Chief Account Officer to Tax Consultant, with a deep understanding of the complexities and nuances of financial management with the skills of Financial Analysis, Tax Planning, Accounting Practices, Team Leadership and Client Relationship Management.

His experiences of working for reputable Myanmar and Foreign Companies has equipped him with the knowledge and expertise to deliver exceptional service to our clients at **Balance & Growth Solutions**.

For more information

<https://www.htayaung.click/>



**Mr, Htay Aung**

Chief Executive Officer

Balance & Growth Solutions Co., Ltd

## Our Professional Team with Designation



## Our Partners



Ture & Fair Co.,Ltd  
Audit Firm

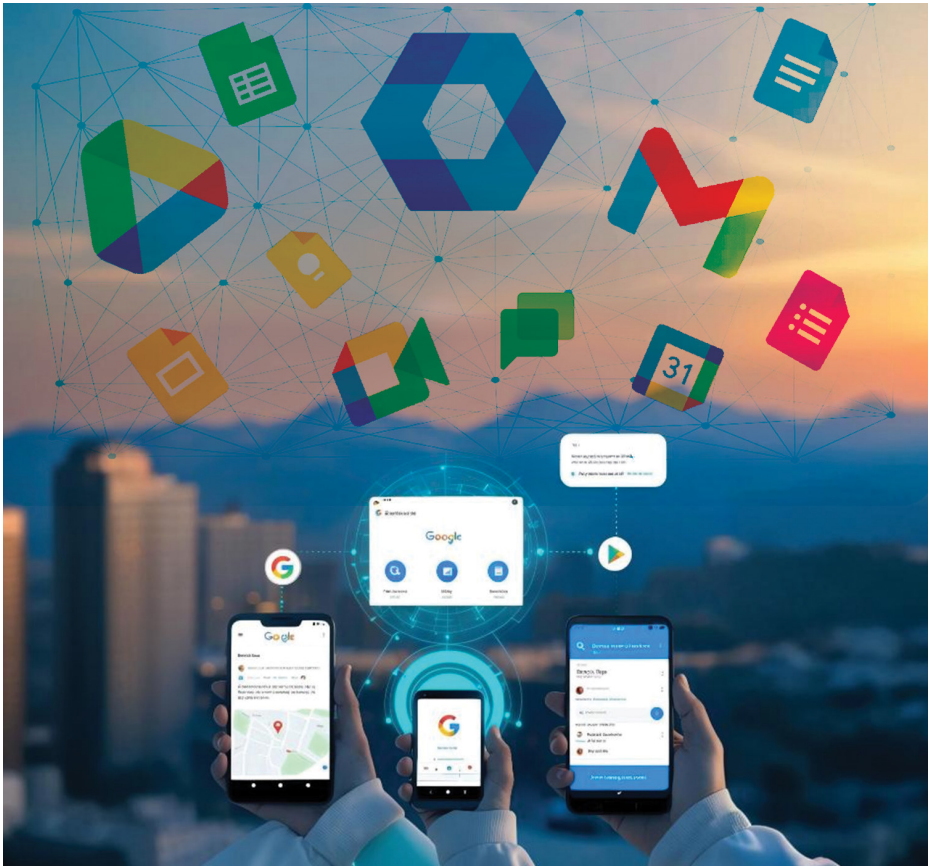


Mr. Kaung Nyan Lynn  
Lawyer

## (Selecting the Right Domain)

### B&G Proficiency in Google Management

B&G is well-versed in leveraging Google's suite of productivity tools to streamline business operations.



Our expertise extends to selecting the most appropriate domains for various tasks, ensuring optimal efficiency and effectiveness.

## Our Online Work Space

Breakdown of our proficiency in Google management:

### Google Ads With Our Work



**Drive**

For storing, sharing, and collaborating on documents, spreadsheets, presentations, etc.



**Sheets**

For creating and sharing spreadsheets for data analysis, budgeting, accounting, taxation and tracking.



**Docs**

For writing, editing, and collaborating on documents such as reports, proposals, and articles.



**Slide**

For team collaboration, knowledge sharing, and project management.



For accounting and bookkeeping tasks, including invoicing, expense tracking, and financial reporting.



**Forms**

For creating online forms for surveys, feedback collection, and data gathering.



**e-sign**

For electronic signature management, streamlining document approval processes.

## Communication Platforms



**Calendar**

For scheduling meetings, appointments, & events, ensuring efficient time management.



**Chat**

For real-time communication & collaboration among team members.



**Zoom**

(Second Plan):  
 For video conferencing, webinars, and online meetings.



**Viber**

(Second Plan):  
 For messaging, voice calls, & video calls, providing additional communication options.

## B&G's Commitment to Data Security and Privacy

An illustration featuring a laptop, a desktop monitor, and a tablet, all displaying green shields and security icons. A large green shield with a white checkmark is prominent on the monitor. The background is dark green with glowing lines and icons, suggesting a digital security environment.

**B&G**  
Balance & Growth

**B&G's Commitment to Data Security & Privacy**

B&G is dedicated to safeguarding the security and privacy of our client's data. We understand the importance of protecting your information and have implemented robust measures to ensure its confidentiality and integrity.

### Breakdown of our security protocols:

#### Data Encryption

We employ advanced encryption techniques to protect your data during transmission. This ensures that your information remains confidential and inaccessible to unauthorized parties.

#### Customer Access Controls

You have full control over your data access. We provide you with the tools and permissions necessary to manage who can view and modify your information.



## Regular Security Checks

Our security team conducts routine audits and assessments to identify and address potential vulnerabilities. This proactive approach helps maintain a high level of data protection.

## Vulnerability Scanning

We utilize vulnerability scanning tools to proactively detect and mitigate security risks. This ongoing process helps prevent unauthorized access and data breaches.

## Secure Communication

We avoid sending sensitive customer data via email or links. This reduces the risk of interception and ensures the integrity of your information.

## Cloud-Based Storage

Your data is stored securely on Google Drive, a reputable cloud platform with robust security measures in place.

## Restricted Data Access

Our staff is prohibited from downloading user data. This policy helps minimize the risk of unauthorized access and data misuse.

By adhering to these stringent security practices, B&G is committed to providing you with a safe and reliable environment for your data. We prioritize the protection of your information and strive to maintain the highest standards of data security and privacy.





## B&G's 24/7 Core Services & Timeline

Balance & Growth Solutions is your one-stop solution for accounting, taxation, and company secretarial works in Myanmar. Our team of experienced professionals is dedicated to providing comprehensive and reliable services to SMEs and corporates.

### Our 24/7 Core Services:

#### 1. Myanmar Tax Preparation Solutions



Expert assistance with all types of taxes, including corporate income tax, individual income tax, value added tax (VAT), and withholding tax.

#### 2. Accounting Solutions

Comprehensive accounting services, including financial statement preparation, bookkeeping, and payroll management.



### 3. Company Registration Solutions (DICA)



Seamless guidance and support for registering your company with the Directorate of Investment and Company Administration (DICA).

### 4. Corporate & Business Law Solutions

Expert advice on corporate law matters, including company formation, mergers and acquisitions, and contract drafting.



### 5. Junior On Job Training **Upcoming Service**



Tailored training programs to develop the skills and knowledge of junior accounting and tax professionals.

## 6. Senior On Job Training **Upcoming Service**



Advanced training programs to enhance the expertise of senior accounting and tax professionals.

## 7. Account & Tax Professional Recruitment **Upcoming Service**

Assistance in finding qualified accounting and tax professionals to meet your business needs.



### Timeline for Services

The timeline for our services may vary depending on the specific requirements and complexity of each project. However, we strive to provide efficient and timely solutions. Here's a general estimate of the timeline for some of our core services:

Please note that these are estimated timelines, and the actual duration may vary depending on various factors.

## Why you should Choose B&G's Tax & Account Solutions



### Deep Understanding of Myanmar's Tax Landscape

Our team has a deep understanding of Myanmar's complex tax laws and regulations, ensuring that your business remains compliant.

### Experienced Professionals

Our team consists of highly qualified and experienced professionals who are dedicated to providing exceptional service.

### Customized Solutions

We tailor our services to meet the specific needs of each client, ensuring that you receive the most relevant and effective solutions.

## Efficient and Timely Service

We strive to deliver our services efficiently and within the agreed-upon timelines, minimizing disruptions to your business operations.

## Cost-Effective Solutions

We offer competitive pricing and strive to provide cost-effective solutions without compromising on quality.

## Confidentiality and Integrity

We prioritize the confidentiality of your financial information and adhere to the highest ethical standards.

## Proactive Approach

We take a proactive approach to tax planning and compliance, helping you identify potential tax savings and avoid penalties.

## Strong Client Relationships

We value our clients and strive to build long-lasting relationships based on trust and mutual respect.

By choosing Balance & Growth Solutions, you can rest assured that your taxation and accounting needs will be handled by a team of experts who are committed to your business success.

**Thanks for giving us your time.**

Hope to hearing from you soon  
for our cooperation.