



MAPP

Multicultural Association of
Property Professionals Inc.

Volunteer Application FY 2026-27

Volunteer Roles & expectations

This document provides an overview of various initiatives that MAPP committee has planned for FY 2026-27. These initiatives will have sub-committees formed comprising of volunteers to assist the MAPP committee/ board to advance MAPP's mission and vision.

Kindly refer to the volunteer roles available for each initiative to assist you in filling up the volunteer nomination form.

1. Memberships & Stakeholder Engagement

Overview:

This initiative focuses on building and maintaining meaningful partnerships and relationship building with MAPP's members and partners/stakeholders to support MAPP's long-term growth. This includes attracting new members, supporting a smooth onboarding process, developing tailored partnership opportunities, and fostering strong, ongoing relationships with industry stakeholders. The initiative plays a key role in ensuring the sustainability and impact of MAPP's activities through strategic collaboration and in fostering a sense of belonging and ensuring members remain informed, engaged, and supported throughout their involvement with MAPP

Role (position available 1):

- Assist in researching potential partnership opportunities
- Assist in sponsor outreach and relationship management
- Support the onboarding process for new members, ensuring a welcoming seamless introduction to MAPP and ongoing checkins as needed.
- Maintain clear communication with stakeholders
- Contribute to member communications, including updates, announcements, and engagement initiatives

Role requirement:

- Strong Organisational and administrative skills (essential)
- Experience in communications or branding (desirable)
- Collaborate with other initiatives to identify aligned sponsorship opportunities
- Attention to detail in managing records and data
- Experience in community engagement, customer service, or administration
- Well known and connected within the industry

Opportunity:

- To work directly with MAPP President and other committee members

2. Grants

Overview:

The Grants Initiative focuses on securing funding to support and expand MAPP's programs and impact. This includes identifying relevant grant opportunities, developing strong and compelling submissions, and ensuring timely and coordinated delivery of all grant-related outputs. The initiative plays a critical role in enabling the sustainability and growth of MAPP through strategic funding and resource acquisition.

Roles:

Grants co-Lead Role (position available 2):

- Lead the overall grants strategy, including identifying and prioritising funding opportunities
- Oversee the preparation and submission of grant applications
- Coordinate and guide the grants team
- Connect with external stakeholders to establish relationship for potential grant opportunities.

Grant Writer + support Role (position available 2):

- Prepare and draft grant applications and supporting documentation
- Assist in developing compelling narratives aligned with MAPP's objectives
- Support administrative tasks including formatting, submission preparation, and tracking

Role requirement:

- Experience in preparation of high-quality, well-structured grant submissions or similar.
- Demonstrate strong written communication and attention to detail
- Manage time effectively to meet strict submission deadlines
- Work effectively in tight timeframes
- Have been a volunteer with MAPP for min. 1year (for co-lead roles)

Opportunity:

- To work directly with MAPP President and other committee members

3. Communications

Overview:

The Communications Initiative is responsible for shaping and delivering MAPP's voice, brand, and messaging across all platforms. This includes developing engaging content, maintaining visual consistency, and ensuring timely and effective communication with members, partners, and the broader community. The team plays a key role in promoting MAPP's initiatives, strengthening its presence, and supporting engagement across all programs – social media or otherwise.

Roles:

Communications Lead (position available 1)

- Coordinate the communications team, ensuring alignment of content and output
- Oversee content planning, timelines, and delivery

Content Writers (position available 1)

- Write and edit content (articles, posts, updates)
- Ensure clarity, consistency, and alignment with MAPP's tone and voice

Graphics & Video Creator (position available 2-3)

- Develop visual content and assets
- Support content campaigns with creative design solutions
- Produce multimedia content including short videos or reels

Newsletter Coordinator (position available 1)

- Compile and manage regular newsletters
- Coordinate content inputs from various initiatives

Role requirement:

- Deliver high-quality, engaging, and consistent communications across platforms
- Demonstrate strong writing, editing, design, or multimedia skills relevant to the role
- Ensure consistency with MAPP's branding and visual identity
- Manage time efficiently and meet agreed deadlines

Opportunity:

- To work directly with MAPP Head of Communications and other committee members

4. Volunteer & Early Career Mentoring

Overview:

The Volunteer & Early Career Mentoring Initiative focuses on fostering a supportive and inclusive environment for the MAPP community linking our emerging professionals' leaders and volunteers within MAPP. This includes coordinating and facilitating mentoring opportunities and creating pathways for early career development. The initiative plays a key role in building community, strengthening engagement, and supporting the growth of future industry leaders.

Roles:

Volunteer Lead (position available 1)

- Facilitate and support mentoring activities and programs
- Act as the key point of contact for volunteers and early career participants
- Provide guidance, support, and leadership to ensure a positive volunteer experience

Supporting Roles (position available 2)

- Assist in coordinating volunteer activities and mentoring sessions
- Help organise schedules, sessions, and related logistics
- Contribute to creating a welcoming and inclusive environment

Role requirement:

- Demonstrate strong communication and interpersonal skills when engaging with volunteers and participants
- Maintain organised coordination of schedules, activities, and communications
- Show a genuine interest in mentoring, community building, and supporting early career professionals

Opportunity:

- To work directly with MAPP Head of Education and other committee members

5. Cultural Diversity Benchmarking

Overview:

This Initiative is a first of its kind research project that focuses on benchmarking diversity and inclusion across the property industry. By gathering real data and insights, MAPP aim to highlight gaps, track progress, and support organisations in creating culturally inclusive workplaces grounded in lived experience. By end of FY 2026-27 the target is to deliver a validated benchmarking report with recommendations for systemic built environment industry adoption.

Roles:

Benchmarking Lead (position available 1)

- Lead the overall research direction and benchmarking strategy
- Define key metrics, frameworks, and areas of analysis
- Oversee data collection, analysis, and reporting outputs

Research / Data Analyst (position available 1)

- Collect, organise, and manage relevant data sets
- Analyse and interpret data to identify trends and insights
- Support the preparation of reports, summaries, and visual outputs

Role requirement:

- Apply strong research and analytical skills to produce meaningful insights
- Ability to interpret and communicate data clearly
- Experience with data analysis tools (e.g. Excel, Google Sheets, or similar)

Opportunity:

- To work directly with MAPP Head of Programs and other committee members

6. Leader Spotlight (refreshed to Atlas of Many)

Overview:

The *Atlas of Many* is a platform that started as a 'Leader Spotlight' initiative to showcase journey of multicultural leaders to inspire the MAPP community. This is now being refreshed into Atlas of Many and is designed to provide a platform by showcasing diverse talent across all disciplines within the built industry. It serves as a resource for those seeking keynote speakers, panellists, technical experts, jury members, sessional tutors, and mentors. By curating and maintaining high-quality profiles, the initiative strengthens representation, accessibility, and recognition of talent across every built environment discipline.

Roles:

Atlas of Many Lead (position available 1)

- Review and moderate submitted profiles to ensure suitability and alignment with platform objectives
- Proofread entries for clarity, grammar, and consistency
- Ensure content meets quality standards and maintains a professional tone

Support - Review & Editing (position available 1)

- Assist in editing and refining submissions for clarity and coherence
- Collaborate with moderators to maintain quality and completeness of profiles
- Assist in preparing entries for publication

Role requirement:

- Apply strong writing and proofreading skills to ensure high-quality outputs
- Maintain a high level of attention to detail and consistency across all entries
- Review submissions in a timely manner to support platform updates
- Have been a volunteer with MAPP for min. 1 year (for lead role)

Opportunity:

- To work directly with MAPP Vice-President and other committee members

7. MAPP Leadership Program

Overview:

MAPP is committed to advancing cultural diversity in senior leadership by developing skills, confidence, and capability that support pathways into leadership roles. MAPP's aim is to deliver workshops with a distinct cultural lens, offering a point of difference that enhances understanding and communication—not just across disciplines, but also across cultures and personality types. With the guidance of our professional coaches along with executive leaders each workshop is curated to activate cultural awareness within the skill sets being developed. The outcome is a deeper sense of self-awareness and the ability to connect, influence, and lead across invisible boundaries. FY2026-27 will see the second term of the program being put forward after a very successful program completion in FY2025-26.

Roles:

Program Co-Leads (position available 2)

- Provide leadership and support to the program team to lead the framework and program including the sessions
- Oversee coordination, communication, and execution of all program activities
- Ensure alignment of program objectives and stakeholder engagement
- Actively liaise with program participants to ensure effective communication and momentum across the program year.

Support Roles (position available 2)

- Assist with event setup and catering coordination
- Support program logistics including materials, stationery, and preparation
- Provide general coordination and on-the-day support

Role requirement:

- Strong leadership and/or coordination capability (depending on role)
- Reliability and willingness to support both planning and delivery stages
- Ability to manage tasks and work collaboratively in a team environment
- Have been a volunteer with MAPP for min. 1 year (for lead role)

Opportunity:

- To work directly with MAPP President and other committee members

8. MAPP Cultural Diversity Week

Overview:

The MAPP Cultural Diversity Week Initiative is a dedicated program that celebrates and elevates cultural diversity within the built environment industry. Through a curated series of activities and communications, the initiative aims to highlight and celebrate the cultural diversity, fosters inclusive dialogue, and strengthens awareness of cultural perspectives within the organizations across the built industry. It aims to create meaningful engagement with both internal and external audiences, positioning diversity as a core strength of the industry.

Roles:

Campaign Lead (position available 2)

- Lead the overall campaign strategy, planning, and delivery
- Develop key messaging, themes, and engagement approach for the initiative
- Liaise with external collaborators
- Actively liaise with organizations to participate in the initiative.

Support Role(s) (position available 1-2)

- Support content development, scheduling, and delivery activities
- Assist in liaising with collaborators where required
- Help ensure campaign materials and activities are delivered on time

Role requirement:

- Experience in marketing, communications, or campaign delivery (preferred)
- Strong organisational and coordination skills
- Graphic design or visual communication skills highly regarded
- Have good connections and relationship with industry professionals and organizations.

Opportunity:

- To work directly with MAPP committee members

9. Events

Overview:

The Events Initiative delivers MAPP's public-facing events, creating opportunities for informal networking and panel discussions on insightful and relevant industry topics. These events are designed to foster meaningful connection, encourage knowledge sharing, and bring together diverse voices across the built environment sector. Through engaging programming and thoughtful curation, the initiative plays a key role in strengthening community, sparking dialogue, and enhancing MAPP's presence within the industry.

Roles:

Events Lead (position available 1)

- Lead planning, coordination, and delivery of MAPP events across the year
- Coordinate logistics, venues, suppliers, and key stakeholders
- Oversee end-to-end execution from briefing to post-event wrap-up

Event Support Team (position available 1-2)

- Assist with event planning and preparation tasks
- Support logistics including setup, materials, and coordination
- Provide on-the-day operational support during events

Role requirement:

- Experience in event coordination, administration, or similar roles (preferred)
- Strong communication and teamwork skills
- Organised, reliable, and detail-oriented approach
- Ability to support both planning and on-the-day delivery

Opportunity:

- To work directly with MAPP committee members