

CURRICULUM VITAE



CEO / Founder of CFW – Consultancy Frank Wetterich Ltd.

since 12/25 After a short sabbatical formation of my own company

PROFESSIONAL EXPERIENCE at BAYER AG, Wuppertal, Germany

- 12/24 – 07/25 **Senior scientific lead launch & life cycle management** serving as inhouse consultancy the needs of all product teams working in the small molecule field
- 09/24 – 06/25 **Ad interim Head Process Technologies & Protein Engineering** leading the re-organization and transformation of the scientific teams working in the areas of solid state, analytical science/PAT, chromatography, high pressure chemistry & screening and protein engineering
- 02/20 – 11/24 **VP Head Process Optimization** leading a research and development team consisting of approx. 50 FTEs with accountability for late stage-portfolio (i.e. Asundexian, Elinzanetant, Gadoquatrane, Kerendia, Larotrectinib etc.) and the interface to product supply (chair “API Development Meeting” and technical life cycle management, drive lessons learned from recent submissions)

PROFESSIONAL EXPERIENCE at Sandoz International (a Novartis company), Holzkirchen, Germany

- 01/19 – 01/20 **VP Head Manufacturing Science & Technology, Anti-Infectives & ChemOps** with global responsibility of up to 13 sites across the globe (China, India, EU, Switzerland)
- 05/17 – 12/18 **VP Head Life Cycle Management, MS&T Novartis Anti-Infectives ChemOps** with global responsibility for all change and improvement projects of the combined API portfolio of Novartis and Sandoz incl. KPI reporting and interface with reg. affairs and drug product manufacturing.
- Facilitator for > 15 tech transfers from R&D to the production sites or between sites assuring a zero incident mentality and excellent “right first time” rates.
 - Calculation of business case for cost improvement and network optimization programs
- 04/16 – 10/17 Appointment as **Senior Project Manager** in the leadership team having the responsibility to create Novartis Technical Operations combining the chemical operations of Novartis and Sandoz in one organization with 2 x 7 sites across the globe and to define the business processes.
- 04/11 – 03/16 **Head of Technology & Life Cycle Management**
- Member of the executive management committee in which all relevant decisions for Sandoz’s API business regarding strategy, investments and portfolio are taken
 - Global leader of the 3 Life Cycle management groups in India, Slovenia and Turkey consisting of totally 50 scientists
 - Allocation of new products to one of the production sites in India, Slovenia or Turkey with end to end responsibility from project allocation to transfer closure.
 - Initiator and owner of OpEx initiatives incl. external feasibility studies at CRO’s.
- 05/09 – 04/11 **Head API Development and Head Portfolio Management and BD&L API Business**
- Functional Head of the API Development of Sandoz with respect to the interests and needs of API manufacturing
 - Responsibility for portfolio management (make/buy, 3rd party sales, prune)

PROFESSIONAL EXPERIENCE at BASF

- 05/06 – 04/09: **Global Head Production & Technology** at BASF Fine Chemicals Switzerland, Evionnaz (VS, Switzerland - now part of Siegfried), with following responsibilities:
- Governance function for all technology related questions for the GBU Pharma
 - Creating the investment plan for *BASF Pharma Ingredients and Services*
 - Getting approval of the CapEx-projects (~20 M € / a) via the decision panels in the headquarter
 - Monitoring the CapEx and start-up of ongoing investments
 - Member of the committee which prioritize new CDMO inquiries
- 08/02 – 04/06: **Head of Process Development Fine- and Performance Chemicals**, BASF, Ludwigshafen, Germany, with following responsibilities:

- Division Leader of a research team consisting of totally 40 FTE's, R&D sponsors: Pharma, Fine Chemicals (Vitamines/Carotinoids) and Performance Chemicals
 - Establishing the Phasagate Process for R&D project management
 - Member of governance body for investment projects for BU ME from corporate engineering
- 11/99 – 07/02: **Deputy Plant Manager** at plant B510 in BASF, Ludwigshafen, with following responsibilities:
- Responsibility for organizing EHS-work and qualification programs of the ~ 70 co-workers
 - Creating production plans, evaluation of investment proposals and new product inquiries
- On top:* Project Manager BAS 670H (Topramezone)
- 07/97 – 10/99: **Laboratory Head** in a process development laboratory at the BASF, Ludwigshafen
- Development of industrial synthesis for the Fungicide-Blockbuster Pyraclostrobin (BAS F500)
- 04/94 – 06/97: **Laboratory Head** in a synthesis laboratory at the BASF, Ludwigshafen
- Design, synthesis and patenting of new Agro-Fungicides

QUALIFICATION: INTERNAL EDUCATION WITHIN BAYER, NOVARTIS GROUP AND BASF

GMP & HSE	more than 50 different courses, incl. deep knowledge of regulatory aspects, QbD/DoE, Novartis Manufacturing Manual & Quality Modules plus equivalent BAYER's guidelines
Leadership & Coaching	6 different programs, incl. special programs for senior executives and programs focussing on mentoring and coaching, incl. e.g. Insights MDI certified coach and support of the book "Erfolgreich mit CoCreation im Unternehmen" (Co-creation as success factor for business)
Business	5 different courses, incl. finance & accounting and innovation management
Project Mgmt	5 different trainings, incl. "project management in matrix organization"
Patents	3 courses
LEAN	3 courses regarding OpEx and Six Sigma incl. "Fit for the Future" training at BASF

QUALIFICATION: UNIVERSITY AND SCHOOL

03/94:	Ph. D in Organic Chemistry at University of Basel (Prof. Dr. B. Giese), "summa cum laude"
04/90:	Diploma in Chemistry and Biochemistry, TU Darmstadt, "mit Auszeichnung bestanden"
02/85:	Anton Keller Price for extraordinary good results in intermediate diploma ("Vordiplom")
10/84 – 04/90:	Study of Chemistry, Chemical Engineering and Biochemistry at the Technische Hochschule Darmstadt
07/84:	Abitur Lichtenberg Gymnasium Darmstadt, Note 1,4 (Reward Stadt Darmstadt)

QUALIFICATION: LANGUAGES AND IT

GERMAN	mother language and citizenship
ENGLISH:	fluent
FRENCH:	basic skills
IT:	Microsoft Office, SAP, OSI-PI, typical software for scientists (Chemdraw, ISIS, Scifinder, Reaxys)

STRENGTHS

- Proven leader, both as direct team head as well as global international team lead in matrix organizations. Well accepted by direct reports, co-workers, site heads & other peers and the top management due to highest competence level, quick analytical thinking and strong entrepreneurship.
- Communication style is driven by openness, straightforwardness, and mutual respect.
- Capable to solve challenges, to develop the organization and to deliver cost efficient product supply via networking and co-creation with internal & external partners / customers and strategic suppliers.
- Innovativeness and creativity are clearly demonstrated with more than 30 publications and patents.