# **Carbon Reduction Plan**

**Supplier Name:** Executive Health Limited

**Publication Date:** 13/01/2025

Executive Health Limitedis committed to achieving Net Zero Emissions by 2045.We are aware that reducing our Greenhouse Gas Emissions represents significant benefits for us, our customers, suppliers and the wider community. Our Carbon Reduction Plan covers strategies for Executive Health Limited ongoing commitment to the management and reduction of our business-related carbon emissions.The plan will cover Executive Health Limitedbaseline year information, setting clear targets for reducing Greenhouse Gas (GHG) emissions over key timeframes and listing our planned projects to achieve carbon net zero by 2045.While some of these achievements will be achieved through behavioral change, it is noted that, where funding is needed, it will be accessed to take these projects to the right outcome.As a largely administration-based business, we will still be pushing our business and working with all of our employees and contractors to embrace this plan and work collaboratively to achieve the overall goal of Carbon Net Zero by 2045.

Several staff training and behavior change projects have been identified that will work to achieve net zero emissions by 2045.

**Meeting the reporting requirements**

This Carbon Reduction Plan is completed in compliance with PPN06/21 as published by the Cabinet Office June 2021. This document will be reviewed and updated annually in line with the Executive Health Limited Annual Report and Accounts. It will reflect any changes in organisational structure and take account of the efforts made to reduce our emissions over time to achieve net zero by 2045.

* **Our low carbon vision:** As an organisation, Executive Health Limitedis committed to integrating sustainable development into everyday practice by minimising environmental impact wherever possible.During the process of developing this Carbon Reduction Plan, a number of key areas have been selected that will allow us to demonstrate reductions in the carbon emissions generated by our activities.

**Method of data collection:**

Due to the unique nature of our business, we have detailed below the methodology used for our report.

* **Equity share:** This is how an organisation accounts for GHG emissions from operations according to its share of equity in the operation. This model may be helpful where emissions are recorded centrally across a range of entities, for example recorded UK wide by the parent company rather than at the trading entity level.
* **Financial control:** The organisation reports on all sources of carbon emissions over which it has financial control. The organisation is deemed to have financial control over a service if it has the ability to direct the financial and operating policies of the service with a view to financially managing its activities, for example:
* setting budgets
* managing expenditure
* obtaining an 'income', such as in leisure centres, entertainment halls, community centres for example
* **Operational control:** The organisation reports on all sources of carbon emissions over which it has operational control. The organisation is deemed to have operational control over a service if it has full authority to introduce and implement its operating policies. Executive Health Limitedcarbon footprint will be reported using the equity share methodology based on our operational model being largely administration based and that our premises are controlled by a third party.

**Commitment to Achieving Net Zero**

Executive Health Limited is resolutely committed to achieving Net Zero emissions by 2045. This determined goal underscores our dedication to environmental stewardship and sustainable business practices.

**Baseline Year: 01/04/2017**

For Executive Health Limited, our baseline emissions calculations are underpinned by comprehensive energy usage data, waste management records, and business travel logs from the baseline year of 2024. We employed the GHG Protocol Corporate Accounting and Reporting Standard to ensure consistent and accurate accounting of our emissions. During the baseline year, Executive Health Limited:

* Operated from 1 primary facility, accounting for the majority of Scope 1 and Scope 2 emissions.
* Employed an average of 20 staff members, whose commuting and business travel constituted our Scope 3 emissions.
* Engaged with 2 suppliers, factored into Scope 3 emissions through a spend-based approach, using economic data to estimate emissions indirectly associated with our operations.

Adjustments for Anomalies:

* Adjusted for an unusually cold winter resulting in higher-than-average energy consumption for heating. We used degree day correction to reflect typical weather conditions.
* Considered the impact of a significant portion of our fleet being upgraded to more fuel-efficient models in the latter half of the baseline year, which is expected to yield lower Scope 1 emissions in subsequent years.
* Excluded one-off business events that are not expected to occur annually to normalise the data.

These details ensure that our baseline is reflective of our operational realities and provides a solid foundation for measuring our progress towards carbon neutrality.

**Baseline Year Emissions: 01/04/2017**

| **EMISSIONS** | **TOTAL (tCO2e)** |
| --- | --- |
| Scope 1 | 80.04 |
| Scope 2 | 70.34 |
| Scope 3 | 70.45 |
|  | 220.83 |

Total Emissions: 220.83tCO2e

**Current Emissions Reporting (12/01/2025)**

| **EMISSIONS** | **TOTAL (tCO2e)** |
| --- | --- |
| Scope 1 | 4.62 |
| Scope 2 | 12.565 |
| Scope 3 | 25.68 |
|  | 42.865 |

Total Emissions: 42.865 tCO2e

**Emissions Reduction Targets**

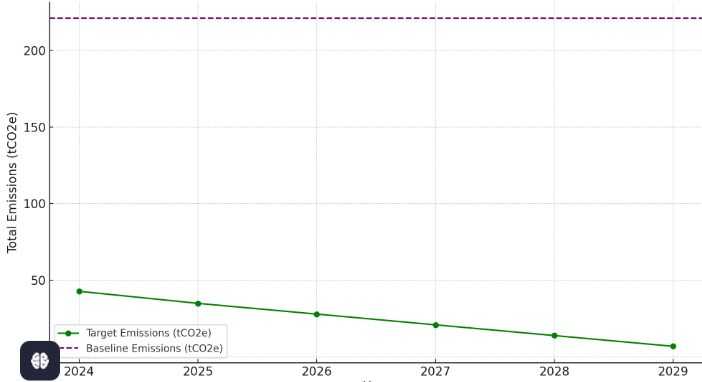
Executive Health Limited has established the following emissions reduction targets to guide our journey to Net Zero:

* **Short-term (within 1 year):** Reduce total emissions by 10%
* **Medium-term (within 3 years):** Reduce total emissions by 25%
* **Long-term (within 5 years):** Reduce total emissions by 50%

These targets align with our commitment to sustainability and our goal of significantly reducing our carbon footprint by 2030.

Progress against these targets can be visualised in the accompanying graph, which compares projected reductions against actual year-on-year emissions.

**Emission Reduction Targets for Executive Health Limited**



Executive Health Limited has actively pursued various initiatives in line with our commitment to achieving Net Zero emissions:

**Completed Carbon Reduction Achievements**

Executive Health Limited has achieved remarkable progress in sustainability and carbon reduction through targeted initiatives:

* Solar Power Adoption: Solar panels installed across key facilities generate nearly one-third of our total energy, reducing dependence on fossil fuels.
* Renewable Energy Transition: We’ve committed to a 100% renewable electricity supply through a green energy agreement, ensuring cleaner operations.
* LED Lighting Implementation: Transitioning to LED lighting across our premises has cut energy consumption for lighting by 20%, significantly improving efficiency.
* Smart Energy Systems: The adoption of a smart HVAC system optimises heating and cooling processes, achieving a 15% reduction in energy consumption.
* Comprehensive Waste Reduction: Recycling and zero-waste programs have reduced landfill waste by 40%, with a specific focus on eliminating single-use plastics.
* Employee Sustainability Engagement: We’ve introduced sustainability awareness programs for staff, encouraging energy-saving behaviours and promoting eco-friendly commuting options, including a cycle-to-work scheme.
* Sustainable Procurement Practices: Updated procurement policies prioritise suppliers with proven eco-friendly credentials, supporting sustainable sourcing and low-carbon products.

**Ongoing and Future Carbon Reduction Plans**

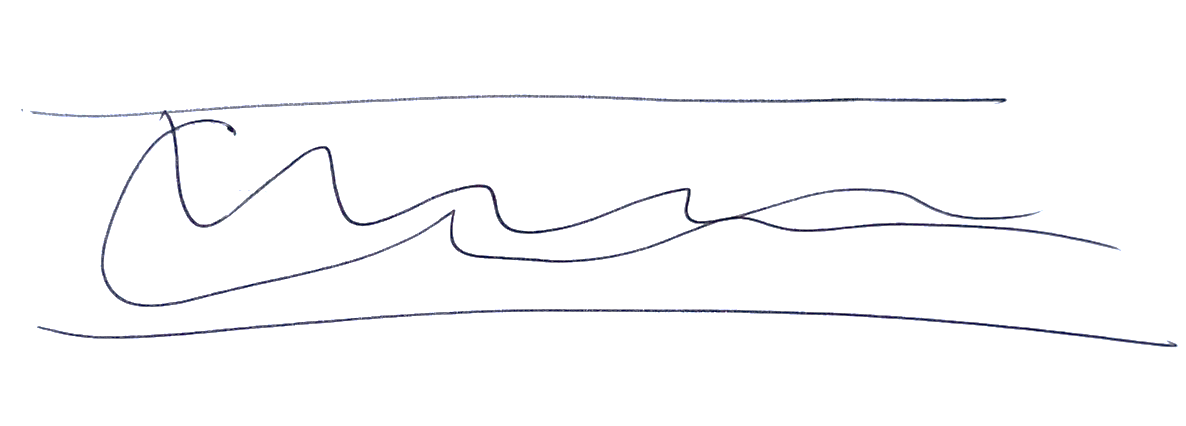
As part of our commitment to reaching Net Zero, we have set ambitious goals supported by ongoing and future initiatives:

* Energy Optimisation Technologies: Deploying advanced energy management systems will enable real-time tracking and optimisation of energy usage.
* Building Efficiency Upgrades: Retrofitting older buildings with high-performance insulation, double-glazing windows, and green roofs will enhance energy efficiency.
* Sustainable Supply Chain Collaboration: Partnering with suppliers to implement greener practices aims to tackle Scope 3 emissions and improve overall sustainability.
* Expanding Renewable Energy Use: Plans include exploring on-site wind turbines and increasing investment in renewable energy projects to achieve full energy self-sufficiency.
* Carbon Offsetting Initiatives: By investing in forestry, renewable energy projects, and community-led emission reduction efforts, we aim to balance residual emissions.
* Greener Commuting Options: We’re enhancing telecommuting opportunities and promoting shared transportation solutions to minimise emissions from staff commuting.
* Fleet Electrification: A phased transition to electric vehicles is in progress, alongside the installation of EV charging points to support the initiative.
* Eco-Friendly IT Solutions: Measures include server consolidation, energy-efficient hardware, and responsible disposal of electronic waste to lower IT-related emissions.
* Innovating for Carbon Reduction: Investment in R&D will drive the development of services and technologies aimed at reducing carbon footprints internally and for clients.
* Water and Resource Conservation: New water-saving technologies will reduce energy demands associated with water heating and treatment.
* Employee-Driven Sustainability: The upcoming 'Green Advocates' program will engage employees in leading and supporting carbon reduction efforts across the organisation.

Executive Health Limited aims not just to reduce its environmental impact, but also to create long-term growth and innovation in healthcare sector through these activities. Our journey to Net Zero is ongoing, and we are committed to continued growth and the implementation of best environmental stewardship practices.

**Declaration and Sign Off**

This Carbon Reduction Plan has been compiled in accordance with PN 0621 and associated guidance, reflecting Executive Health Limited’s commitment to reducing its carbon footprint and contributing to global sustainability goals.

**Signed on behalf of the Supplier: **

**Date:** 13/01/2025