

# MAPP

Multicultural Association of Property Professionals Inc.

— Membership Prospectus

FY 2025-2026

### Acknowledgement of Country

Multicultural Association of Property Professionals (MAPP) Inc. acknowledges the enduring connection of First Nations Australians as the traditional custodians of the lands and waters across Australia, with a special recognition of the Kulin nation peoples within the area where MAPP Inc. operates.

We pay our respects to the Elders, both past and present, of Country, and honour the cultural diversity within First Nations peoples.



#### About us

Multicultural Association of Property Professionals (MAPP) Inc. is a not-for-profit body established in late 2023 to address the cultural diversity gap in senior leadership in the built environment industry from 'ground-up'.

Our aim is to create a platform for the built – environment professionals to acknowledge and celebrate their cultural diversity, and connect and empower them to achieve professional growth and success.







#### Mission Statement

#### Our mission is to:

- Acknowledge, embrace and celebrate cultural diversity within the property, construction and built environment industry
- Foster a platform to connect built environment professionals from diverse cultural backgrounds
- 3. Empower individuals and facilitate pathways to provide equal access for professional growth and success
- 4. Advocate cultural diversity in senior leadership within the built environment industry
- 5. Promote awareness and education to embrace cultural diversity and reduce biases







### Founder / President



"With over 16 years of experience in the built-environment industry, my move to Australia in 2016 highlighted a significant gap in our field. I observed a lack of platform for professionals from diverse multicultural backgrounds to connect and support one other. This realization served as the inspiration behind establishment of MAPP inc."

Pragya Gupta,

Founder & President

Multicultural Association of Property Professionals Inc.



## Meet Our Community













Pragya Gupta
Founder & President
Senior Associate (Architecture)
Indian-Australiar

https://www.linkedin.co

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47999350/

Aaron Chen
Head of Marketing and Comms.
Architect
Australian Malaysian Chinese

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092a307b/

Jacquelyn Mangubat	Carolyn Tran	
Treasurer	Head of Sponsorship	
Architect	Senior Associ (Legal)	
Australian Filipino- Maltese	Australian Vietnamese -	

https://www.linkedin.co

m/in/jrmangubat/





**Elly Buchanan** Zamaneh Khoshdel Head of Events & **Head of Operations Programs** Sales Engineer **Associate Director** Australian-Indonesian Iranian-Australian

https://www.linkedin.co m/in/elly-buchanan-8416571b/

https://www.linkedin.co m/in/zamanehkhoshdel-68698464/



#### Vision

#### MAPP aims to achieve its mission by:

- Hosting networking events, anchored by a speaker or panel from the property industry
- 2. Sharing stories to inspire other multicultural professionals in the property industry
- 3. Conduct workshops on key topics to provide a focussed outlook
- 4. Provide Mentoring opportunities by connecting the senior leaders with upcoming talent
- 5. Facilitate Business Development opportunities
- 6. Create career pathways for the new and experienced talent





#### **Our Members**

Our members are junior, mid-level and senior professionals in the built environment industry from culturally diverse backgrounds who wish to develop their leadership and professional skills and expand their network.

Our founding committee members work for mid and top-tier organizations from the built industry including architecture, engineering, project management and legal firms.





#### Why become a Member?

We invite you to join MAPP inc. and become a member because you:

- are part of built environment industry who acknowledge and support MAPP's mission and vision;
- are an authentic individual committed to uplift and empower professionals from diverse backgrounds;
- are a professional who wish to develop their leadership skills and expand their network;
- will be part of the supportive Multicultural community in the built industry.





## MAPP Membership Fee

Duration	Amount	Benefits
12 months (starts July every financial year)	\$ 39	<ul> <li>Become a valued member of the MAPP community;</li> <li>Receive regular updates and information from MAPP;</li> <li>Volunteering opportunity to support MAPP committee in various initiatives;</li> <li>Discounted tickets for events;</li> <li>Discounted tickets for workshops and leadership program;</li> <li>Mentoring opportunity (both as mentor and mentee) within the community;</li> <li>Business Development opportunity;</li> <li>Career support / pathways where possible;</li> <li>Opportunities to participate in the panel (where applicable)</li> </ul>



#### How to become a Member?

Join the MAPP community by simply registering via website <a href="https://mappnetwork.com.au/join-us">https://mappnetwork.com.au/join-us</a>

If you wish to volunteer at MAPP, then please reach out to MAPP inc. with your details at <a href="mappnetwork@outlook.com">mappnetwork@outlook.com</a> expressing your interest and become a valuable part of the multicultural community.

Note: the membership fee is a one-time fee for 12months starting every July of new financial year.

If you are registering mid year – please reach out to MAPP team at <u>mappnetwork@outlook.com</u> to explore various options.





# Contact Us

**m** 

Multicultural Association of Property Professionals (MAPP) Inc.



@mappnetwork

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W: www.mappnetwork.com.au