

Capability Statement



BUILDING EXCELLENCE IN PEOPLE AND BUSINESSES

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GRIFFOX LLC specializes in facilitating organizational change management and leadership development, offering customized, results-oriented solutions for public and federal sectors. With over 25 years of proven expertise in driving transformation, we empower organizations to align leadership, enhance operational processes, and achieve their strategic objectives.

CORE COMPETENCIES

- Strategic Planning
- Process Optimization and Risk Management
- Organizational Change Management
- Leadership Alignment and Executive Coaching
- Corporate training and Meeting Facilitation

PAST PERFORMANCE

- Supported multiple organizations during M&A processes by implementing change management strategies to align teams, integrate cultures, and optimize processes, while managing annual budgets of up to \$150M.
- Led strategic change management initiatives for public sector organizations, revitalizing vision, mission, and operational efficiency through cultural transformation and leadership alignment.
- Guided organizations through complex restructuring efforts, utilizing lean methodologies to streamline operations and drive efficiency gains.

AWARDED PROJECTS/CONTRACTS

- **City of St. Petersburg**
 - Business Mentoring, Consulting, and Training Services
- **Escambia County Corrections**
 - Development of Life Skills
 - Computer Application and Re-Entry
- **City of Kansas City, Mo**
- Strategic Planning & Staff Development for the Behavioral Health & Injury Prevention Division

COMPANY INFORMATION

- **UEI:** YQ17AJ79QAE7
- **CAGE CODE:** 0EDQ8
- **NAICS:** 541611, 541612, 541618, 611420, 611430
- **BASED IN:** MILTON, FL, USA
- **ESTABLISHED IN THE US:** 2022
- **EXPERIENCE:** 25+ YEARS OF EXPERTISE IN GOVERNMENT CONTRACTS, INCLUDING EXTENSIVE WORK IN THE US AND GERMANY
- **COMPLIANCE:** REGISTERED AND INSURED, MEETING THE HIGHEST STANDARDS FOR FEDERAL AND PUBLIC-SECTOR ENGAGEMENTS.

DIFFERENTIATORS

- Over 25 years of expertise in strategic planning & organizational/cultural change management.
- Flexible, modular training programs designed to accommodate executive schedules and organizational needs.
- Application of proven methodologies, like the Golden Circle, ADKAR, and Kotter's 8-Step Process.
- Dedicated to achieving strategic outcomes, such as aligning organizational goals, enhancing operational efficiency, and fostering sustainable growth.

CERTIFICATIONS

- M.A. in Business Coaching and Change Management
- PROSCITM Change Practitioner
- CertifiedTM Change Management Professional (CCMP) and Certified Project Manager with more than 15,000 hours of experience in strategic change management projects

Contact us today to explore how Griffox LLC can deliver tailored Change Management solutions designed to empower your organization, align leadership, and drive successful transformation.