



MAPP

Multicultural Association of
Property Professionals Inc.

MAPP Leadership Program

Leadership Development with a Cultural Lens

FY 2025-2026

Fostering an inclusive built environment industry by empowering professionals of all backgrounds with the confidence, cultural intelligence, and purpose to lead and grow.

About us

Multicultural Association of Property Professionals (MAPP) Inc. is a not-for-profit body established in late 2023 to address the cultural diversity gap in senior leadership in the built environment industry from 'ground-up'.

Our mission is to foster equity and inclusion in senior leadership by empowering professionals from all backgrounds with access to professional development and leadership opportunity.

Why this Program?

Leadership today demands more than resilience, influence, and strategic thinking – it also requires cultural intelligence and the ability to lead diverse teams with awareness and empathy. But most leadership programs still miss this critical piece.

MAPP Leadership Program bridges that gap with targeted, high-impact training that empowers participants to lead authentically and inclusively in today's evolving built environment industry.



Program Overview

- **Program Name:** MAPP Leadership Program
- **Duration:** FY July 2025 – June 2026
- **Workshops:** 4 Core Sessions
- **Facilitators:** Experienced and certified coaches + executive leaders from the Built Environment Industry.
- **Format:** Each session includes:
 - 2 hours of training run by certified and experienced coaches
 - 1 x hour workshop run by industry executive leaders
 - 1 x hour of networking with facilitators
- **Capacity:** upto 45pax per session
- **Eligibility:** Professionals with 8+ years' experience from the built environment Industry
- **Open To:** All Professionals from built environment



Benefits for Participants

- ✓ Skill-building for leadership readiness
- ✓ Personal & professional growth
- ✓ Networking across disciplines and cultures
- ✓ Culturally inclusive training
- ✓ Gain tools to influence and lead diverse teams
- ✓ Industry first leadership training with a cultural lens at affordable cost.
- ✓ Mentoring with Executive leaders from the industry



What will you learn?

Session Topic	Date and Time	Key Themes
Session 01 Rethinking Leadership In an era of complexity	7 October 2025, Tuesday 9:00 AM – 1:00 PM	• Redefining leadership in an age of complexity and multi-cultural teams. • CQ – exploring cultural intelligence as a core leadership attribute • Stakeholder engagement and influence – Reflecting on your cultural values and how this impacts your engagement with others. • Defining your leadership aspiration and potential leveraging of your cultural values.
Session 02 People Management How to work with anyone	12 November 2025, Wednesday 9:00 AM – 1:00 PM	• Recognise how personal working style and cultural lens shape interactions. • Identify behavioural and cultural preferences in others and adapt leadership approach for max influence. • Apply practical tools to adjust management approach. • Practice empathy and strengthen relationships across diverse teams.

What will you learn?

Session Topic	Date and Time	Key Themes
Session 03 Leading Through Feedback and Personal Branding	17 February 2026, Tuesday 9:00 AM – 1:00 PM	• Effectively give and receive feedback with awareness of diverse communication styles and perspectives. • Leverage inclusive conversations to build and communicate an authentic personal leadership brand. • Self-advocacy techniques rooted in cultural awareness, personal values and intentional actions. • Design visibility and recognition strategies that align with your identity and respect the values of those you lead.
Session 04 Shaping Inclusive Leadership through Self-Coaching and Wellbeing	29 April 2026, Wednesday 9:00 AM – 1:00 PM	• Using self-coaching practices to reflect, realign, and lead with clarity and purpose. • Building emotional & cultural intelligence (EQ+CQ) to foster inclusive, high-performing teams. • Moving from self-awareness to intentional self-leadership for greater impact. • Action planning: Defining healthy boundaries, managing burnout, visibility goals, and learning commitments to sustain performance and wellbeing.

Our Unique Approach

- 2 hours of professional coach led training
- 1 hour workshop/training by executive leaders, and
- 1 hour structured networking and activities.

1. Personalised Cultural Self-Assessment

Before the program, all participants complete a short-self assessment (based on the Culture Map scales or other cultural frameworks), Then we will use results during training to tailor discussions and help attendees to understand their own cultural style, strength and gaps.

2. Real Case Studies / Role Plays

Program will include real-world scenarios that are relevant to the built environment industry. Participants practice handing-cross cultural situations, giving/receiving feedback, or leading diverse teams, understanding power dynamics.

Our Unique Approach

3. Action Planning

At the end of the training, participants will be guided to develop a personal or team action with specific steps they will take to apply what they have learned.

4. Follow-up Support and Resources

For participants who have signed up for the full program (4 sessions) have access to monthly group coaching check-ins with a certification coach (4 sessions in total).

Meet the Facilitators



Amanda Fong

Intent Advisory



Lucy Allen

The Graceful
Collective



Ruhee Meghani

Allied Collective



Hua Feng

Embodied
Communications

Meet the Industry Leaders



Ken Loh

Associate Director
- BSE



Belinda Coates

Founder – Harper B



Nick Brisbane

Regional Director
VIC – Ethos Urban



Monica Fontaine

National Heath
Lead - Built



Colleen Peterson

Head of State Planning-
Dept. of Transport and
Planning



Huy Chau

Director – Duo
Projects



**Ursula Dyer
Lepporoli**

Partner - KPMG



Dr. Alberto Pungale

A/Professor Architectural
Design – University of
Melbourne

Program Access & Registration

Individual sessions for Leadership Program

- **MAPP Members** : \$140 per session
- **Non-members** : \$195 per session

Full access to Leadership program – Four Sessions

- **MAPP Members** : \$480
- **Non-members** : \$680

Applicant will receive 20% discount if your application is ***backed by a sponsor***

(A sponsor is someone who have worked with you professionally (past or present) Hold a leadership, management, or influential role in the built environment industry. They are able to speak to your professional character, leadership potential, or commitment to growth)

Let's build a future where leadership is inclusive, insightful, and inspired by culture.

How to Apply

Step 1: Submit your application by 31 August 2025.

Participants to complete and submit the application form using the link- <https://forms.cloud.microsoft/r/itBADCUDRu>

*For sponsor backed applications – sponsors to also complete the form using the link <https://forms.cloud.microsoft/r/5rCkGasCi9>

Once your application is received, MAPP will contact your sponsor within the same week to verify their support.

Step 2: Application Review and Outcome

All applications will be reviewed, and outcomes will be communicated via your nominated email on **9 September 2025**.

Step 3: Secure Your Place

If your application is successful, you must complete payment of the program fee by **26 September 2025** to confirm your spot.

Thank you to our sponsors

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Multicultural Association of
Property Professionals Inc.

Contact Us



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