

Sexual Harassment Prevention Test

1. Which of the following is considered sexual harassment?

- a) Telling a funny joke.
- b) Unwanted touching or groping.
- c) Complimenting someone's work.
- d) Asking someone to help with a task.

2. What is "quid pro quo" sexual harassment?

- a) Creating a hostile work environment.
- b) Unwanted touching.
- c) Offering or withholding benefits based on sexual favors.
- d) Telling offensive jokes.

3. Sexual harassment can occur between:

- a) Supervisors and subordinates.
- b) Coworkers.
- c) Volunteers and officers.
- d) All of the above.

4. What is the impact of sexual harassment?

- a) Increased morale.
- b) Improved productivity.
- c) A hostile work environment.
- d) Stronger team cohesion.

5. If you witness sexual harassment, what should you do?

- a) Ignore it.
- b) Participate in it.
- c) Report it to the appropriate authority.
- d) Tell the victim to handle it themselves.

6. Where should incidents of sexual harassment be reported within the fire department?

- a) Only to the victim's closest friend.
- b) Only to the alleged harasser.
- c) To the Department Chief, designated Harassment Officer, or any department officer.
- d) To a random bystander.

7. All reports of sexual harassment will be

- a) Ignored.
- b) Taken seriously and investigated promptly.
- c) Immediately shared with the entire department.
- d) Only investigated if there are multiple complaints.

8. Corrective action for sexual harassment may include:

- a) Verbal warnings.
- b) Suspension of duties.
- c) Termination of membership.
- d) All of the above.

9. What is the best way to prevent sexual harassment in the fire department?

- a) Ignore inappropriate behavior.
- b) Promote a culture of respect and inclusivity.
- c) Encourage offensive jokes.
- d) Discourage open communication.

10. Retaliation against someone who reports sexual harassment is:

- a) Acceptable if the report is false.
- b) Encouraged to discourage future reports.
- c) Strictly prohibited.
- d) Only prohibited if done by a supervisor.