



MAPP

Multicultural Association of
Property Professionals Inc.

MAPP Leadership Program

Leadership Development with a Cultural Lens

FY 2026-2027

Fostering an inclusive built environment industry by empowering professionals of all backgrounds with the confidence, cultural intelligence, and purpose to lead and grow.

About us

Multicultural Association of Property Professionals (MAPP) Inc. is a not-for-profit body established in late 2023 to address the cultural diversity gap in senior leadership in the built environment industry from 'ground-up'.

Our mission is to foster equity and inclusion in senior leadership by empowering professionals from all backgrounds with access to professional development and leadership opportunity.

Why this Program?

Leadership today demands more than resilience, influence, and strategic thinking – it also requires cultural intelligence and the ability to lead diverse teams with awareness and empathy. But most leadership programs still miss this critical piece.

MAPP Leadership Program bridges that gap with targeted, high-impact training that empowers participants to lead authentically and inclusively in today's evolving built environment industry.



Program Overview

- **Program Name:** MAPP Leadership Program
- **Duration:** FY July 2026 – June 2027
- **Workshops:** 4 Core Sessions
- **Facilitators:** Experienced and certified coaches + executive leaders from the Built Environment Industry.
- **Format:** Each session includes:
 - 2 hours of training run by certified and experienced coaches
 - 1 x hour workshop run by industry executive leaders
 - 1 x hour of networking with facilitators
- **Capacity:** up to 45pax per session
- **Eligibility:** Professionals with 8+ years' experience from the built environment Industry
- **Open To:** Professionals from all cultural backgrounds



Benefits for Participants

- ✓ Upskilling for leadership readiness
- ✓ Personal & professional growth
- ✓ Networking across disciplines and cultures
- ✓ Culturally inclusive training
- ✓ Gain tools to influence and lead diverse teams
- ✓ Industry first leadership training with a cultural lens at affordable cost.
- ✓ Mentoring with Executive leaders from the industry



What will you learn?

Session Topic	Date and Time	Key Themes
Session 01 Rethinking Leadership In an era of complexity	9 September 2026, Wednesday* 8:30 AM – 1:00 PM	<ul style="list-style-type: none">• Redefining leadership in an age of complexity and multi-cultural teams.• Leadership self-assessment.• CQ – exploring cultural intelligence as a core leadership attribute• Stakeholder engagement and influence – Reflecting on your cultural values and how this impacts your engagement with others.• Defining your leadership aspiration and potential leveraging of your cultural values.
Session 02 People Management How to work with anyone	20 October 2026, Tuesday* 8:30 AM – 1:00 PM	<ul style="list-style-type: none">• Recognise how personal working style and cultural lens shape interactions.• Identify behavioural and cultural preferences in others and adapt leadership approach for max influence.• Apply practical tools to adjust management approach.• Practice empathy and strengthen relationships across diverse teams.• Handling conflicts and confrontation.• Managing Communications – The role of hard skills, soft skills, and body language.

Please note that the dates are currently tentative and may be subject to confirmation.

What will you learn?

Session Topic	Date and Time	Key Themes
<p>Session 03 Leading Through Feedback and Personal Branding</p>	<p>10 February 2027, Tuesday* 8:30 AM – 1:00 PM</p>	<ul style="list-style-type: none"> • Effectively give and receive feedback with awareness of diverse communication styles and perspectives. • Leverage inclusive conversations to build and communicate an authentic personal leadership brand. • Self-advocacy techniques rooted in cultural awareness, personal values and intentional actions. • Design visibility and recognition strategies that align with your identity and respect the values of those you lead. • Influence Without Authority. How to lead when you don't have a formal title or rank.
<p>Session 04 Shaping Inclusive Leadership through Self-Coaching and Wellbeing</p>	<p>07 April 2027, Wednesday* 8:30 AM – 1:00 PM</p>	<ul style="list-style-type: none"> • Using self-coaching practices to reflect, realign, and lead with clarity and purpose. • Building emotional & cultural intelligence (EQ+CQ) to foster inclusive, high-performing teams. • Time Management & Prioritisation for Leaders, Decision-Making Under Pressure, • Action planning: Defining healthy boundaries, managing burnout, visibility goals, and learning commitments to sustain performance and wellbeing.

Please note that the dates are currently tentative and may be subject to confirmation.

Our Unique Approach

MAPP's leadership program is designed to move beyond theory, combining professional coaching, executive-led learning and purposeful peer connection. Each session includes:

- 2 hours of professional coach led training
- 1 hour workshop/training by executive leaders, and
- Structured networking and activities.

1. Personalised Self-Assessment

We believe that Leadership begins with understanding yourself first. Before the program, participants complete a short self-assessment based on the Culture Map scales or other frameworks. The results are then used during training to tailor discussions and help participants understand their cultural style, strengths and development areas.

Our Unique Approach

2. Action Planning

At the end of the training, participants will be guided to develop a personal or team action with specific steps they will take to apply what they have learned.

3. Follow-up Support and Resources

For participants who have signed up for the full program (4 sessions) have access to group coaching check-ins with a certification coach.

Meet the Industry Leaders



Lincoln Pierce

Ken Loh



KPMG

Ursula Lepporoli



Development Victoria

Niall Cunningham



Duo Projects

Huy Chau



Rise PM

Amal Iharkachen



Shape

Natalie Boston



Colliers

Nick Brisbane



Slattery Group

Sarah Slattery

Program Access & Registration

Individual sessions for Leadership Program

- **MAPP Members** : \$180 per session
- **Non-members** : \$245 per session

Full access to Leadership program – Four Sessions

- **MAPP Members** : \$650
- **Non-members** : \$800

Let's build a future where leadership is inclusive, insightful, and inspired by culture.

How to Apply

Step 1: Submit your application by 15 July 2026.

Participants to complete and submit the application form using the QR Code

Once your application is received, MAPP may contact your referee within the same week to verify their support.

Step 2: Application Review and Outcome

All applications will be reviewed, and outcomes will be communicated via your nominated email on **25 July 2026**.

Step 3: Secure Your Place

If your application is successful, you must complete payment of the program fee by **10 August 2026** to confirm your spot.

MAPP Leadership Program 2026-
27 Application form



Thank you to our sponsors





Multicultural Association of Property Professionals Inc.



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