

Flitch United Football Club

WELCOME GUIDE



Introductions



Welcome to Flitch United Football Club, we are a local grassroots football club who aim to provide opportunities for all within our local community.

Meet the team behind the badge!

Name: Marina Winter

Role: Chairman/ Welfare Officer

E: chairman@flitchunitedfootballclub.co.uk

T: 07876 400757

Founded Flitch Utd in 2007, over the years taken huge pride in our Clubs achievements and development.

Name: Scott Davis

Role: Secretary

E: scott_d-87@icloud.com

T: 07711 209026

Joined Flitch 5 years ago and took on the responsibility of Secretary 4 years ago, it's a busy challenging role but with huge satisfaction and rewards

Name: Justin Winter

Role: Groundsman/Development

E: developmentofficer@flitchunitedfootballclub.co.uk

T: 07939 571200

Been with Flitch for 12 years where I have managed Youth & Adult Teams and full responsibility for maintaining our Grounds

Name: Graham Daley

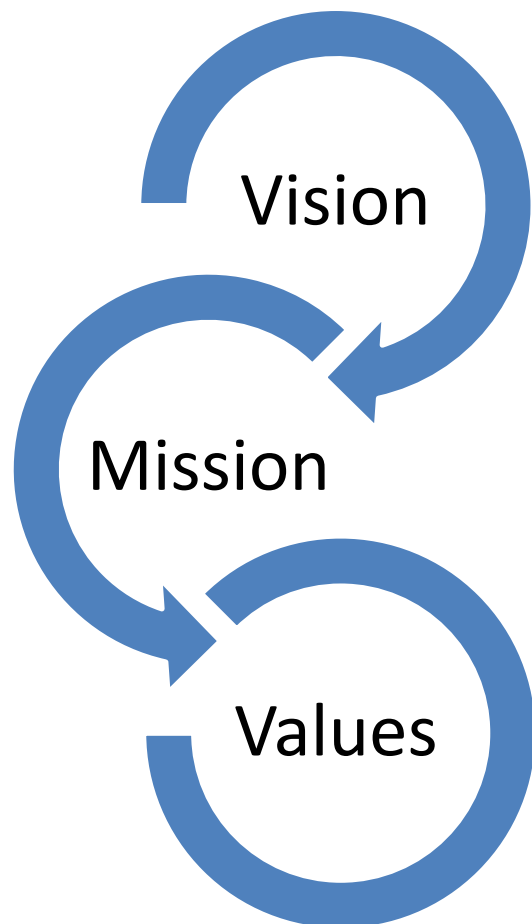
Role: Team Manager/Website

E: graham@flitchunitedfootballclub.co.uk

T: 07852 261305

Recently joined Flitch and already an integral Committee member instrumental in the future development of the Club

Values, Mission & Vision



Vision.

Creating a united Grassroots football environment which provides and delivers football opportunities for all in our community

Mission.

To provide a welcoming, inclusive, safe, engaging and progressive football environment for our community

Values.

Understand – We are supportive, empathetic and knowledgeable, using insight, experience drive and passion

New Innovations - We are proactive and creative to improve existing formats and explore new ways of delivering football for all in our Community

Integrity – We are fair, honest, reliable and accountable and commit to “doing what we said we would do,” ensuring equality and diversity to develop football for all and ensure all those who wish to be involved are supported and encouraged

Teamwork – We work collaboratively and inclusively with each other across all areas of the club and with Essex County FA to optimise our offer to our members and the local community

Excellence – We aim to deliver high-quality football services, seeking feedback and constantly reviewing our work, to develop our services based on the needs of our community

Dedication – A passionate, committed driven Committee.

About Us



Flitch United FC was founded in 2007 and has been an integral part of our local community. We are an inclusive club with 10 teams, providing a full player pathway for both male, female, youth and adult players. A non-for-profit organisation who strives to ensure we deliver an exceptional experience to all our Members.

Flitch Utd FC is run by a committed, dedicated and passionate group of volunteers consisting of, Team Managers, Coaches, Committee Members & Administrators

We have a good relationship with our local governing body, Essex County Football Association. They support us to operate by subsidising the clubs Public Liability Insurance each season and part fund the clubs Personal Accident Insurance.

Essex County FA develop, support and govern grassroots football with over 1,100 clubs, circa 4,500 teams in the county. Throughout the season you may see representatives from the County FA at training or matches as they undertake Safeguarding Visits.

Club Facilities



Details of training and match facilities can be found below. The team manager will provide you specific details for your child/children on a weekly basis

Training	Matches
Youth: Flitch Green Playing Fields, Tanton Rd, Dunmow CM6 3GG	Youth: Flitch Green Playing Fields, Tanton Rd, Dunmow CM6 3GG
Mens: Allcotts Playing Field. Watchhouse Road. Stebbing	Mens: Allcotts Playing Field. Watchhouse Road. Stebbing
Ladies: Flitch Green Playing Fields, Tanton Rd, Dunmow CM6 3GG	Ladies: Flitch Green Playing Fields, Tanton Rd, Dunmow CM6 3GG

Additional Information:

- Tea/Coffee Available
- Toilets



ACCREDITED
PART OF ENGLAND FOOTBALL



England Football Accredited supports clubs to create more chances for more people to play football in approved leagues and competitions.

This means more opportunities for male, female and disability players, from youth through to adult.

[CLICK HERE](#) to find out more

As an Accredited club we providing a consistent standard both on and off-pitch. We ensure we follow criteria set by England Football to ensure we are providing a fun, inclusive and safe environment for all to enjoy the game.

- Operate within a set of Club rules
- Have a Club Equality and Safeguarding Policy
- Ensure each youth team has access to at least one FA qualified coach with an in-date Emergency Aid and Safeguarding certificate.
- All relevant club officials have an in-date FA Enhanced Criminal Records Check
- Adopt the Football Leadership Diversity Code
- Have a football development plan covering at least 3 years



Code of Conduct:

Coaches, Team Managers & Club Officials

All Coaches, Team Managers and Club Officials sign the FA's Code of Conduct at the start of each season.

In addition, all coaches are required to have an in date accepted FA DBS before coaching. This is part of our safe recruitment policy where coaches are also required to attend an interview with the committee.

An alleged breach of a code of conduct will result in the individual/s being approached by the club to explain their actions, in addition further sanctioned may follow depending on severity.

*Set the standards
for a great game.*

*Use your position to set a
positive example for the people
you're responsible for and lead
a better game for everyone.*

Play Your Part
(Code of Conduct)

**Coaches, Team Managers
and Club Officials**

**Play your part and support
The FA's Code of Respect:**

On and off the field, I will:

- Always show respect to everyone involved in the game
- Stick to the rules and celebrate the spirit of the game
- Encourage fair play and high standards of behaviour
- Always respect the Referee and encourage players to do the same
- Never enter the field of play without the referee's permission
- Never engage in, or tolerate offensive, insulting or abusive behaviour
- Be aware of the potential impact of bad language on others
- Be gracious in victory and defeat
- Respect the facilities home and away

When working with players, I will:

- Place the well-being, safety and enjoyment of each player above everything
- Never tolerate any form of bullying
- Ensure all activities are suited for the players' ability and age
- Work with others (e.g. officials, doctors, welfare officers, physiotherapists) for each player's best interests

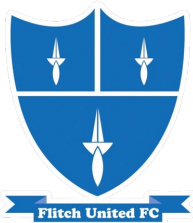
I understand that if I do not follow the Code, I may be:

- Required to meet with the club or league Welfare officer or your CFA Designated Safeguarding Officer (DSO).
- Suspended by the club from attending matches
- Suspended or fined by the County FA
- Required to leave, lose my position and/or have my license withdrawn

The FA
For All

RESPECT

*We ONLY
do Positive.*



Code of Conduct: Young Players

At the start of each season every player at the club is asked to sign the code of conduct you can see on the right.

As a club we pride ourselves on being respectful to all our opponents and we would ask our players to be aware of this either whilst playing or on social media.



**Play your best.
Be your best.**

Make sure you and everyone around you has a good time on and off the pitch.

Play Your Part
(Code of Conduct)

Young Players

Play your part and support
The FA's Code of Respect:

When playing football, I will:

- Always play my best for the benefit of the team
- Play fairly and be friendly
- Play by the rules and respect the Referee
- Shake hands with the other team - win or lose
- Listen carefully to what my coach tells me
- Understand that a coach has to do what's best for the team
- Talk to someone I trust or the club welfare officer if I'm unhappy about anything at my club
- Encourage my team mates
- Respect the facilities home & away

I understand that if I do not follow the Code, I may:

- Be asked to apologise to whoever I've upset
- Receive a formal warning
- Be dropped, substituted or suspended from training

 **RESPECT**

we ONLY do Positive.



Code of Conduct:

Spectators and Parents/Carers

At the start of the season we ask a parent/carer of every child at the club to sign the Code of Conduct which can be seen on the right of this page.

As a club we want to provide the best possible environment for your child to have fun and learn. To do this we need your help and to follow the expectations listed of spectators and parents/carers. You will find a designated spectator RESPECT barrier alongside the pitch at all youth games which you are required to stand behind.

We will also be working with Essex County FA to provide a spectator workshop once a season. This is something the club will require at least one adult from each household to attend.



If we behave positively during practice and matches, our children will too.

By setting a good example, we'll help build a supportive environment in which everyone can enjoy themselves.

Play Your Part
(Code of Conduct)

Spectators and Parents/Carers

Play your part and support The FA's Code of Respect:

- Have fun; it's what we're all here for!
- Celebrate effort and good play from both sides
- Always respect the Referee and coaches and encourage players to do the same
- Stay behind the touchline and within the Designated Spectators' Area (where provided)
- When players make mistakes, offer them encouragement to try again next time
- Never engage in, or tolerate offensive, insulting or abusive language or behaviour

I understand that if I do not follow the Code, I may be:

- Issued with a verbal warning or asked to leave
- Required to meet with the club committee, league or CFA Welfare Officer
- Obligated to undertake an FA education course
- Requested not to attend future games, be suspended or have my membership removed
- Required to leave the club along with any dependents and/or issued a fine

 **RESPECT**

we ONLY do Positive.

Guide to Youth Football



As a club we would recommend you to read 'The FA's #PlayYourPart Youth Football Guide' which can be found using the QR code below. You will be redirected to Essex County FA's website where the document can be found at the bottom of the page in 'related documents'.

This document is all you need to know to create the environment where everyone can enjoy football. You will find details of age formats, match length and good practise examples.

Under 7 – Under 11 football is 'non competitive' which means no results are published. At the conclusion of the season there are no league winners. Please refrain from posting score lines on social media if your child plays within these age groups.

Under 12-under 18 football is 'competitive' which means results are published on the leagues website and will see winners, promotions and relegations at the conclusion of each season.

Please familiarise yourself with the club ethos on things such as equal playing time, player selection .



"Enjoyment is central to football, particularly for children. While some set out on the pathway to becoming a professional, the vast majority play the game for fun. It's important that everybody involved in the sport helps maintain a positive environment that allows children to play freely."

Gareth Southgate



Subscriptions / Membership Fees



We are a non-for-profit football club who look to reinvest monies paid in subscription and membership fees back into the club thus of benefit to our Members enhancing their footballing experience. Please contact your team manager for more information on signing on details and membership fees.

Across the season we have several expenses which signing on fees help pay. To give you an idea as to where money is spent, please see below details of key expenditure.

- ***Ground Maintenance - £4000.00***
- ***Kit & Equipment - £7,500.00***
- ***Presentation day- £1000***
- ***Training and Development - £3000.00***

Once you have completed the signing on process you will be given a full match playing kit, and training kit. If any of the items above are either damaged or lost throughout the season it will be your responsibility to replace this item of kit.

Please ensure you have purchased your child Shin pads

Fundraising & Sponsorship



As a grassroots club fundraising is essential in ensuring the club is sustainable and has the funds to develop. Across the season we run several fundraising events which we would ask as much support as possible in either volunteering to organise or attending.

Please see below fundraising events already planned in.

- Funday – Sunday 1st September 2024
- Quiz Night – Date & info TBC
- End of Season Tournament – Date & info TBC

If you have any ideas as to how the club could fundraise, contact your Team manager.

At the club we also have several sponsors who support with Match Kits, Training Kits, Equipment etc.

A very sincere thank you for all they have done to help

Volunteer Support:



As a club we operate with a voluntary workforce. Throughout the season we always need additional volunteers to support with the sustainability of our club. If you would like to find out more about volunteering opportunities, please contact the club Chairman.

Please ask for further information

We also want to provide volunteering opportunities for the players. If your son or daughter would be interested in Coaching or Refereeing, we can support them with booking courses and opportunities within the club.

We also seek the views of players/parents/members with our newly established Member Council.

If you'd like to be involved, please contact our Chairman to discuss further.

Leagues & Cups



We affiliate each team to a local league where they facilitate a structure for grassroots football to operate.

We affiliate our teams to the following leagues,

- Blackwater and Dengie Youth Football League
 - <https://www.juniorfootball.org/>
- Essex Suffolk and Border League
 - <https://esblfootball.com>

Please contact your team manager to find out what league and specific division your child will be playing in.

