

Company Profile:

HTCC

HORIZONTAL TOWERS CONTRACTING CO.

Customer satisfaction is our ultimate success

For any quires please contact on below number and emails to get a quick reply.

Horizontal Towers Co. for General Contracting

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Kingdom of Saudi Arabia

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شركة الأبراج الأفقية
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حامد خان
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+966 0112390680

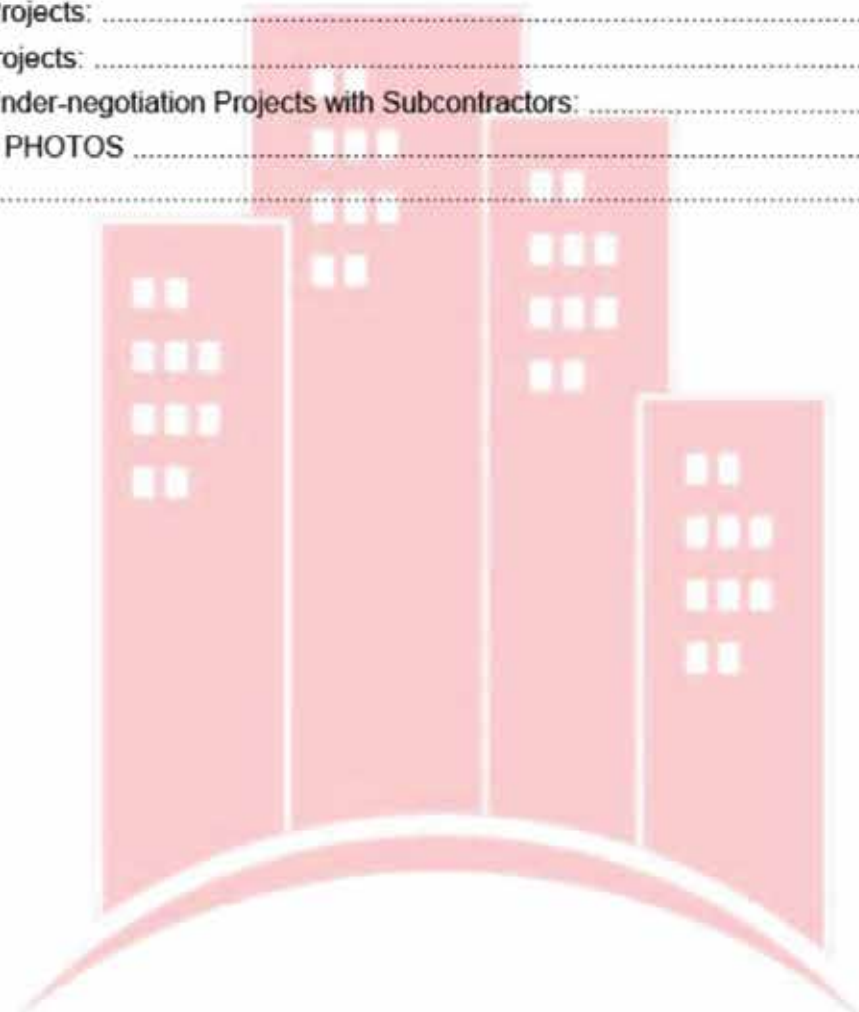
HTC



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1. INTRODUCTION

1.1 About Us:

Horizontal Towers Contracting Co. (HTCC) was established in the Kingdom of Saudi Arabia in 2011.

Horizontal Towers Contracting Co. (HTCC): A team of young, energetic & highly skilled professionals' group together to provide contracting services on the philosophy of "Performance & productivity with effectiveness through innovation in process & product".

HTCC operated to support in multi-dimensional Consultancy & Contracting services like, Civil works, Construction works, Dismantling/ Demolition works, Mechanical Electrical Plumbing MEP works, Operations & Maintenance works, skilled labour Manpower Supply, Light/Heavy Machinery Equipment & Material Supply. Furthermore, HTCC is working hard to maintain high standards.

Horizontal Towers Contracting Co. (HTCC) is engage in delivering solutions and services to the construction, Infrastructure development and industrial sector by offering turnkey projects delivery, general contracting, skilled manpower supply, operations & maintenance, light /heavy equipment & machinery rental, and material supplies of all types.

Our solutions enable clients to manage cost, improve productivity and increase revenue through provision of innovative solutions that help them to gain competitive advantage.

HTCC integrate its long term industry-specific experience in technical and skilled manpower with leading-edge technology solutions to help transform business performance that is modern, striking and customized to meet business strategic goals.

Horizontal Towers Contracting Co. (HTCC) is duly registered with:

- ❖ Ministry of Commerce & Industry, Kingdom of Saudi Arabia (Riyadh).
- ❖ Ministry of Labour, Kingdom of Saudi Arabia.
- ❖ Department of Zakat & Income Tax, Kingdom of Saudi Arabia.
- ❖ General Organization for Social Insurance, Kingdom of Saudi Arabia.

1.2 Our Mission:

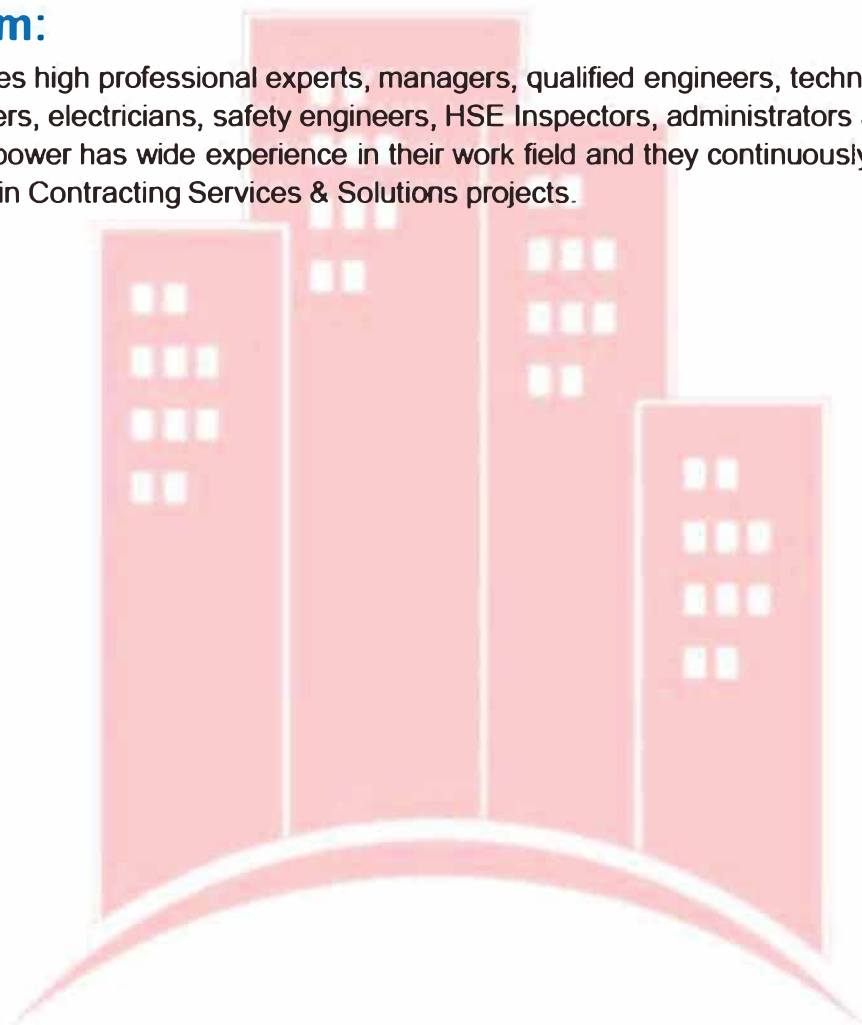
To become the leading Contracting services company by providing professional and cost effective services & solutions.

1.3 Our Vision:

HTCC will strive to evolve and develop its Contracting services and solutions throughout Kingdom of Saudi Arabia and GCC: Gulf Community Countries (Bahrain, Qatar, UAE etc...) while maintaining high standards of Quality.

1.4 Our Team:

HTCC team includes high professional experts, managers, qualified engineers, technicians, mechanics, plumbers, electricians, safety engineers, HSE Inspectors, administrators and skilled labour manpower has wide experience in their work field and they continuously trained to cope with latest in Contracting Services & Solutions projects.



Our Clients:



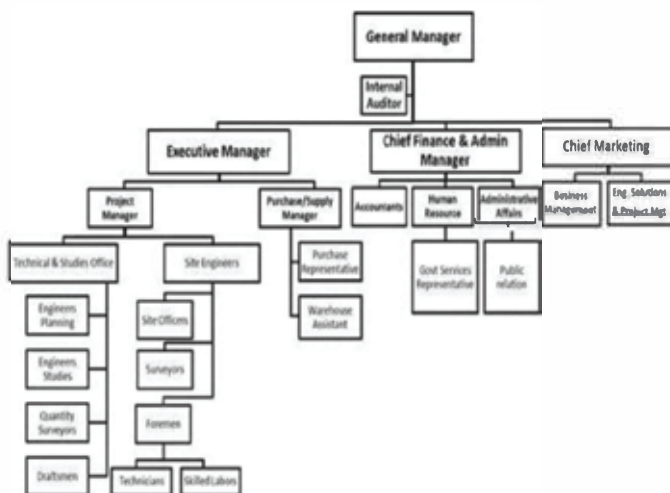
S.No	Description
ALFANAR	
1.	Fabrication & Providing Pedestal Steel Safety Boards
2.	Rental Equipment's (Boom Truck)
3.	Construction Of 110kv Ohtl For Umm Al-Qura Cement 110/13.8kv Substation Within Liquid Displacement Program- In Taif City
PETROMIN	
1.	Civil / Construction works for the new PE Station Petro (Zulfy)
2.	Civil / Renovation & Fit out works for new PE Station Petro zone (BE # 2065) in Riyadh.
SAUDI BAUER	
1.	Piling Works for Qiddiya Speed Park Building
2.	Qiddiya Ware House
NSCC INTERNATIONAL	
1.	Piling Works for Neom Co. for the Line Project
2.	Piling Works for Neom Co. for the Line Project near Qayal Village
FIRST NILE COMPANY	
1.	Excavation and dumping material from Site.

1.5 Our Clients:

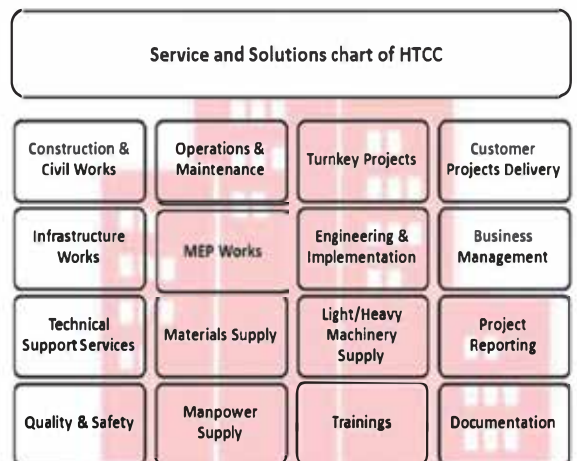


S.No	CLIENTS
1.	Municipality of Riyadh, Government of Saudi Arabia.
2.	Municipality of Jazan, Government of Saudi Arabia.
3.	Gulf Co-operation Symbols Contracting (GCS)
4.	SINOPEC Engineering Group Saudi Co. Ltd.
5.	PCMC (SAUDI BINLADEN GROUP DIVISION)
6.	SAMSUNG ENGINEERING SAUDI CO.LTD
7.	NASSER S. AL HAJRI CORPORATION
8.	BRP-KSA: BASIL ABU AL-RUB & PARTNERS COMPANY LTD, Al-Khobar
9.	NABORS International Co. KSA
10.	Beijing Construction Engineering Group Co. Ltd KSA
11.	CWC : CIVIL WORKS COMPANY LTD
12.	MASCO KSA: Mohammed Ali Al swaleem Group Company.
13.	Droup Al Jazera for Contracting Co. Ltd.
14.	Toger Company for Trading & Contracting
15.	Saba'a Architectural Cont. Est.
16.	GAMA INDUSTRIES
17.	AZMEELTUMPAN CONTRACTING CO.LTD
18.	ABID EL-HABASHI CONTRACTING CO.
19.	AL OSAIS CONTRACTING CO.LTD
20.	REZAYAT CONTRACTING CO.LTD
21.	Altif General Contracting Co (AGCC)

1.7 Organizational Chart of HTCC:



1.8 Services/Activities Chart of HTCC:



5.4 Communications:

HTCC communicate openly and transparently with all our stakeholders within the bounds of commercial confidentiality. HTCC protect confidential information from improper disclosure, and any authorized communication of confidential information should be limited to individuals who need it to carry out their work.

5.5 Employees:

HTCC will base relationships with and between employees on respect for individuals and their human rights and will not tolerate child labour. HTCC pursue equality of opportunity and inclusion for all employees through our employment policies and practices.

HTCC do not accept any form of discrimination, harassment or bullying.

5.6 Individual conduct:

HTCC act with honesty, integrity and fairness in our dealings both internally and externally. HTCC do not tolerate any form of bribery, including improper offers of payments or gifts to or from employees.

HTCC avoid any contracts that might lead to, or suggest, a conflict of interest between personal activities and the business.

HTCC neither give nor accept hospitality or gifts that might appear to incur an obligation.

HTCC pursue mutually beneficial relationships and seek to promote the application of our Business Principles with our business partners and suppliers.

5.7 Environment:

HTCC commit to protecting the environment. We focus to minimize the use of finite resources (such as energy, water and raw materials) and the release of harmful emissions to the environment (including waste, air emissions and discharges to water).

HTCC seek to improve the environmental performance of the products and services by providing our Consultancy & Contracting services to those that offer environmental and social benefits.

6.1.2 Completed Govt Projects with Droup Al-Jazera Co. Ltd

No.	Project Name	Subcontractor / Company	Status
1.	Asphalt Works & Street Light work at Villages around Jazan	Droup Al Jazera for Contracting Co. Ltd	Completed
2.	Prevention & Barriers for Rain Water at Harroub Town (Rural of Jazan)	Droup Al Jazera for Contracting Co. Ltd	Completed
3.	Rain water prevention barriers & drainage at Faifa Town (Rural of Jazan)	Droup Al Jazera for Contracting Co. Ltd	Completed
4.	Construction of Housing Complex at Bari Malik Hospital at Jazan	Droup Al Jazera for Contracting Co. Ltd	Completed
5.	Landslides Protection Barriers for Villages at Bari Malik Mountain area Jazan	Droup Al Jazera for Contracting Co. Ltd	Completed
6.	Construction of Support wall & Cross-over at Faifa	Droup Al Jazera for Contracting Co. Ltd	Completed
7.	Landslides Protection Barriers at Aidabi Village of Jazan	Droup Al Jazera for Contracting Co. Ltd	Completed
8.	Construction of support wall for Road at Jazan	Droup Al Jazera for Contracting Co. Ltd	Completed

6.1.4 Completed Projects with other Companies:

No.	Project Name	Subcontractor / Company	Status
1.	Skilled Labour Manpower Supply	SINOPEC Engineering Group Saudi Co. Ltd.	Completed
2.	Skilled Labour Manpower Supply	Gulf Co-Operation Symbols Cont. Co. Ltd. (GCS)	Completed
3.	Surveyors Manpower Supply	SAMSUNG Engineering Ma'aden Project	Completed
4.	Skilled Labour Manpower Supply	Petroleum, Chemicals and Mining Company Ltd (PCMC). (Previously known as Saudi Bin-laden group-PCM Division).	Completed
5.	Civil works and road asphalt works project at Al-Jubail area	Subcontractors.	Completed
6.	Block masonry and Concrete works projects.	Subcontractors.	Completed
7.	Earth works & asphaltting project at Al-Jubail Industrial Port	subcontractors.	Completed
8.	Site development, miscellaneous Civil works project	Subcontractors.	Completed
9.	Construction of Building, road projects	Subcontractors.	Completed
10.	Gypsum work projects	Subcontractors & private individuals.	Completed
11.	Dismantling / Demolition Projects of Buildings & Plazas	Private Subcontractors & individuals in Metro Riyadh, Madinah, Makkah areas	Completed

6.3.2 Awarded / Under-negotiation Projects with Subcontractors:

No.	Project Name	Subcontractor / Company	Status
1.	Infrastructure development at Railway station in Eastern Province	Al Qarni -China Company	Awarded
2.	Material Supply	Al-swaleem Company	Awarded/open
	Material Supply	Al-darbars Company	Awarded/open
3.	Material Supply	BRP-KSA: BASIL ABU AL-RUB & PARTNERS COMPANY LTD, Al-Khoobar.	Awarded/open
4.	Material Supply	Civil work company	Awarded/open

PO Not Approved

Total value payable (excl. tax)	16,440.00 SAR
Amount in Words: SAR SIXTEEN THOUSAND FOUR HUNDRED FORTY ONLY	

Terms of Payment:
 100% OF THE TOTAL P.O VALUE SHALL BE PAID THROUGH TELEX TRANSFER AGAINST SUBMISSION OF APPROVED PROGRESSIVE INVOICE DULY SIGNED BY ALFANAR PROJECT MANAGER.

Terms and Conditions:
 ACTIVITY: SUPPLY <(><)> INSTALLATION OF SAFETY BOARD
 =====
 SCOPE OF PROVISION:

Shipping Instructions:

General Terms and Conditions:

Vendor Address:
Horizontal Towers Co
Contact
Country: Saudi Arabia
Telephone: 966112390680
Fax:
Email: Al Naseem Al Gharbi Riyadh
Vendor Number: 210027723
Suppliers CR No : 1010393497
Supplier's VAT No: 312532126200003

Information:
Project No.: PE-331/LP-77
PO Number: 4900051549
Version No.: 0
Date: 31.12.2025
Contact Person: Mr. Noman Sh
Tel No.: 0530565366
Email: Noman.Shah@alfanar.com
Purchase Group: Site Purchase GrP
Alfanar VAT No: 300050206400003

Project Name:
 CONSTRUCTION OF 110KV OHTL FOR UMM AL-QURA CEMENT 110/13.8KV SUBSTATION WITHIN LIQUID DISPLACEMENT PROGRAM- IN TAIF CITY (CONTRACT # 4400021370).
An Order Acknowledgement is required for this purchase order

References:
 M/S Horizontal Towers Co. OFFER # 28/12/2025

Terms of Delivery:
 PROJECT SITE ALFANAR

Scope of Work:
 ACTIVITY: GI BENDING WIRE
 =====
 SCOPE OF WORK
 =====

Item	Material	Description	Quantity	UOM	Unit Price	PER	Net Amount
10	90000001	GI BENDING WIRE	1,000.00	EA	27.00 SAR	1	27,000.00 SAR
		Applicable VAT	15.00 %				
20		Transportation Charges	1.00	AU	1,500.00 SAR	1	1,500.00 SAR
		The item covers the following services:					
	10	INLAND TRANSPORTATIO	1.000	AU	1,500.00		1,500.00

Authorized Signatory:
 Name: _____
 Signature: _____



Instructions to the Vendors (If Applicable):
 1) This document is not authorized or legally binding without Alfanar Stamp and signature from the authorized signatory.
 2) We assume that Vendor accepts all the terms and conditions of the subject purchase order unless we hear from Vendor the contrary within three days of its issuance.
 3) Above mentioned prices are exclusive of VAT unless otherwise stated.
 4) All the invoices should be handed over/sent to Alfanar Construction, Payable Section, Accounts department.

Applicable VAT 15.00 %	
Total value payable (excl. tax)	28,500.00 SAR
Amount in Words: SAR TWENTY-EIGHT THOUSAND FIVE HUNDRED ONLY	

Terms of Payment:
 100% OF THE TOTAL P.O VALUE AFTER MATERIALS DELIVERY WITHIN 7 DAYS SHALL BE PAID THROUGH TELEX TRANSFER. **Pls make advance payment**

Terms and Conditions:
 DELIVERY PERIOD: AS PER PROJECT SITE REQUIREMENT.

Shipping Instructions:
 NOT APPLICABLE

General Terms and Conditions:
 01. MATERIAL SHOULD CONFORM TO ALFANAR SPECIFICATIONS/REQUIREMENTS.
 02. PAYMENT SHALL BE MADE AS PER ACTUAL DELIVERED AND ACCEPTED QUANTITIES AT SITE.
 03. ALFANAR SHALL KEEP THE RIGHT TO CANCEL/MODIFY THIS P.O AT ANY TIME WITHOUT ANY OBLIGATION ON ALFANAR.
 04. MATERIAL SHALL BE SUBJECT TO ALFANAR QC INSPECTION AT SITE IF REQUIRED
 =====* NOTHING FOLLOWS *=====

This DPO is approved

PM Umm Al Qura OHTL

Authorized Signatory:
 Name: _____
 Signature: _____

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Vendor Address:
Horizontal Towers Co
Contact
Country: Saudi Arabia
Telephone: 966112390680
Fax:
Email: Al Naseem Al Gharbi Riyadh
Vendor Number: 210027723
Suppliers CR No : 1010393497
Supplier's VAT No: 312532126200003

Information:
Project No.: PE-331/LP-45
PO Number: 4900049018
Version No.: 0
Date: 06.10.2025
Contact Person: Mr. Noman Sh
Tel No.: 0530565366
Email: Noman.Shah@alfanar.com
Purchase Group: Site Purchase GrP
Alfanar VAT No: 300050206400003

Project Name:
 CONSTRUCTION OF 110KV OHTL FOR UMM AL-QURA CEMENT 110/13.8KV SUBSTATION WITHIN LIQUID DISPLACEMENT PROGRAM- IN TAIF CITY (CONTRACT # 4400021370).
An Order Acknowledgement is required for this purchase order

References:
 M/S Horizontal Towers Co. OFFER # 05-10-2025

Terms of Delivery:
 PROJECT SITE ALFANAR

Scope of Work:
 ACTIVITY: PROVIDING PIT COVERS USED 180CM DIA
 =====
 SCOPE OF WORK
 =====

Item	Material	Description	Quantity	UOM	Unit Price	PER	Net Amount
10	90000036	EMPTY DRUM	150.00	EA	190.00 SAR	1	28,500.00 SAR
		Applicable VAT	15.00 %				
Total value payable (excl. tax)							28,500.00 SAR

Amount in Words: SAR TWENTY-EIGHT THOUSAND FIVE HUNDRED ONLY

Terms of Payment:
100% ADVANCE OF THE TOTAL P.O VALUE SHALL BE PAID THROUGH TELEX TRANSFER.

Terms and Conditions:
DELIVERY PERIOD: AS PER PROJECT SITE REQUIREMENT.

Shipping Instructions:
NOT APPLICABLE

General Terms and Conditions:
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***** NOTHING FOLLOWS *****

Vendor Address:
Horizontal Towers Co
Contact
Country: Saudi Arabia
Telephone: 966112390680
Fax:
Email: Al Naseem Al Gharbi Riyadh
Vendor Number: 210027723
Suppliers CR No : 1010393497
Supplier's VAT No: 312532126200003

Information:
Project No.: PE-331/LP-62
PO Number: 4900050328
Version No.: 0
Date: 20.11.2025
Contact Person: Mr. Noman Sh
Tel No.: 0530565366
Email: Noman.Shah@alfanar.com
Purchase Group: Site Purchase GrP
Alfanar VAT No: 300050206400003

Project Name:
CONSTRUCTION OF 110KV OHTL FOR UMM AL-QURA CEMENT 110/13.8KV SUBSTATION WITHIN LIQUID DISPLACEMENT PROGRAM- IN TAIF CITY (CONTRACT # 4400021370).
An Order Acknowledgement is required for this purchase order

References:
M/S Horizontal Towers Co. OFFER # 17/11/2025

Terms of Delivery:
PROJECT SITE ALFANAR

Scope of Work:
ACTIVITY: MS TUBE

SCOPE OF WORK

Item	Material	Description	Quantity	UOM	Unit Price	PER	Net Amount
10	90000413	STEEL TUBE 01 40X40X1.5 MM/ L=6M Applicable VAT 15.00 %	550.00	EA	30.00	SAR	1 16,500.00 SAR
20	90000169	STEEL TUBE 15 D/SIZES Applicable VAT 15.00 %	280.00	EA	20.00	SAR	1 5,600.00 SAR

Authorized Signatory:
Name: _____
Signature: _____

Instructions to the Vendors (If Applicable):
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4) All the invoices should be handed over/sent to Alfanar Construction, Payable Section, Accounts department.

Item	Material	Description	Quantity	UOM	Unit Price	PER	Net Amount
30		Transportation Charges	1.00	AU	1,000.00	1	1,000.00 SAR
The item covers the following services:							
10		INLAND TRANSPORTATIO Applicable VAT 15.00 %	1.000	AU	1,000.00		1,000.00
Total value payable (excl. tax)							23,100.00 SAR

Amount in Words: SAR TWENTY-THREE THOUSAND ONE HUNDRED ONLY

Terms of Payment:
100% ADVANCE PAYMENT OF THE TOTAL P.O VALUE AFTER MATERIALS DELIVERY WITHIN 7 DAYS SHALL BE PAID THROUGH TELEX TRANSFER.

Terms and Conditions:
DELIVERY PERIOD: AS PER PROJECT SITE REQUIREMENT.

Shipping Instructions:
N/A

General Terms and Conditions:
01. MATERIAL SHOULD CONFORM TO ALFANAR SPECIFICATIONS/REQUIREMENTS.
02. PAYMENT SHALL BE MADE AS PER ACTUAL DELIVERED AND ACCEPTED QUANTITIES AT SITE.
03. ALFANAR SHALL KEEP THE RIGHT TO CANCEL/MODIFY THIS P.O AT ANY TIME WITHOUT ANY OBLIGATION ON ALFANAR.
04. MATERIAL SHALL BE SUBJECT TO ALFANAR QC INSPECTION AT SITE IF REQUIRED
***** NOTHING FOLLOWS *****



Authorized Signatory:
Name: Sudhakar vallepu
Signature: *S. Sudhakar*

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3) Above mentioned prices are exclusive of VAT unless otherwise stated.
4) All the invoices should be handed over/sent to Alfanar Construction, Payable Section, Accounts department.

Vendor Address:
Horizontal Towers Co
Contact
Country: Saudi Arabia
Telephone: 966112390680
Fax:
Email: Al Naseem Al Gharbi Riyadh
Vendor Number: 210027723
Suppliers CR No : 1010393497
Supplier's VAT No: 312532126200003

Information:
Project No.: PE-331/LP-57
PO Number: 4900049923
Version No.: 0
Date: 06.11.2025
Contact Person: Mr. Noman Sh
Tel No.: 0530565366
Email: Noman.Shah@alfanar.com
Purchase Group: Site Purchase GrP
Alfanar VAT No: 300050206400003

Project Name:
CONSTRUCTION OF 110KV OHTL FOR UMM AL-QURA CEMENT 110/13.8KV SUBSTATION WITHIN LIQUID DISPLACEMENT PROGRAM- IN TAIF CITY (CONTRACT # 4400021370).
An Order Acknowledgement is required for this purchase order

References:
M/S Horizontal Towers Co. OFFER # 05/11/2025

Terms of Delivery:
PROJECT SITE ALFANAR

Scope of Work:
ACTIVITY: GI BENDING WIRE

SCOPE OF WORK

Item	Material	Description	Quantity	UOM	Unit Price	PER	Net Amount
10	90000001	GI BENDING 33 WIRE Applicable VAT 15.00 %	1,000.00	EA	27.00	SAR	1 27,000.00 SAR
20		Transportation Charges	1.00	AU	1,500.00	1	1,500.00 SAR
The item covers the following services:							
10		INLAND TRANSPORTATIO	1.000	AU	1,500.00		1,500.00



أمر شراء Purchase Order



Applicable VAT 15.00 %	
Total value payable (excl. tax)	28,500.00 SAR
Amount in Words: SAR TWENTY-EIGHT THOUSAND FIVE HUNDRED ONLY	

Terms of Payment:
100% OF THE TOTAL P.O VALUE AFTER MATERIALS DELIVERY WITHIN 7 DAYS SHALL BE PAID THROUGH TELEX TRANSFER.

Terms and Conditions:
DELIVERY PERIOD: AS PER PROJECT SITE REQUIREMENT.

Shipping Instructions:
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04. MATERIAL SHALL BE SUBJECT TO ALFANAR QC INSPECTION AT SITE IF REQUIRED
***** NOTHING FOLLOWS *****



Authorized Signatory:
Name: Sudhakar vallepu
Signature: [Signature]

Instructions to the Vendors (If Applicable):
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2) We assume that Vendor accepts all the terms and conditions of the subject purchase order unless we hear from Vendor the contrary within three days of its issuance.
3) Above mentioned prices are exclusive of VAT unless otherwise stated.
4) All the invoices should be handed over/sent to Alfamar Construction, Payable Section, Accounts department.



أمر شراء Purchase Order



Date: 16-FEB-2021

Project Name & No. -		Date: 17-NOV-2019					
Supplier Details		P O Details					
Supplier Number	GEN2006	P O. No.	191817				
Supplier Name	Horizontal Towers	P O. Type.	Standard Purchase Order				
Supplier VAT #	300508925300003	Petromin VAT #	300000603200003				
Address	Riyadh	Requisition No.	40474				
Tel. No.		Currency	SAR				
Email ID.		Ship To Location	Central Region				
Attention		Attention	Mohammad Gulsher				
Mobile No.		Mobile No.	0502516439				
Payment Terms:		Shipping Marks:					
Payment Terms	NT15						
Delivery Period							
Line	Item Code	Description	Delivery Date	UOM	Qty.	Price	Amount
1		Conditioning and demolishing	22-DEC-2019	EA	1	1,500	1,500
2		Civil & Structure works	22-DEC-2019	EA	1	150	150
3		Architectural works	22-DEC-2019	EA	1	68,745	68,745
4		Mechanical, Plumbing & Piping works (Oil, Waste & Air)	22-DEC-2019	EA	1	17,175	17,175
5		Electrical Works	22-DEC-2019	EA	1	17,445	17,445
6		Fire Fighting System	22-DEC-2019	EA	1	500	500
7		HVAC	22-DEC-2019	EA	1	7,480	7,480
8		Miscellaneous Works	22-DEC-2019	EA	1	22,950	22,950
10		Distance factor 6% on Total = SAR. 135,945/-	22-DEC-2019	EA	1	8,157	8,157
Description : PR # 40474, Civil / Construction works for the new PE Station Petro (Zulfi) BE # 2046, Caseem.							
Grand Total Amount In Words						Total	144,102
One Hundred Fifty-One Thousand Three Hundred Seven Saudi Riyals And 10 Halalas						VAT 5%	7,205.1
						Grand Total Amount	151,307.1
TERMS AND CONDITIONS :							
1 - PLEASE CONFIRM RECEIPT AND ACCEPTANCE OF THIS PURCHASE ORDER.							
2 - PETROMIN'S STANDARD PENALTY WILL BE APPLIED FOR NON COMPLIANCE (DELIVERY, SERVICE AND QUALITY)							
3 - ORIGINAL INVOICE, SIGNED DELIVERY NOTE AND COPY OF OUR PO. MUST BE SUBMITTED TO PROCUREMENT DEPARTMENT IMMEDIATELY.							
4 - PO. REFERENCE NUMBER IS TO BE INCORPORATED IN THE INVOICE AND DELIVERY NOTE.							
5 - PETROMIN IS COMMITTED TO CONDUCT BUSINESS WITH THE HIGHEST POSSIBLE STANDARDS OF TRANSPARENCY, INTEGRITY, AND ACCOUNTABILITY; THEREFORE, PETROMIN ENCOURAGES ALL STAKEHOLDERS TO REPORT ANY SUSPICIOUS ACTION OR CONDUCT AT fraudhotline@petromin.com . ALL INFORMATION WILL BE KEPT HIGHLY CONFIDENTIAL.							
Processed By: Muhammad Shakeel Abdul Ghani Qureshi		Approved By: Sameer M Nawar					
Date: 17-NOV-2019		Date: 18-NOV-2019					
Cc: Supplier / Finance / Procurement							

This PO. Is Computer Generated & Needs No Signature /Stamp.

Return this Copy to
Saudi BAUER Foundation Contractors Ltd. 7575
Building 4th Floor Office No. 403 7575 Al Madinah
Al Munawarah Branch Rd Near Lexus Showroom,
2333 Al Aziziyah Dist. 23333 - Jeddah



Project Name & No. -		Date: 16-FEB-2021					
Supplier Details		P O Details					
Supplier Number	GEN2006	P O. No.	212200272				
Supplier Name	Horizontal Towers	P O. Type.	Standard Purchase Order				
Supplier VAT #	300508925300003	Petromin Corp VAT #	300000603210003				
Address	PE-Riyadh	Requisition No.	220000117				
Tel. No.		Currency	SAR				
Email ID.		Ship To Location	HOFJ				
Attention		Attention	Muhammed Gulsher				
Mobile No.		Mobile No.	0502516439				
Payment Terms:		Shipping Marks:					
Payment Terms	NT15						
Delivery Period							
Line	Item Code	Description	Delivery Date	UOM	Qty.	Price	Amount
1		Architecture	25-MAR-2021	EA	1	145,770	145,770
2		Display system	25-MAR-2021	EA	1	800	800
3		FA/FF	25-MAR-2021	EA	1	15,250	15,250
4		Furniture fixtures	25-MAR-2021	EA	1	16,480	16,480
5		HVAC	25-MAR-2021	EA	1	8,400	8,400
6		Plumbing	25-MAR-2021	EA	1	29,900	29,900
7		Preparation, Hardscape, Tanks & Pits, External Utilities	25-MAR-2021	EA	1	58,222	58,222
8		Structure	25-MAR-2021	EA	1	33,040	33,040
Description : PR # 220000117, Civil / Renovation & Fitout works for new PE Station Petrozone (BE # 2065) lin Riyadh.							
Grand Total Amount In Words						Total	307,862
Three Hundred Fifty-Four Thousand Forty-One Saudi Riyals And 30 Halalas						VAT 15%	46,179.3
						Grand Total Amount	354,041.3
TERMS AND CONDITIONS :							
1 - PLEASE CONFIRM RECEIPT AND ACCEPTANCE OF THIS PURCHASE ORDER.							
2 - PETROMIN'S STANDARD PENALTY WILL BE APPLIED FOR NON COMPLIANCE (DELIVERY, SERVICE AND QUALITY)							
3 - ORIGINAL INVOICE, SIGNED DELIVERY NOTE AND COPY OF OUR PO. MUST BE SUBMITTED TO PROCUREMENT DEPARTMENT IMMEDIATELY.							
4 - PO. REFERENCE NUMBER IS TO BE INCORPORATED IN THE INVOICE AND DELIVERY NOTE.							
5 - PETROMIN IS COMMITTED TO CONDUCT BUSINESS WITH THE HIGHEST POSSIBLE STANDARDS OF TRANSPARENCY, INTEGRITY, AND ACCOUNTABILITY; THEREFORE, PETROMIN ENCOURAGES ALL STAKEHOLDERS TO REPORT ANY SUSPICIOUS ACTION OR CONDUCT AT fraudhotline@petromin.com . ALL INFORMATION WILL BE KEPT HIGHLY CONFIDENTIAL.							
Processed By: Muhammad Shakeel Abdul Ghani Qureshi		Approved By: Kalyana Sundaram Sivagnanam					
Date: 16-FEB-2021		Date: 17-FEB-2021					
Cc: Supplier / Finance / Procurement							

Saudi BAUER Foundation Contractors Ltd.
HORIZONTAL TOWERS CONT. EST.
P.O.Box 10388
11433 RIYADH
SAUDI ARABIA

BAUER accounting contact
Saudi_BAUER@saudibaauer.com

Supplier no. S10094
Payment Terms 30 Days

TERMS & CONDITIONS TO BE STRICTLY FOLLOWED:

- For Supplier's Workforce:
No induction shall be conducted unless the following prerequisites are fulfilled:
1. Iqama Copy: A screenshot from the Absher platform.
2. GOSI Paper.
3. Passport Copy.
4. Suitable Iqama Profession.
5. Undertaking Letter: As provided by Bauer through Procurement.
6. Supplier Company Name Matching with Worker's Sponsor Name on Iqama.
7. Supplier has to comply Saudi BAUER HSE Requirements

Line	Material No.	Description	Quantity	UoM	Unit Price SAR	Net Value SAR	VAT% SAR	VAT SAR	Line Total SAR
001	22009728	Hire Of Helpers	1.000	Month	36,400.00	36,400.00	15.00%	5,460.00	41,860.00
		Warehouse QIDDIYAH WAREHOUSE		Cost Center	10826100			Purchase Request	

10 Nos of Helper x 10Hrs/Day x 14 Hrs Rate x 26 Days (Monthly rate) = 36,400 /- SAR Monthly
Duration: Four (4) Month & Extendable as per the site requirements (Overtime will be calculated as per actual)

Purchase Order No. 10004835	
Page 1 / 4	Date issued 18/02/2025
Project No. 10826100	Project Name Speed Park Blade Soil Imp.
	Delivery Date 18/02/2025
Shipping address Please liaise with Mr. Farrukh Abbasi	

Supplier contact
Abdul Kabir Khan
058 2544256
abdulkabir51@gmail.com

BAUER purchasing contact
Mohammad Aqib
Aqib.Mohammad@saudibaauer.com

Supplier VAT Number 300508925300003
Document Owner Harris Massaud

Saudi BAUER Foundation Contractors Ltd.
Jeddah 7575 Building
4th Floor
Office No. 403
7575 Al Madinah Al Munawarah Branch Rd
Near Lexus Showroom, 2333
Al Aziziyah Dist. 23333 - Jeddah
P. O. Box : 10740
Jeddah 21432
Kingdom of Saudi Arabia

Tel. +966 (0) 12 644 1777
Tel. +966 (0) 12 645 3066
Fax +966 (0) 12 643 2782
saudi-bauer@saudibaauer.com
www.saudibaauer.com
C.R. No. 4030005978
J.C.C. 1092

Saudi BAUER Workshop/Warehouse
Kilometer 16
Old Makkah Road (Inbound direction)
Um Alqum District
Jeddah 23375
Tel. +966 (0) 12 215 4239
Mob. +966 505 699 967
<http://maps.google.com/Sat/13x16nrcTvtUvYw>

General Manager :
Mr. Marco Vogel

Return this Copy to
Saudi BAUER Foundation Contractors Ltd. 7575
Building 4th Floor Office No. 403 7575 Al Madinah
Al Munawwarh Branch Rd Near Lexus Showroom,
23333 Al Aziziyah Dist. 23333 - Jeddah



Purchase Order No.	10005434
Page	Date issued
2 / 4	23/06/2025
Project No.	Project Name
10826500	PMBS Stadium UP7
Delivery Date	23/06/2025

Net Amount	54,600.00	8,190.00	62,790.00
Total	54,600.00	8,190.00	62,790.00

We herewith agree to your order, terms and conditions

Date Signature

This Purchase Order has been issued electronically and is valid and binding without individual signatures.

Remarks
Quotation Attached

BAUER Supplier Code of Conduct :
The Supplier Code of Conduct of the BAUER Group is an integral part of the purchase order and is available under <https://www.bauer.de/en/media/280/download?file>
The Supplier shall comply with the provisions, ethical and legal principles set out in the Code of Conduct for Suppliers of the BAUER Group.

Foreign Trade Regulations:
The fulfillment of the purchase order by the Supplier shall be subject to national or international regulations of foreign trade law applicable to the purchase order particularly EC Dual-Use Regulation, German Foreign Trade Regulations, US Export Control Law, embargoes, import restrictions and/or other sanctions, and particularly for armaments and dual-use goods hereinafter referred to as "Foreign Trade Law". Since Foreign Trade Law is subject to constant amendments and adjustments, it shall be applied to the purchase order and its execution as amended. BAUER may refuse performance of the Supplier if and to the extent that its performance is prohibited or impaired under the applicable Foreign Trade Law.

Saudi BAUER Foundation Contractors Ltd.
Jeddah 7575 Building
4th Floor
Office No. 403
7575 Al Madinah Al Munawwarh Branch Rd
Near Lexus Showroom, 2333
Al Aziziyah Dist. 23333 - Jeddah
P. O. Box: 10740
Jeddah 21443
Kingdom of Saudi Arabia

Saudi BAUER Workshop/Warehouse
Kilometer 16
Old Makkah Road (Inbound direction)
Um Aluham District
Jeddah 23375
Tel: +966 (0) 12 216 4229
Mob: +966 505 699 967
<https://maps.app.goo.gl/5qL1XNz6eCvUYw06>

General Manager :
Mr. Marco Vogel

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saudi-bauer@saudibauer.com
C.R. No. 4030020578
I.C.C. 1092

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General Manager :
Mr. Marco Vogel



Purchase Order No.	10005434
Page	Date issued
4 / 4	6/23/2025

reserve the right to cancel the contract without form of liability to us in the event that delivery is delayed beyond the specified date(s). Otherwise, delivery must be effected within a reasonable time and/or other sanctions, and particularly for armaments and dual-use goods hereinafter referred to as "Foreign Trade Law". Since Foreign Trade Law is subject to constant amendments and adjustments, it shall be applied to the purchase order and its execution as amended. BAUER may refuse performance of the Supplier if and to the extent that its performance is prohibited or impaired under the applicable Foreign Trade Law.

7.4 Notwithstanding that we may have agreed a price for specified goods and/or plant and equipment which includes, whether expressly so stated or not, an element of carriage, we always reserve the right to make our own alternative delivery arrangements, and if we do so to deduct from the price an allowance equal to the element in that price reflecting the cost to the Supplier of carriage to the delivery address.

7.5 The tender of any delivery of goods and/or plant and equipment before any specified delivery date will always be rejected unless our prior written agreement is obtained. Any costs consequent upon such rejection will be for the account of the Supplier.

8 GUARANTEE
Without prejudice to any other rights afforded to us by statute, common law, or otherwise, if, within a minimum period of twelve months after any goods or services and/or plant and equipment purchased or hired by us have been put into use and have been discovered to be defective, normal wear and tear excepted, the Supplier, on being notified by us of the defect concerned, must at his option remedy the defect either by replacement or repair and always free of charge to us.

9 CANCELLATION
In addition to the specified rights of rejection of goods and/or services and/or plant and equipment mentioned above we shall always have the right to cancel any contract for the supply and/or hire of goods and/or services and/or plant and equipment in circumstances where in our reasonable opinion it is clear that the Supplier will be materially unable to fulfil his or its part of the contract. In these circumstances we may at our option either retain and pay for on a pro rata basis for goods, or, or the benefit of any services, and/or the hire of any plant and equipment which have by that time been supplied to us or reject the same in which case, insofar as goods and/or plant and equipment are concerned, the Supplier shall attend promptly at our premises and repossess at his expense any goods and/or plant and equipment actually delivered.

whether liquidated or unliquidated, owing by the Supplier to us. In the event that the process of set-off produces a balance in favour of the Supplier the payment by us of that balance shall operate to provide us for all purposes with a full and complete discharge of all obligations owed by us to the Supplier.

11 SOWING LAW
11.1 All contracts between the Company and the Suppliers for the supply of goods and/or plant and equipment shall be subject to and construed in accordance with English law and all disputes or claims arising out of or connected with such contracts, their interpretation and their implementation shall be subject to the exclusive jurisdiction of the English courts.

11.2 The Company complies with the provisions of the Bribery Act 2010. The Supplier must comply with our Fraud and Corruption Policy, a copy of which is available upon request.

12 NON-WAIVER
No waiver by us on any occasion or occasions of any one or more of our rights against any Supplier shall under any circumstances whatsoever constitute or be deemed to constitute a waiver of any of our other rights or of the right concerned on any other occasion.

13 CONTRACTS OF HIRE
All of the above Terms and Conditions, and not only those specifically referring to supply and hire, apply mutatis mutandis to contracts of hire between us and the Supplier. The following special terms apply only to such contracts of hire:

13.1 Our liability to pay hire shall not commence until delivery of the goods and/or plant and equipment to the site at which they are required or the date on which we commence our work in or on the commencement of the hire period whichever is the later.

13.2 Our liability to pay hire shall cease for any period of time exceeding one hour during which the goods and/or plant and equipment are not available for use by reason of mechanical failure and shall not resume until the goods and/or plant and equipment and once more functional, unless the failure is caused by the proved negligence of our employees or contractors. Each hour of hire of off-hire shall result in our being relieved of liability for one eighth of one day's hire on the basis of a five day working week, and pro-rata for part of an hour.

13.3 The Supplier of goods and/or plant and equipment hired by us must inform the Company of the replacement value of the goods and/or plant and equipment for the purpose of insuring them against loss or damage by all risks.

13.4 All items of transport and/or plant and equipment supplied to us on hire must be capable of being secured/locked. In any event the Company will not under any circumstances whatsoever, including the negligence of its employees or agents, be liable to the Supplier for the theft from any site or premises of any such items, nor will the Company be liable to pay hire for any such item after it has been stolen or damaged beyond repair whether by vandals or otherwise.

13.5 If any goods and/or plant and equipment supplied to us on hire prove to be in our opinion in any material way unsuitable for any purpose for which they are intended to be used, we may at our sole discretion cancel the relevant contract of hire by giving notice in writing of such cancellation with immediate effect and thereby terminate our liability to pay hire. On receipt of such notice the Supplier must promptly repossess the goods and/or plant and equipment in question.

Our Ref: SB-HTCE-QSPB-SCWO-064-24
Jeddah - KSA, August 14, 2024

M/s Horizontal Towers Const. Est
P. O. Box: 10388
Riyadh 11433, Saudi Arabia

Attn : Mr. Mustafa Khan

Project : Piling Works for Qiddiya Speed Park Building

Subject : Sub-Contract Works Order – Excavation and Disposal Works

Dear Mr. Mustafa Khan,

Please find enclosed Sub-Contract Works Order No. SB-KAE-QSPB-SCWO-064-24 for Excavation and Disposal Works for our aforementioned project.

When applying for payment under this Sub-Contract Works Order please follow the following guidelines for the format of payment application submissions:

- Interim Payment Applications (IPA) are to be submitted on or before 25th the month for all work carried out within that particular month or as otherwise agreed with Bauer Project management team. Interim Payment Applications submitted later than above period, shall be considered for the next month.
- IPAs (prepared as below) are to be submitted directly to site project team / project quantity surveyor for processing.
- The IPA submission should be in a clear and understandable layout. The summary should clearly state and include the following:
 - Reference to the appropriate Sub-Contract Works Order No. and SAP Ref.
 - Cumulative Value of Works Done and Value of Work Done for the period applied.
 - Where applicable the value of work to be split into measured works, variations, additional work, deductions etc. Measured works are to be in the same format as the schedule of rates in the Works Order.
 - All relevant supporting documentation to be included with the payment application / invoice.
- All rates employed in the calculation of work done should be as per the schedule of rates referenced in the appropriate Sub-Contract Works Order.

Upon receipt of your IPA, the site project team will check, verify, assess and subsequently advise the amount due for payment to you.

Thereafter the corresponding Tax Invoice original should be issued by you directly to our Jeddah office for payment processing.

By following the points above, this will ensure the smooth administration of your account. Please be reminded that unclear or late submissions of IPA's and/or Tax Invoices may result in payment being delayed.

Please sign both the enclosed Works/Service Orders and return one of the original copies to ourselves; no payments can be processed until the SCWO has been signed and returned.

Yours faithfully,

SAUDI BAUER FOUNDATION CONTRACTORS LTD

Alex Embernate Bender
Sr. Project Quantity Surveyor

Saudi BAUER Foundation Contractors Ltd.
Jeddah 7575 Building
4th Floor
Office No. 403
7575 Al Madinah Al Munawwarh Branch Rd
Near Lexus Showroom, 2333
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Tel: +966 (0) 12 216 4229
Mob: +966 505 699 967
<https://maps.app.goo.gl/5qL1XNz6eCvUYw06>

General Manager :
Mr. Marco Vogel

Nasir Ali Shah
Project Manager

Saudi BAUER Foundation Contractors Ltd.
7575 Building, 4th Floor, Office No. 403
Al Madinah Al Munawwarh Branch Road
Jeddah, Kingdom of Saudi Arabia
Phone: +966 12 644 1727
Jeddah 23375
saudi-bauer@saudibauer.com
C.R. 4030020578, J.C.C. 1092

To Sub-Contractor:

Horizontal Towers Cont. Est
C. R No: 1010393497, P.O. Box 10388,
Riyadh 11433, Saudi Arabia.
Tel: +971 5 970 15867 / 05 598 31885
Abdulakbarhan5@gmail.com
Attn: Mr. Mustafa Khan

WORK ORDER NO:	SB-HTCE-QSPB-SCWO-064-24
This number must be quoted on all invoices and correspondence in connection with this Order.	
Your invoice will be returned if you fail to quote this Work Order No.	
SAP REF:	10001849
DATE:	August 14, 2024

CONTRACT:		Piling Works for Qiddiya Speed Park Building (Contract Number: P178/SCA/002)			
EMPLOYER:		El Seif Engineering Cont. Co. Ltd and ALEC Saudi Arabia Engg. & Cont. LLC			
SUB-CONTRACT WORKS:		Excavation and Disposal Works for Qiddiya Speed Park Building			
Item	Description	Unit	Quantity	Unit Price	Amount SAR
01	Work items as mentioned in Appendix 1 (Particular conditions of Sub-contract Work order set out in Appendix 2). Attachments: 1. Appendix 1 - Schedule of Rates 2. Appendix 2 - Particular Conditions of Subcontract Work Order.				4,050,000.00
Work to be Completed in Accordance with the Contractor's Programme. (Four Million, Fifty Thousand Saudi Riyals and 00/100 Halala Only)				ESTIMATED TOTAL (Incl. VAT)	4,050,000.00

This order is given subject to the conditions appearing on the reverse and by signing this Work Order the Sub-Contractor acknowledges having read and understood and accepted its contents.

Signed and delivered as a deed on the date first above written for and on behalf of the Contractor

Signed and delivered as a deed on the date first above written for and on behalf of the Sub-Contractor





Name: Mr. Walid Alameedine
Deputy General Manager

SUB-CONTRACTOR
(ORIGINAL)

Name: Mr. Mustafa Khan
Authorized Signatory

SUB-CONTRACT WORKS ORDER CONDITIONS

Definitions

- The company with which this Work Order is placed is hereafter referred to as the "Sub-Contractor" and the works which form the subject of this Work Order are hereafter referred to as the "Sub-Contract Works".
- SAUDI BAUER Foundation Contractors Ltd whose address is Jeddah 7175 Building, 4th Floor, Office No. 401, 7571 Al Madinah Al Munawwarah Branch Rd. Al Arafah Dist. 23333 Jeddah, Saudi Arabia is hereafter referred to as the "Contractor".
- The Sub-Contract Works form part of the Works being carried out by the Contractor under a contract Order ("Contract") for the Employer defined on the front of this Work Order.

General Conditions

- The Sub-Contractor shall not assign or sub-let the whole of the Sub-Contract Works. The Sub-Contractor shall not assign or sub-let any part of the Sub-Contract Works without the prior written consent of the Contractor. In the event that the Contractor provides its written consent to the assignment or sub-letting of a part of the Sub-Contract Works the Sub-Contractor shall not permit the relevant assignee or sub-contractor to further assign or sub-let the whole or any part of that part of the Sub-Contract Works, including without limitation sub-letting on a labour only basis, without the prior written consent of the Contractor. Contractors All Risk Insurance and Third-Party Liability Insurance, may be provided from time to time by the Contractor under the terms of this Sub-Contract, shall not extend to cover assignment or sub-contractors of the Sub-Contractor of any site unless and until the Sub-Contractor has obtained the Contractor's prior written consent in accordance with this Clause.
- The Sub-Contractor shall make applications for payment at intervals and in a form to be agreed by the Contractor. Payment by the Contractor to the Sub-Contractor shall be made within 60 days of receipt of the Sub-Contractor's application for payment on valuation of work properly executed in accordance with the terms and prices set out in the Bill of Materials, if any, or other documents listed in the regular payment by a of all staff, labour and sub-contractors of any site employed by the Sub-Contractor in relation to the Sub-Contract Works. Sub-accounts shall be provided immediately upon request and shall be a condition precedent to any payment under this Work Order.
- The Work Order Rates shall be fully inclusive of all items expressly or impliedly referred to in contract, complete and maintain the Sub-Contract Works in accordance with this Work Order, the Contractor's obligations under the Contract where applicable, and the Contractor's construction programme.
- The Sub-Contractor shall make available to the Contractor receipts (including but not limited to the regular payment by a of all staff, labour and sub-contractors of any site employed by the Sub-Contractor in relation to the Sub-Contract Works. Sub-accounts shall be provided immediately upon request and shall be a condition precedent to any payment under this Work Order.
- Variations by way of addition, modification, or omission to the Sub-Contract Works may be initiated in writing by the Contractor without limitation of the Work Order. All such variations shall be valued by reference to the Work Order Rates. The Contractor shall be entitled to define and set in writing any portion of the Sub-Contract Works either in whole or in part without alteration to the remaining Work Order Rates in other compensation being payable to the Sub-Contractor.
- Where materials are provided by the Contractor for use in the Sub-Contract Works, the cost of any excessive wastage shall be recoverable from the Sub-Contractor.
- The Sub-Contractor shall carry out the Sub-Contract Works to suit the requirements of the Contractor's.
- The Sub-Contractor shall comply with the provisions of all applicable laws, regulations and other enactments relating to the Sub-Contract Works and employment of workers including without limitation the requirements of the government of the Kingdom of Saudi Arabia with regard to labour immigration.
- Any plant or equipment brought to the site by the Sub-Contractor shall be entirely at the Sub-Contractor's risk and the Contractor will not be responsible for any loss or damage to such plant or equipment unless otherwise stated. Maintenance and Insurances of Sub-Contractor's equipment shall comply with the Contractor's obligations under the Contract where applicable.
- The Sub-Contractor shall comply with all environmental and safety measures and requirements as are adopted or apply to the Contract, the Contractor's instructions and the provisions of any applicable law, rule or regulation relating to safety and the environment.
- The Sub-Contractor shall provide all risks insurance cover for all construction plant, equipment, vehicle and tools provided by the Sub-Contractor for the execution of the Sub-Contract Works. This policy shall be endorsed to include the Employer and Contractor as co-assured.
- If the Sub-Contractor transfers the line of construction plant (in whole or in part) it shall be a condition precedent to any payment under this Work Order that the Sub-Contractor shall be satisfied in the satisfaction of the Contractor that he is the owner of the plant or that he has permission in writing from the owner of the plant to hire the same to the Contractor.
- If applicable, Contractor's All Risks Insurance for the Works (including plant and equipment), unless provided by the Employer, shall be provided by the Sub-Contractor. If provided by the Employer, details of the policy are available for inspection by request of the Sub-Contractor to Contractor. The Sub-Contractor shall be liable for all excess under the policy to the extent that he is the owner of any claim.
- Public Liability Insurance shall, unless provided by the Employer, be provided by the Sub-Contractor with a minimum indemnity level of US Dollars ten million.
- Workers' Compensation Insurance for all employees of the Sub-Contractor and his sub-contractors and suppliers whilst on site shall be provided by the Sub-Contractor. The Sub-Contractor shall at his expense comply fully with the Contractor's procedures for accident/incident notification and medical treatment as may be required by the Contractor from time to time. The Sub-Contractor shall indemnify the Contractor against any losses, claims, demands, proceedings, damages, costs, expenses and liabilities as may be incurred and/or suffered by the Contractor as a direct or consequential result of the Sub-Contractor failing to provide Workers' and/or Employer's Compensation Insurance.
- All insurance policies in respect of the Project to be maintained by the Sub-Contractor shall indemnify the Contractor in the same manner as the Sub-Contractor.
- In respect of all his employees the Sub-Contractor shall keep proper wage records, which shall be produced to the Contractor on demand, and (b) submit daily returns of all particulars when required by the Contractor to do so in a form provided by the Contractor.
- The Contractor may terminate the Sub-Contractor's employment under this Work Order or reduce parts of the Sub-Contractor's scope of works upon seven days written notice if Sub-Contractor commits an act of insolvency, wholly suspends the Sub-Contractor Works, fails to proceed with the Sub-Contract Works diligently, expeditiously or to the satisfaction of the Contractor, fails to remedy defective work or remove defective materials after having been instructed to do so by the Contractor, fails to observe the obligations placed on him by statute or in law or in breach of Condition 1 and 12 hereof. The Contractor shall be entitled to recover, or to deduct in set off against amounts otherwise due to the Sub-Contractor the amount of damages and/or loss and expense incurred by the Contractor by reason of such termination or reduction of the Sub-Contractor's scope of work.

Appendix 1 - Schedule of Rates

Item	Description	Unit	Quantity	Unit Rate in SAR	Amount in SAR
	Excavation and Disposal: Excavation: Excavation of all types of strata including rock (if applicable) to the levels and locations as per the drawings including trimming, levelling and all necessary temporary supports as required, all in accordance with the Drawings and Specification. Disposal: Disposal of material arising from excavations to designated area to be determined by the Engineer, complete; all in accordance with the Drawings and Specification. The unit rates listed below include all taxes, municipal fees, and any other fees.				
B	Excavation from existing levels up to the excavation level stated in the layouts and Disposal to designated area to be determined by the Engineer.	M3	225,000	18.00	4,050,000.00
Grand Total in SAR (Excluding VAT)					4,050,000.00

Notes:

- The quantities set out in the Schedule of rates are estimated quantities and are not to be taken as the actual and correct quantities of the Subcontract Works which the Subcontractor is required to carry out. The excavated quantities are measured as per physical site measurement. No material bulking or additional allowances are allowed.
- The prices and rates of the SCWO are firm and not subject to any adjustments for the entire duration of the Contract.
- The Contractor shall arrange for the Subcontractor's security pass and safety inductions (if required).
- Start Date: As soon as the SCWO is received; Completion Date: As per Subcontract works requirement. Please comply with our project team requirements. The Subcontractor agrees increase their operatives to comply with project time schedule and completion of work.
- Working Hours: The Subcontractor agrees comply with project site requirements.
- The Subcontractor's working operatives must have their own safety PPE equipment (Hard hats, boots, harnesses, luminous vests/jackets, etc.), which is provided by the Subcontractor with his own expenses. The requirements strictly follow the project requirements.
- Any project's HSE violations by the Subcontractor's operatives shall be dealt with as per project requirements.
- The Sub-Contractor must have complied the local laws and regulations and deploy all supply operatives to the Subcontract works according to the rules of Kingdom of Saudi Arabia.
- The Subcontractor shall be responsible for arranging and maintaining permits as required by the authorities and employer for the subcontract works.

<p>clarify the details of the work, pricing, payment mechanisms, project duration, total value, and special terms. The Parties acknowledge that the provisions in the annexes (and any amendments agreed upon later via an additional annex) carry the same legal weight and effect as if included originally in this Contract's text.</p>	<p>إيضاحاً لتفاصيل العمل، والتسعير، وآليات الدفع، ومدة المشروع، والقيمة الإجمالية، والشروط الخاصة، والبنود الخاصة. يتفق الطرفان على أن البنود الواردة في الملاحق (وأي تعديلات يتم الاتفاق عليها لاحقاً بموجب ملاحق إضافية) لها نفس القوة والفعالية القانونية كما لو وردت أصلاً ضمن هذا العقد.</p>
<p>Article Two: Purpose of the Contract</p>	<p>الغرض من العقد</p>
<p>1. The Contract aims to establish a comprehensive regulatory framework that defines the principles, rules, and provisions that govern the contractual relationship between the parties, ensuring clarity of rights and obligations of the Parties in all details related to the execution of this Contract between them.</p> <p>2. The Second Party shall commit to provide the First Party qualified labor and appropriate supervision to carry out the agreed-upon works, including the minimum number specified in the appendix of this Contract. Such labor must meet all the conditions and requirements of the First Party as outlined in the terms of the Contract.</p>	<p>1. يهدف هذا العقد إلى تأسيس إطار تنظيمي شامل يحدد الأسس والقواعد والأحكام التي يستند إليها الطرفان في تنظيم علاقتهم التعاقدية في مختلف جوانبها، بما يضمن توضح الحقوق والالتزامات للطرفين بكافة التفاصيل المتعلقة بتنفيذ هذا الاتفاق بينهما.</p> <p>2. يتعهد الطرف الثاني بتزويد الطرف الأول بالعمالة المؤهلة والإشراف المناسب لتنفيذ الأعمال المنصوص عليها، بما في ذلك الحد الأدنى المحدد لتفاصيلها في ملحق هذا العقد، على أن يكون ذلك العمالة مسؤولة لكافة الشروط والمتطلبات الخاصة بالطرف الأول والالتزامات التي يفرضها هذا العقد.</p>
<p>Article Three: Obligations of the Second Party</p>	<p>التزامات الطرف الثاني</p>
<p>1. The Second Party shall be responsible for completing and bearing all necessary legal procedures required to enable his workers to perform their duties in accordance with Saudi labor law, including, without limitations, the issuance and renewal of residency permits (iqama), work permits, "Ajeer" subscriptions, social insurance, medical insurance, exit and re-entry visas, bank account opening, salary payments, visa fees, medical examinations, and end-of-contract travel tickets. The Second Party also bears the cost of annual leave, end-of-service benefits, and notarization fees (Chamber of Commerce, Ministry of Foreign Affairs, embassies).</p> <p>2. The Second Party must provide suitable accommodation for workers near the Project site in accordance with the</p>	<p>1. يتعهد الطرف الثاني بمعالجة كافة الإجراءات النظامية المطلوبة لتمكين عمالته من أداء مهامهم، بما يتوافق مع قانون العمل السعودي، على سبيل المثال لا الحصر، من إصدارات إيداع وتطهير الإقامات، وإصدار وتجديد التصاريح "أجير"، بالإضافة إلى اشتراكات التأمين الاجتماعي، والتأمين الطبي، ورسوم التأشيرات، ورسوم الخروج والعودة، فتح حساب بنكي للعمل، رسوم التأشيرات، وكافة التكاليف الضريبة والنداءات السفر في نهاية العقد، كما يتحمل الطرف الثاني أجرة الإجازات السنوية وبكافة نهاية الخدمة ورسوم تصديق العرواح التجارية، والخارجية، والسفارات.</p> <p>2. يتعهد الطرف الثاني بتأمين السكن المناسب لعماله في منطقة عمل المشروع للطرف الأول حسب التوافق والشروط المتضمنة في متعلقات المشروع والقوانين المعمول</p>

<p>applicable local regulations and laws. The First Party will pay for accommodation if detailed in the annex. If the Second Party fails to provide suitable housing, the First Party may do so as per the details & terms specified in the annex at the Second Party's risk and responsibility.</p>	<p>هذا، وسيؤمّن الطرف الأول بدفع أجور السكن إذا كان ذلك موضحاً بتفاصيل الملاحق. وفي حال عدم قدرة الطرف الثاني على توفير السكن المناسب يمكن للطرف الأول توفيرها حسب الشروط المتضمنة لتفصيلها في الملاحق، وعلى مسؤولية الطرف الثاني.</p>
<p>3. The Second Party shall submit all relevant worker documents to the First Party for record keeping and entry permit processing.</p>	<p>3. تقديم جميع المستندات الخاصة بالعمال إلى الطرف الأول لتسجيلها ولحجز تصاريح دخول.</p>
<p>4. The Second Party is required to provide all necessary personal protective equipment (PPE) to all workers (e.g., helmets, vests, work uniforms, safety shoes, protective gloves, and any other required gear) to enable them commencing and performing their works at the site. The First Party has the right to reject and return workers, at the Second Party's cost, if PPE is not provided or worn. If delays are anticipated as a result of the above, the First Party may, at his sole discretion, supply the PPE, notify the Second Party via email with detailed costs, and deduct such costs (including accommodation during prep time) from the Second Party's dues without any requirement for the Second Party's prior approval.</p>	<p>4. يجب على الطرف الثاني توفير جميع معدات الوقاية الشخصية اللازمة لجميع العاملين (مثل: خوذات، سترات، ملابس العمل، أحذية السلامة، وقذرات الحماية، وسبع المعدات الأخرى الضرورية) لتساعدهم في بداية العمل في الموقع. يحق للطرف الأول رفض استلام عمال الطرف الثاني في حال عدم تجهيزهم أو ارتداءهم بمعدات الوقاية الشخصية اللازمة وإعادتهم إلى الطرف الثاني على نفقة الطرف الثاني. إذا كان هناك تأخير متوقع من تأخر عمل المشروع، وفي حال عدم قدرة الطرف الأول بتوفيرها لهم، يرسل الطرف الأول رسالة بريد إلكتروني للطرف الثاني تتضمن معلومات تفصيلية بتكلفة معدات السلامة المطلوبة والتكلفة، وتضمن تكلفة إقامتهم في فترة التجهيز للعمل وتكون هذه التكاليف مخرجه وتخصم من مستحقات الطرف الثاني دون الحاجة إلى موافقة مسبقة من الطرف الثاني.</p>
<p>5. The Second Party shall be fully responsible for the health and readiness of its workers including treatment for illnesses and work-related injuries, and to provide the suitable insurance for this purpose.</p>	<p>5. يكون الطرف الثاني مسؤولاً بشكل كامل عن صحة عمالته واستعدادهم للعمل، ووقايتهم من الأمراض ومخاطر العمل وتوفير التأمين المناسب لذلك.</p>
<p>6. The Second Party must ensure that the legal status of its workers complies with the applicable laws and requirements of the relevant governmental authorities in the Kingdom of Saudi Arabia.</p>	<p>6. الالتزام بصحة الوضع القانوني لعمالته وفقاً للمتطلبات القانونية الخاصة بالإقامة والهوية والجهات الحكومية المعنية في المملكة العربية السعودية.</p>
<p>7. Work must be carried out in the Project according to the instructions of the First Party and the designated engineer, and in line with the Project rules and regulations at NEM.</p>	<p>7. يجب أن يتم العمل بالمشروع وفقاً لتعليمات الطرف الأول والمهندس المسؤول، وحسب قواعد وتوافق المشروع في الموقع.</p>
<p>8. If the Second Party fails to comply with</p>	<p>8. في حال فشل الطرف الثاني في الالتزام بأي بند من بنود</p>

<p>any Contract provision—including the providing of qualified and compliant labour and supervision—the First Party may terminate the contract and its annexes after notifying the Second Party via email, giving a maximum of three (3) working days for full rectification (not partial). If the issue is not fully resolved within this period, termination is binding on the Second Party.</p>	<p>العقد ومن ضمنها توفير العمالة والإشراف المناسبة وإعدادها وتنفيذها لتسهيل التنفيذ لأداء العمل، يحق للطرف الأول إنهاء العقد وملاحقته بعد إخطار الطرف الثاني برسالة بريد إلكتروني بتصويب وتصحيح الوضع بشكل كامل وليس جزئياً في خلال مدة أقصاها (3 أيام عمل). وإذا لم يتم حل العقد وملاحقته وتوقيع الأخطاء، مازح الطرف الثاني في حال عدم تصحيح الوضع حسب ما جاء بالإخطار.</p>
<p>9. The Second Party shall be responsible for transporting its workers from the Second Party's premises (the address of which is stated in this Contract) to the Project site at the beginning of the Contract, and returning them to the Second Party's premises at the end or termination of this Contract, or as notified by the First Party, by using appropriate transportations. The Second Party also undertakes to pick up the workers from the First Party's premises within 48 hours of being notified by the First party via email (or otherwise) if the Second Party fails to respond to the First Party's notice regarding the evacuation or transportation of the Second Party's workers, the Second Party shall bear all the accommodation and living costs of his workers for the entire period until the workers moved out by the Second Party from the First Party's premises or shifted to the Second Party's address as stated in this Contract. The First Party reserves the right, at any time after the expiration of the 48-hour notice period without an action is taken by the Second Party, to vacate the workers from its premises and move them using appropriate means to the Second Party's address as specified in this Contract. The First Party will deduct such transportation costs and any other related expenses from the Second Party's due payments, in the absence of any outstanding invoices or dues to the Second Party, the First Party retains the full right to legally claim all resulting costs, expenses and losses.</p>	<p>9. يتعهد الطرف الثاني بنقل عمالته من مقر الطرف الثاني (الموضح عنوانه في هذا العقد) إلى موقع المشروع في بداية العقد وتخليهم إلى مقر الطرف الثاني في نهاية العقد أو عند إعادة أو عندما يتم تنزههم من الطرف الأول وذلك بواسطة وسائل نقل مناسبة، كما يتعهد الطرف الثاني بتزويد الطرف الأول خلال 48 ساعة فور إخطار الطرف الأول برسالة بريد إلكتروني، أو بأي وسيلة أخرى وفي حال عدم تحريك الطرف الثاني فيما يخص إخطار أو نقل عمالته حسب إخطار الطرف الأول، يتحمل الطرف الثاني كافة تكاليف السكن والضيافة لعمالته لإكمال الفترة بعد إخطار الإخطار إلى أن يتم استلامهم من مقر الطرف الأول أو إصلاهم إلى مقر الطرف الثاني الموضح عنوانه في هذا العقد وبمضي للعقد وبمضي للعقد يتحمل الطرف الثاني كافة تكاليف السكن والضيافة لعمالته لإكمال الفترة بعد إخطار الإخطار إلى أن يتم استلامهم من مقر الطرف الأول أو إصلاهم إلى مقر الطرف الثاني الموضح عنوانه في هذا العقد. يحتفظ الطرف الأول بالحق، في أي وقت بعد انتهاء مدة الإخطار، بإخلاء العمال من مقر الطرف الأول وتوصيلهم باستخدام وسيلة نقل مناسبة إلى مقر الطرف الثاني الموضح عنوانه في هذا العقد، ويضمن تكاليف النقل ودية مصاريف منقولة من مستحقات الطرف الثاني وفي حال عدم وجود فواتير مستحقة يحتفظ الطرف الأول بحقه الكامل في المطالبة بجميع التكاليف والنفقات والحسابات المترتبة على ذلك قانوناً.</p>
<p>10. In the event of strikes, riots or noncompliance with the regulations at the First Party's site or accommodation caused by the Second Party's labor, the Second Party shall take immediate corrective action within 24 hours from notification or awareness of the event. If the</p>	<p>10. في حال حدوث إضراب أو شغب أو عدم التزم والتوافق والالتزام في مقر الطرف الأول (موقع العمل أو سكن العمال) من قبل عمال الطرف الثاني، يتعهد الطرف الثاني باتخاذ الإجراءات الكفيلة والتفورية لمعالجة الوضع، وذلك خلال مدة لا تتجاوز (24) ساعة. وفي حال عدم تصحيح الوضع</p>

<p>First Party deems the action taken by the Second Party is inadequate, the First Party may terminate the Contract along with its annexes without legal or financial liability and may also suspend the Second Parties' payment until the rights of the First Party are recovered and may claim compensation for the resulting damages and losses, as applicable.</p>	<p>إذا برأ الطرف الأول مناسبة، يحق للطرف الأول إنهاء هذا العقد وملاحقته فوراً دون تحمل أي لوائح مالية أو قانونية، مع احتفاظه بحقه في المطالبة بالتعويض عن الأضرار الناتجة، وإيقاف صرف مستحقات الطرف الثاني لحين تعديله كافة متطلبات الطرف الأول تحت العقد.</p>
<p>11. The Second Party must provide proof to the First Party of timely monthly salary transfers to all its workers via bank transfer to each worker's personal account or paid differently. A wage protection report, through Wage Protection System (WPS), must also be submitted monthly as per regulations.</p>	<p>11. يتعهد الطرف الثاني بتقديم نسخة للطرف الأول أدت تحويّل أو دفع الرواتب الشهرية في الموعد المحدد لجميع عمالته على أن يتم التحويل بنكي إلى حساب العامل الشخصي. كما يتعهد الطرف الثاني بتقديم الملف الشهري الخاص بحماية الأجور وفقاً للتعليم المعمول بها.</p>
<p>12. Failure to comply with any of the above obligations renders the Second Party fully liable, including all legal and financial consequences.</p>	<p>12. إذا لم يتم الطرف الثاني بالالتزامات والشروط المذكورة أعلاه، فيستحمل المسؤولية الكاملة بما في ذلك الآثار القانونية والدينية المترتبة على ذلك.</p>
<p>Article Four: Obligations of the First Party</p>	<p>إلزامات الطرف الأول</p>
<p>1. The First Party shall pay the approved dues of the Second Party as per the agreed prices stated in the annex, on time and in accordance with the details outlined in the Contract annex.</p>	<p>1. يتعهد الطرف الأول بدفع المستحقات المعتمدة من الطرف الأول لتفويض الثاني في مواعيدها المحددة وحسب التفاصيل الموضحة في ملحق العقد.</p>
<p>2. The quantities stated in the annex of this Contract, whether referring to numbers, project duration, work volumes, or overall value or quantities are approximate and may increase or decrease depending on the actual project requirements during execution. The Second Party's dues are calculated based only on the actual works/hours/quantities executed and approved.</p>	<p>2. الكميات/الأعداد/الإحصائيات المذكورة في ملحق هذا العقد، سواء كانت تتعلق بعدد العمالة أو مدة المشروع، أو كميات الأعمال هي كميات/أعداد/إحصائيات تقديرية تقريبية، ويمكن أن تزيد أو تنقص حسب متطلبات العمل الفعلية التي تُنفَّذ أثناء تنفيذ المشروع بحيث يتم دفع المستحقات للأعمال/الساعات العمل المنجزة والمعتمدة فقط.</p>
<p>3. Payments shall be made via bank transfer to the Second Party's account as specified in the annex within 21 days of receipt of approved correct tax invoice, supported by the required documentation and acknowledgment of receipt from the First Party's representative.</p> <p>4. If the First Party fails to meet the above</p>	<p>3. يتم الدفع عن طريق تحويل بنكي لحساب الطرف الثاني بعد 21 يوماً من استلام الفاتورة الضريبية الصحيحة المعتمدة من الطرف الأول، ويرافقة بالفاتورة اللازمة والمعتمدة وثبات الاستلام من ممثل الطرف الأول، لحساب الرشي المعتمد والموضح في الملحق.</p> <p>4. إذا لم يتم الطرف الأول بالشروط المذكورة أعلاه،</p>

terms, it shall bear responsibility, including resulting financial consequences.	مستحقين المسؤولية بما في ذلك الآثار المالية المترتبة على ذلك.
Article Five: Termination of Contract by Either Party	خاتمة/انقضاء العقد للطرفين
1. Termination by any party:	1. إنهاء العقد من أحد الأطراف:
Any of the Parties may terminate the Contract at any time by sending a 72 hour notice by email, after which any approved dues may be settled.	يحق لأي طرف من الطرفين إنهاء هذا العقد في أي وقت بناءً على إشعار بالبريد الإلكتروني مدته 72 ساعة، ويتم بعدها تسوية أي مستحقات مالية لأي أعمال منجزة ومتمتة.
2. Termination Due to Breach of Obligations:	2. إنهاء العقد بسبب إخلال أحد الطرفين بالالتزامات:
If either Party fails to fulfil his essential obligations as detailed in this Contract, (such as failure to provide manpower/services or failure to make timely payments) the aggrieved Party has the right to terminate the Contract after giving the breaching Party a written notice and seven (7) days to rectify the fault. If unresolved, the aggrieved Party may terminate the Contract immediately and the breaching Party shall bear all incurred costs.	في حال إخلال أحد الطرفين في الوفاء بالتزاماته الجوهرية بموجب هذا العقد (مثل عدم توفير العمالة/الأعمال أو عدم سداد مدفوعات في الوقت المحدد)، يحق للطرف المتضرر إنهاء هذا العقد بعد إخطار الطرف المخالف كتابياً وبسعة مهلة معقولة (سبعة أيام) لتصحیح الأخطاء. وفي حال عدم تصحيح الأخطاء، يحق للطرف المتضرر إنهاء هذا العقد بشكل فوري، ويتحمل الطرف المخالف جميع التكاليف المترتبة على الإنهاء.
3. Force Majeure:	3. إنهاء العقد بسبب القوة القاهرة:
If force majeure events (natural disasters, wars, project cancellation by the owner, etc.) which are unforeseeable, beyond control of the Parties and prevents either Party from fulfilling his obligations, the affected Party may, without affecting any accrued rights the Parties had before the event, terminate the Contract without liability to the other Party as a consequence to such termination.	في حال حدوث ظروف قاهرة (مثل الكوارث الطبيعية أو الحروب أو إلغاء المشروع من المالك أو أي ظروف قاهرة خارجة عن إرادة الطرف المتأثر) تمنع الطرف المتأثر من تنفيذ التزاماته، يحق للطرف المتضرر من غير أن يكون هناك أثر على حقوق الأطراف المستحقة قبل الحدث القاهر، إنهاء هذا العقد دون أن يتحمل أي مسؤولية للطرف الأخر.
4. Termination Due to Non-Payment:	4. إنهاء العقد بسبب عدم الوفاء بالشروط المالية:
If the First Party delays payment of the amounts due to the Second Party for more than 21 days from the due date, the Second Party shall have the right to terminate this contract after 14 days from sending a written notice to the First Party, provided that the First Party fails to remedy the breach within 7 days of receiving a warning from the Second Party.	إذا تأخر الطرف الأول في دفع المبالغ المستحقة للطرف الثاني بعد مرور فترة 21 يوماً من تاريخ الاستحقاق، يحق للطرف الثاني إنهاء هذا العقد بعد 14 يوماً من إرسال إشعار كتابي للطرف الأول، ولم يتم دفع الطرف الأول بعد معالجة الإخلال خلال 7 أيام من إصدار الطرف الثاني للطرف الأول لمعالجة الإخلال وفي حال إنهاء هذا

In the event the contract is terminated due to delayed payment, the First Party shall be obligated to pay all approved outstanding dues to the Second Party up to the date of termination.	العقد بسبب التأخير في الدفع، يتحمل الطرف الأول دفع جميع المستحقات المعتمدة المتأخرة للطرف الثاني وتاريخ الأهاء.
5. Termination Due to Health and Safety Violations:	5. إنهاء العقد بسبب الإخلال بالسلامة أو الصحة العامة:
If the Second Party fails to ensure that its manpower meets the health and public safety requirements in accordance with applicable regulations, the First Party shall have the right to terminate this contract immediately and without prior notice. The Second Party shall be responsible for all resulting costs, including the removal of its manpower from the site and returning them to the Second Party's designated location as specified in the annex. In addition, the Second Party shall compensate the First Party for any losses resulting from the breach of health and safety requirements.	إذا فشل الطرف الثاني في ضمان أن صفاته (الطوريه) من قوته تحت بند هذا العقد) مسؤوفون لمتطلبات الصحة والسلامة العامة وفقاً للأنظمة المعمول بها، يحق للطرف الأول إنهاء هذا العقد فوراً وبدون إشعار مسبق. و يكون الطرف الثاني مسؤولاً عن جميع التكاليف المترتبة على ذلك ومن ضمنها إخراج العماله من الموقع وإعادتهم إلى مقر الطرف الثاني المعتمد و توضيح عنوانه في المنهج، بالإضافة إلى دفع تعويضات للطرف الأول عن أي خسائر ناتجة عن الإخلال في متطلبات الصحة والسلامة.
6. Termination Due to Legal Changes:	6. إنهاء العقد بسبب تغييرات قانونية:
In the event that the execution of this contract becomes unlawful due to changes in the laws or regulations in force in the Kingdom, both parties shall have the right to terminate this contract without either party bearing any liability.	في حال أصبح تنفيذ هذا العقد غير قانوني نتيجة لتغيرات في القوانين أو اللوائح المعمول بها في المملكة، يحق للطرفين إنهاء هذا العقد دون تحمل أي طرف المسؤولية.
In case any of this Contract provisions appeared to be illegal or un-enforceable by the law, the same will be amended or delete, in good faith between the Parties, to be ensure its enforceability, and this will not affect the validity or enforceability of this Contract.	في حال تعرض أي من بنود هذا العقد مع القانون أو يكون غير شامراً قانونياً، يقوم الطرف بحسن نية بتعديل هذه البنود لتناسب مع القانون أو حذفها دون أن يكون لها أي أثر على صحتها وقانونية وفقاً لهذا العقد.
General Termination Conditions:	الشروط العامة للإنهاء:
1. Prior Notice:	1. الإشعار المسبق:
The Party seeking termination this Contract must notify the other Party in writing (as stated in the Contract)	يجب على الطرف الذي يرغب في إنهاء هذا العقد إبلاغ الطرف الأخر بإشعار خطي (مستخدماً هو منصوص عليه في هذا العقد)
Termination by the either Party under this Contract may be exercised without a need for court order.	إنهاء العقد من قبل أي من الأطراف بموجب شروط هذا العقد يتم من دون الحاجة لأمر قضائي لإلغاء العقد.
2. Financial Settlement:	2. التسوية المالية:

Upon termination, both Parties must settle all dues and compensations as per Contract terms.	في حال الإنهاء، يجب على الطرفين تسوية جميع المستحقات المالية والتعويضات المنطق عليها وفقاً للأحكام والشروط الواردة في العقد.
3. Compensation:	3. تعويضات:
If the termination results from a breach by either Party, the breaching Party must compensate the other Party for all financial damages resulting from the termination.	في حال الإنهاء من قبل أحد الأطراف بسبب الإخلال من قبل الطرف الآخر، يتحمل الطرف المخالف تعويض الطرف الآخر (المضرر) عن كافة الأضرار المالية الناتجة عن الإنهاء.
Article Six: Correspondence Clause	مادة/بند المراسلات
1. The email address and mobile number listed in this Contract serve as the official of communication channels between the Parties. All correspondences related to this Contract, including notices, requests, settlements, confirmations, and approvals, must be made via these means.	1. يُعتبر البريد الإلكتروني و رقم الهاتف المحمول المتدراجان في هذا العقد هما الوسيلا المعتمدتان للمراسلات الرسمية بين الطرفين، ويشترط أن تكون جميع المراسلات المتعلقة بهذا العقد بما في ذلك الإشعارات، والمطالبات، والتسويات، والتأكيدات، والموافقات، مُرسلة عبر البريد الإلكتروني أو الهاتف المحمول للمعتمد للطرفين.
2. Emails or mobile messages sent from the registered contacts of each Party are considered valid and binding. Copies of such communications must be retained as a communication proof.	2. تُعتبر المراسلات الصادرة عبر البريد الإلكتروني أو الهاتف المحمول المعتمد من أي طرف سارية المفعول ومبرمة لطرفين، على أن يتم الاحتفاظ بنسخ من هذه المراسلات كدليل على التواصل بين الطرفين.
3. All correspondence and documents relating to this Contract shall be in Arabic or English, the official languages for all dealings between the Parties.	3. تُرسل جميع المراسلات والمستندات المتعلقة بهذا العقد باللغتين العربية أو الإنجليزية، لغاتهما اللغيتي المعتمدتين في جميع التعاملات الرسمية بين الطرفين.
4. If either Party changes his registered email or mobile number, he must inform the other Party in writing through an official signed and stamped letter sent by registered mail to the other Party's address within seven (7) days of the change.	4. في حال تغير أي من الطرفين لبريد الإلكتروني أو رقم الهاتف المحمول المعتمد في هذا العقد، يجب عليه إبلاغ الطرف الآخر بذلك خطياً و رسماً عبر خطاب رسمي معتمد ومختم وموعد من صاحب المراسلة و إرسال عبر البريد المسجل لعرف الطرف الآخر خلال (سبعة أيام) من تاريخ التغيير.
Article Seven: Law & Dispute Resolution	مادة/بند الاختصاص القضائي - القانون وحل النزاعات
This contract shall be governed by and integrated in accordance with the laws in force in the Kingdom of Saudi Arabia. The parties agree to resolve any dispute arising between them under or related to this contract amicably in the first instance, within 30 days from the date either party notifies the other of the dispute. If the amicable resolution fails, the dispute shall be referred exclusively to the competent courts in the Kingdom - Riyadh - for adjudication, and the judgment issued by	يحكم هذا العقد ويتم لتفسير بنوده القانوني السارية بالمملكة العربية السعودية. يتفق الطرفان على حل أي نزاع ينشأ بينهما تحت بند هذا العقد أو متعلق به وداً أولاً وبعالاً 30 يوماً من تاريخ إخطار أي من الطرفين بوجود النزاع، وفي حالة فشل الحل الودي، يُحال النزاع فقط للمحاكم المختصة بالمملكة العربية السعودية - الرياض - للحل، ويكون الحكم الصادر عن هذه المحاكم ملزماً للطرفين.

These events shall be binding on both parties.	يمكن إصدار مستحقين لهذا العقد لكل طرف إصداره وإن سبعة لها نفس الوزن القانوني المتكافئ.
This Contract may be issued in two copies; each will have the same power of enforceability.	بناءً على ما جاء أعلاه، وبإقرار الموقعين لهذا العقد، التوقيع على نسختين من هذا العقد، فم الطرفان بالتوقيع لهذا العقد.
Considering the above, and based on the authorities the Parties' representatives have to sign this Contract, the Parties signed hereunder:	بناءً على ما جاء أعلاه، وبإقرار الموقعين لهذا العقد، التوقيع على نسختين من هذا العقد، فم الطرفان بالتوقيع لهذا العقد.
Article Eight: Entire Agreement	مادة/بند شمولية العقد
The Parties agree that this Contract along with its Annexes represents the entire agreement between the Parties, any other communications between the Parties (verbal or written) will not be considered to determine the Parties' rights, or duties or responsibilities under or in relation to this Contract.	التفق الطرفان على أن يكون هذا العقد ومضامنه الوثيقة الوحيدة لتمثيل العلاقة بينهما، وأن أي مفاوضات أخرى بينهما (شفوية أو مكتوبة) أو أي مراسلات أخرى (شفوية أو مكتوبة) لن تكون لها وزن أو إغترار لتحدد واجبات ومسؤوليات وحقوق الأطراف تحت أو متعلقاً بهذا العقد.
First Party:	الطرف الأول:
NSSC International Saudi Contracting Company	شركة إن أس سي سي إنترناشيونال السعودية للمقاولات
Signature:	التوقيع:
Date:	التاريخ:
Tel. No. for the Authorized Person:	رقم هاتف المسؤول بالتوقيع:
+966 55 420 2343	+966 55 420 2343
Official Email for Correspondences:	البريد الرسمي للمراسلات:
Hazem.HINDAWI@nssc.com	Hazem.HINDAWI@nssc.com
Tushar.PRAJAPATI@nssc.com	Tushar.PRAJAPATI@nssc.com
Rami.IABOUR@nssc.com	Rami.IABOUR@nssc.com
Second Party:	الطرف الثاني:
Horizontal Towers Contracting Co.	شركة الأبراج الخلقية

Signature:	التوقيع
Date:	التاريخ
Tel. No. for the Authorized Person: 0530414988	رقم هاتف المخوّل بالتوقيع: 0530414988
Official Email for Correspondences: Masfm20@hotmail.com abdulkabirkhan51@gmail.com	البريد الرسمي للرسائل: Masfm20@hotmail.com abdulkabirkhan51@gmail.com

Annex No. 01	ملحق رقم 01
Contract No: TL2025WOS003 Date: 08/07/2025	رقم العقد: TL2025WOS003 التاريخ: 08/07/2025
Annex Clauses:	بنود الملحق
1. Registered Contact Details of Both Parties, Including Offices, Emails, & Phone Numbers:	1. المتعاونين المعتمدين للطرفين ولشمل المقرات والبريد الإلكتروني ورقام الهاتف
First Party: NSSC International Saudi Contracting Company	الطرف الأول: شركة إن أس سي سي للتقنيات السعودية للمقاولات
<ul style="list-style-type: none"> National Address: 8480 Wadi Al-Thumamah, 2404 Al Olaya District, Postal Code 12213, Riyadh, Kingdom of Saudi Arabia Office Address: Al Khaleej Training and Education Building, 3rd Floor, Al-Olaya - Riyadh Email: nasem.HNGW@nsscc.com Touba.FRAJAPATI@nsscc.com Ram.MAROU@nsscc.com 	<ul style="list-style-type: none"> العنوان الوطني: 8480 وادي الثمامة 2404 حي العياد، الرياض 12213، المملكة العربية السعودية. عنوان المقر: مبنى الخليج للتدريب والتعليم، الدور 3، العياد - الرياض. البريد الرسمي للرسائل: nasem.HNGW@nsscc.com Touba.FRAJAPATI@nsscc.com Ram.MAROU@nsscc.com
Phone Number: 0540712858	رقم الهاتف: 0540712858
Second Party:	الطرف الثاني:
Horizontal Towers Contracting Co.	شركة الأبراج الألفية
<ul style="list-style-type: none"> National Address: 8068 Osama Bin Zaid Street - Al-Naseem Al-Gharbi District, Postal Code 14233, Riyadh - Kingdom of Saudi Arabia Office Address: 8068 Osama Bin Zaid Street - Al-Naseem Al-Gharbi District, Postal Code 14233, Riyadh - Kingdom of Saudi Arabia Email: Masfm20@hotmail.com abdulkabirkhan51@gmail.com 	<ul style="list-style-type: none"> العنوان الوطني: 8068 شارع أسامة بن زيد - حي النسيم الغربي، المذ البريدي 14233، الرياض - المملكة العربية السعودية عنوان المقر: 8068 شارع أسامة بن زيد - حي النسيم الغربي، المذ البريدي 14233، الرياض - المملكة العربية السعودية البريد الإلكتروني: Masfm20@hotmail.com abdulkabirkhan51@gmail.com
Phone Number: 0530414988 / 55 881 2917	رقم الهاتف: 0530414988 / 55 881 2917
2. Copy of the following valid official documents for both Parties (should be valid throughout the Contract validity period):	2. نسخة من الوثائق الرسمية التالية للطرفين (سارية المفعول ضمن مدة العقد):
<ul style="list-style-type: none"> Commercial Registration (CR) Business Activity License National Address Tax Certificate 	<ul style="list-style-type: none"> السجل التجاري التشخيص التجاري العنوان الوطني الشهادة الضريبية

Official Bank Account Details:	التفاصيل الحساب البنكي الرسمي												
3. Copy of the following valid official documents for the Second Party (should be valid throughout the Contract validity period):	3. نسخة من الوثائق الرسمية التالية المطلوبة من الطرف الثاني (سارية المفعول ضمن مدة العقد):												
<ul style="list-style-type: none"> Ajier Contract if worker from other sponsor Absher/Muqam Residency Permits Health Insurance Labor Insurance Against Damages and Work Accidents. 	<ul style="list-style-type: none"> عقد أجير لأي عامل / موظف مستأجر من كيان آخر إقامة أبشر/مقيم التأمين الصحي التأمين العمال ضد الأضرار وحوادث العمل 												
4. Bill of Quantities and Prices:	4. جدول الكميات والأسعار:												
<ul style="list-style-type: none"> The quantities/numbers/durations/totals mentioned in the annex of this contract - whether related to the number of workers, project duration, or quantities - are approximate estimates and may increase or decrease based on actual work requirements that arise during project execution. Payments shall be made only for the completed and approved work/qty/s or working hours. In cases where the work is scattered and cannot be clearly quantified, the quantities and its value shall be calculated based on the actual working hours completed by the workers assigned to such tasks. 	<ul style="list-style-type: none"> الكميات/الأعداد/الزمنه/الإجماليات المذكورة في ملحق هذا العقد، سواء كانت تتعلق بعدد العمال أو مدة المشروع أو كميات الأعمال هي كميات تقديرية/تقريبية/تقريبية، ويمكن أن تزيد أو تنقص حسب متطلبات العمل الفعلية التي تظهر أثناء تنفيذ المشروع بحيث يتم دفع التسعقات للأعمال/ساعات العمل المتجره والمعتمده فقط. في حال كانت الأعمال متفرقة وبصعب حصرها بكميات فعل واضحة، سيتم احتساب كميات وقيمة هذه الأعمال على طريق ساعات العمل المنجز من قبل العمال المعتمده لتلك الأعمال. 												
<table border="1"> <thead> <tr> <th>Labot Category/ فئة العامل</th> <th>العدد التقريبي</th> <th>Approximate Quantity of Steel (TON)</th> <th>كمية الحديد (التقريبية/طن)</th> <th>Rate in SAR/TON</th> <th>السعر في ريال سعودي / طن</th> </tr> </thead> <tbody> <tr> <td>Steel fixer/ حنّاء / العامل</td> <td>50 عامل</td> <td>1,625.0 tons</td> <td></td> <td>SAR305.0/ton</td> <td></td> </tr> </tbody> </table>	Labot Category/ فئة العامل	العدد التقريبي	Approximate Quantity of Steel (TON)	كمية الحديد (التقريبية/طن)	Rate in SAR/TON	السعر في ريال سعودي / طن	Steel fixer/ حنّاء / العامل	50 عامل	1,625.0 tons		SAR305.0/ton		
Labot Category/ فئة العامل	العدد التقريبي	Approximate Quantity of Steel (TON)	كمية الحديد (التقريبية/طن)	Rate in SAR/TON	السعر في ريال سعودي / طن								
Steel fixer/ حنّاء / العامل	50 عامل	1,625.0 tons		SAR305.0/ton									
5. Mechanism for Payment of Approved and Completed Works by the Second Party:	5. آلية دفع الأعمال المعتمده والمتجره من الطرف الثاني:												
<ul style="list-style-type: none"> 21 days after receiving the legal tax invoice, duly approved by the First Party, and enclosed with the approved bill of quantities signed and approved by the First Party's Project Manager 	<ul style="list-style-type: none"> 21 يوم من تاريخ استلام الفاتورة الضريبية القانونية والمعتمده من الطرف الأول والمرتبط بها جدول الكميات المعتمده والموقع عليها من مدير المشروع المعتمده من الطرف الأول. 												
6. Details Required to be Included in the Tax Invoice:	6. التفاصيل المطلوب ذكرها في الفاتورة الضريبية:												
<ul style="list-style-type: none"> QR Code Invoice date must match the QR Code date Details of the works in both Arabic and English National address of both parties Commercial registration number of both parties VAT number of both parties This contract number The names of the company and the contractor must match the names on the commercial registration 	<ul style="list-style-type: none"> QR Code تاريخ الفاتورة يجب أن يتطابق من تاريخ ال QR Code تفاصيل الأعمال باللغة العربية والإنجليزية العنوان الوطني للطرفين رقم السجل التجاري للطرفين رقم ضريبة القيمة المضافة للطرفين رقم هذا العقد اسم الشركة والمقاول يكون متطابقا لتسجيل في السجل التجاري. 												

7. If the First Party provides accommodation for the Second Party, the Second Party shall vacate the premises immediately within a maximum of 24 hours from the time it is notified by the First Party via email. This notice shall require no justification, and the Second Party shall have no right to object or delay. The evacuation must be carried out in an orderly manner, using appropriate transportation, and the workers must be relocated to the Second Party's premises.	7. في حال قيام الطرف الأول بتوفير السكن للطرف الثاني، فإن الطرف الثاني يجب أن يخلي المبنى فوراً خلال مدة لا تتجاوز 24 ساعة من تاريخ إخطاره بذلك من الطرف الأول من دون أي سبب، عن طريق رسالة البريد الإلكتروني أو ذاتياً، إن لم يكن للطرف الثاني أي حق للاعتراض أو التأخير، ويلزم بإخلاء ممتلكاته بطريقة منظمة من السكن واستخدام وسائل نقل مناسبة ونقلهم إلى مقر الطرف الثاني.
Should the Second Party fail to comply, it will bear full legal and financial responsibility for all resulting consequences.	إذا فشل الطرف الثاني في اتباع هذه التعليمات من الطرف الأول فسيحمل كل الأعباء القانونية والمالية المترتبة على ذلك.
The Second Party is also required to provide the First Party with all necessary documentation for worker entry into the accommodation and to obtain the approval of the housing administration. Additionally, the Second Party commits to submitting all required exit documents within the contractual time frame, including completing and signing exit forms.	ويطلب من الطرف الثاني توفير كافة الأوراق بجميع الوثائق المطلوبة لدخول العمال السكن والتسجيل على موافقة إدارة السكن، كما يتعهد بتقديم كافة المستندات اللازمة لعملية الخروج من السكن خلال المدة المحددة في العقد، بما في ذلك تعبئة نماذج الخروج والموافق عليها.
8. Special Conditions:	8. الشروط الخاصة:
<ul style="list-style-type: none"> Official Working Hours: 10 hours per day, 26 days per month. Overtime will be calculated at the same rates mentioned in the table of rates above. The prices and unit rates stated in the appendix are for each hour of work, whether regular or overtime. The responsibility for paying overtime hours, in accordance with labor laws (whether X1.25, X1.5, or X2), lies with the Second Party. However, the First Party shall pay the Second Party the same rate per hour as stated above, regardless of whether the hours are regular or overtime. The work must be carried out in accordance with the instructions, rules, and regulations of the First Party's site, NSSC International Saudi Contracting Company. The Second Party must provide adequate insurance coverage for its workers, including a waiver of subrogation against the First Party. This includes a valid Workmen's Compensation Policy. In the event of the expiry of any worker's ID/permit, the recording of working hours for said worker will be suspended from the date of expiry. The violation period shall not be compensated, and the worker must immediately vacate the accommodation & the site work. A penalty of SAR 2,000 shall be imposed by the First Party on the Second Party for each individual using an expired ID to access the site. 	<ul style="list-style-type: none"> ساعات العمل الرسمية: 10 ساعات يومياً - 26 يوماً في الشهر، ويتم احتساب قيمة العمل الإضافي بنفس الأسعار المذكورة في جدول الكميات والأسعار المذكورة في الملحق أعلاه. الأسعار والوحدات المذكورة في الملحق أعلاه هي لكل ساعة عمل، سواء كانت ساعة عمل منتظمة أو ساعات العمل الإضافي. مسؤولية دفع ساعات العمل الإضافي تقع على الطرف الثاني. ومع ذلك، فإن الطرف الأول سيقدم نفس السعر لكل ساعة عمل إضافية، بغض النظر عما إذا كانت ساعات العمل منتظمة أو إضافية. يجب تنفيذ العمل وفقاً للتعليمات والواعد وأظمة موقع الطرف الأول، شركة إن أس سي سي للتقنيات السعودية للمقاولات. يجب على الطرف الثاني توفير تغطية تأمينية مناسبة لعماله، بما في ذلك التنازل عن حق التعويض من الطرف الأول، ويشمل ذلك بوليصة تعويض العمال. في حال انتهاء هوية المرحح أي من العمال، يتم إيقاف تسجيل ساعات العمل له اعتباراً من تاريخ الانتهاء ولا تُسقط مدة المخالفة ضمن المستحقات، ويجب عليه مغادرة السكن والموقع فوراً كما يتم فرض غرامة مالية من قبل الطرف الأول على الطرف الثاني بقيمة 2,000 ريال سعودي لكل فرد يستخدم هوية منتهية لدخول الموقع.

steel fixers/foremen/ engineers must be submitted to NSCC for records and processing of gate passes.

6- To secure the Steel Fixers Accommodation, transportation, PPE, & Food for all attended manpower/steel fixers.

7- All the manpower/Steel Fixers appointed for this job shall have a valid and legal ID's, and medical insurance and (attested Contracts) with the third parties/sponsors if hired from other entities.

8- All Manpower steel fixers must be equipped with the full required PPE (helmet, vest, coverall, and safety shoes).

9- Second Party / Horizontal Towers Cont. Est. will be fully responsible for the manpower/steel fixers (wellness, health, surgery, medication, medication, work hospitalization due to work accidents, work permits, legal status, or any other related authority regulations/ requirement as per KSA labors laws) for all manpower assigned to carry out the work of steel cage fixing at the site and whose names are listed in the annex to this contract / with a minimum of 100 steel fixer and sufficient supervisors.

10- The Second party to provide the First party with a copy of the agreements between (Horizontal Towers Cont. Est.) and the actual sponsors of the steel fixers/manpower appointed for this job whoever is not under/ Horizontal Towers Cont. Est . sponsorship. Where the Legal

تصاريح الدخول (الحاضرين) إلى NSCC للسجلات و تجهيز

1. توفير الإقامة والنقل ومعدات الحماية الشخصية والطعام لجميع طاقم العمل.

2. يجب أن يكون لدى جميع القوى العاملة / الوثائق والهوية القانونية سارية المفعول والتأمين الطبي والعقود المصنفة عليها مع الكفيل إذا كانوا تمت تغطية ممولو التأمين أو من جهات أخرى متعاقد معها حسب قوانين المملكة.

3. توفير جميع القوى العاملة كامل ما يلزم من معدات الوقاية الشخصية (خوذة ، سترة ، لباد العمل ، وأحذية السلامة وقلنسوات حملها).

4. يكون الطرف الثاني / مؤسسة الأبراج الفلحيه للمقاولات مسؤولاً مسؤولية تامة وكاملة على الصحة العامة للعامل وعلاجهم من الإصابات وحوادث العمل وتصاريح العمل ووضع القوانين أو أي متطلبات حسب الهيئات والجهات القانونية ذات الصلة في المملكة العربية السعودية من جميع العمال الملتزمين لتلبية أصول الأرقام الهندسية في الموقع والمرجع لسماهم في الموقع لهذا العقد / بعد أنسى 100 حذاء وما يكفي من المرافقين متخصصين في الصال تركيب قفازس الحديد.

5. على الطرف الثاني تزويد الطرف الأول بنسخة من الاتفاقيات المبرمة بين (مؤسسة الأبراج الفلحيه للمقاولات) والكفلاء المملوون للصال / القوى العاملة المسموون لهذه الوظيفة أي كان ممن هو ليس تمت كلفة (مؤسسة الأبراج الفلحيه للمقاولات) . ويجب أن تكون الاتفاقيات القانونية سارية المفعول ومصدقة من الغرفة التجارية.



agreements have to be valid and attested by the chamber of commerce.

11 - If any of the appointed steel-fixers/manpower listed in the signed agreement to be replaced, the second party has to immediately notify the first party (in writing) & to submit a letter of liability addressed to the first party, mentioning the name and date of the new steel-fixers to join, & the letter has to be attested by the chamber of commerce.

12- The work shall be carried out as per NSCC & Amaala instructions and site rules and regulations.

13 - Steel fixing must be achieved as per approved drawings and Eng. specs, such as but not limited to: double binding at each connection.

14 - If the subcontractor fails to perform, then NSCC will have all the right to terminate the LPO with no discussion or notice.

15 - If the subcontractor deviates from the conditions above, they will bear the full responsibility with all legal and financial implications.

16 - A list of the subcontractor staff for this project list of the names, ID copy and medical insurance copy and workmen compensation policy to be attached and signed , stamped as part of this agreement

11. إذا كان لا بد من استبدال أي من القوى العاملة المعين في الاتفاقية الموقعة ، فله يجب على الطرف الثاني إخطار الطرف الأول (بكتابة) على الفور وتقديم خطاب تحمل المسؤولية موجهة إلى الطرف الأول ، مع ذكر اسم وتاريخ انضمام العامل/العمال البديل للتمثل في الموقع ، مصدق من الغرفة التجارية.

12. يجب أن يتم العمل وفقاً لتعليمات الطرف الأول والمهندسين وحسب قواعد ووثائق المشروع.

13. يجب أن يكون تنفيذ الأعمال الحثيئة حسب التعليمات والمواصفات ، على سبيل المثال لا الحصر ، وبما يتوافق في كل فئة العمل/التطبيق.

14. إذا فشل الطرف الثاني في الأداء ، فيمكن للطرف الأول على الحد في إنهاء أمر الشراء المبني بدون مناقشة أو إشعار.

15. إذا فشل المقاول من إيفان عن الترتيب المذكورة أعلاه ، فيستبدل المسؤولية الكاملة بما في ذلك الأثر القانوني والمالية المترتبة على ذلك.

16. يوافق بهذا العقد قابلية لإسداء الحدائين والعمال والمرافقين البنية سيقان العمل مع سوره من التأمين وبطاقة العمل والتأمين الصحي وتنفيذ تعويضات العمل



Your Total Ground Engineering Partner

Subcontract Agreement

Between :
 First Party: NSCC International Saudi Contracting
 CR No. :1010645933
 Second Party: Horizontal Towers Cont. Est .
 CR No. :1010393497

التفاهية مقاوله من الباطن

بين :
 الطرف الأول : شركة أن اس سي القونشولنغ السعوديه للمقاولات
 صرحت : 1010645933
 الطرف الثاني : مؤسسة الأبراج الفلحيه للمقاولات
 صرحت : 1010393497

Whereas, the First party been assigned to do the enabling works (piling/foundations) for THE LINE project by the owner (NEOM Company) near QAYAL Village, and the Second party has expressed its desire to provide the steel cage fixing to the first party and to be a subcontractor according to the following conditions:

حيث ان الطرف الأول عين عليه تنفيذ أعمال البنية التحتية والأساسات لمشروع The Line لاسمحبه (شركة نيوم) بالقرب من قرية قايال ، وقد أبدى الطرف الثاني رغبته في تأمين خدمات تنفيذ أعمال الانقاص الحديدية للطرف الأول ولتكون مقاول من الباطن حسب شروط التفاهية.

Horizontal Towers Cont. Scope/liabilities:

- 1- To provide sufficient senior supervision & steel fixers as per the required schedule.
- 2- to fully fabricate not less than 100 TON cages of 12 mtr per day as per approved BBS.
- 3- to provide all tools and accessories for the steel cage fixing.
- 4- To provide the medical and workman insurance coverage for its Labors, including waiver of subrogation against NSCC.

مسؤوليات الطرف الثاني: مؤسسة الأبراج الفلحيه للمقاولات.

1. توفير الإشراف اللازم والكافي والصالة (الحديدان) لتنفيذ أعمال الانقاص الحديدية حسب البرنامج المطلوب.
2. تصنيع ما لا يقل عن 100 طن من الانقاص الحديدية يومياً بطول 12 مترًا حسب الطلب والنواصفات الممنحة (BBS)
3. توفير جميع أدوات ومستلزمات عمل الانقاص الحديدية.
4. توفير التغطية التأمينية والطبية للعامل بما في ذلك التنازل عن الحقوق التأمينية ضد NSCC.

<ul style="list-style-type: none"> All personnel must have valid gate passes issued in coordination with the First Party's site team. This Annex forms part of the Contract, its terms read and interpreted in accordance with the Contract terms. 	<ul style="list-style-type: none"> يجب أن يكون لدى جميع العمال الصالحين دخول الموقع، ويتم إصدارها بالتنسيق مع فريق عمل الطرف الأول في الموقع. يكون هذا الملحق جزءًا لا يتجزأ من العقد، ويقرأ ويفسر بنود شروطه بنود العقد.
<p>9. Housing, Transportation, and Commuting:</p> <ul style="list-style-type: none"> The First Party shall provide accommodation and meals for the workers of the Second Party at the project site. The cost of accommodation and meals shall be borne by the First Party and shall not be deducted from the Second Party's payments, unless the number of workers exceeds 30. In that case, the deduction shall be made for the quantity beyond 30 workers only, at the agreed rate, which is: - 85.0 SAR/labour /day The Second Party shall provide suitable transportation for its workers to and from the worksite, in accordance with the regulations, laws, and approved conditions in the project area, at its own expense, without claiming any transportation costs from the First Party. 	<p>9. السكن والنقل والموصلات:</p> <ul style="list-style-type: none"> يلزم الطرف الأول بتأمين السكن وجوهرات الطعام لعمال الطرف الثاني في موقع عمل المشروع، وتكون هذه التكاليف على نفقة الطرف الأول، ولا يجوز خصمها من مستحقات الطرف الثاني، إلا في حال تجاوز عدد العمال 30 عاملاً، حيث يتم خصمها النسب المثلث، كما زاد عن 30 عاملاً فقط، وفق السعر المتفق عليه، وهو: - 85.0 ريال لكل عامل / يوم. يلزم الطرف الثاني بتأمين وسائل النقل المناسبة لعماله من وإلى موقع العمل، وحسب القوانين واللوائح والشروط المعمدة في منطقة المشروع، وعلى نفقة الطرف الثاني، وبشأن أن يلزم بتغطية الطرف الأول بتكاليف النقل.
<p>10. This contract expires on: August 25, 2025.</p>	<p>تنتهي صلاحية هذا العقد بتاريخ: 25 أغسطس 2025</p>

Second Party	الطرف الثاني	First Party/	الطرف الأول
Horizontal Towers Contracting Co.		NSCC International Saudi Contracting Company	
شركة الأبراج الفلحيه		شركة أن اس سي القونشولنغ السعوديه للمقاولات	
Signatures	التوقيع	Signature	التوقيع
Date:	التاريخ	Date:	التاريخ



١٧. الأصل المطلوب توفيرها من قبل الطرف الأول : شركة أن أس سي سي انترناشيونال السعودية للمقاولات.

- توفير ساحة لتنفيذ أعمال الحديد
- رافعة
- سلك التثبيت
- دورات المياه وتوفير مياه الشرب
- الإسعافات الأولية
- الإلزام لتعمل الليفي إن وجد.

17- To be provided by First Party:

NSCC International Saudi Contracting:

- Steel yard set up
- Cranage
- Binding wire
- Abolition and drinking water station
- Primary first aid
- Lighting for night work

18- To be provided by the second party: Horizontal Towers Cont. Est :

- Accommodation for workers
- Transportation for workers
- Food for worker
- Medical cover for workers
- Workmen compensation insurance for workers
- 50-60 minimum legal status experienced steel fixers (workers)
- An experience foreman/Engineer in charge for each shift
- Tools necessary for steel fixing work

١٨. الأصل التي يتم توفيرها من قبل الطرف الثاني / مؤسسة الأبراج القوية للمقاولات : سكن العمال

- موصلات للعمال من السكن لمواقع العمل في مشروع THE LINE
- وجبات الطعام للعمال
- التأمين الطبي للعمالين
- تأمين تعويض العمال
- 100 عامل كحد أدنى (وضع القانوني) من ذوي الخبرة في الحديد وتركيب الأقواس الحديدية (عمال خبيرة / مشرفين / مهندسين مسئول عن كل وردية)
- الأدوات والعدة اللازمة لأعمال تقاص الحديدية

١٩. يدفع الطرف الأول مستحقات الطرف الثاني حسب الأسعار المنقطة عليها في طلب الشراء رقم KSA/23/PO/100012

٢٠. الكميات المذكورة في طلب الشراء هي كميات تقديرية ويمكن أن تزيد أو تنقص حسب متطلبات العمل

٢١. يتم الدفع عن طريق تحويل بنكي لحساب الطرف الثاني بعد 30 يوماً من استلام فاتورة الطرف الثاني مدعومة بأوراق اعتماد والإستلام من مشرف الطرف الأول و يتم الدفع للأقساط الحديدية المعتمدة فقط من قبل الطرف الأول / المهندس /

19- The First party to pay the Second party all the due payments as per rates agreed in the LPO No. KSA/23/PO/100012

20- Quantities mentioned in the LPO are indicative and can increase or decrease as

per site work requirements.

21- Payment to be done by a bank transfer to the second party account after 30 days from the approved Invoice submission date supported with the approvals and receipts from the first party engineer/supervisor and Payment will be done for only approved steel cages by first party Engineer.

٢٢. بداية العقد من تاريخ : 2023/01/15 ويتكتم : 2023/06/15

22- This service agreement is valid from - 2023/01/15 to 15/06/2023

الطرف الثاني : مؤسسة الأبراج القوية للمقاولات
Second Party: Horizontal Towers Cont. Est .

الطرف الأول : شركة أن أس سي سي انترناشيونال السعودية للمقاولات

First Party: NSCC International Saudi Contracting

Date:

Addendum:
List of manpower names (steel fixer/ foreman/ supervisor/ Engineer.

ملحق:
قائمة بأسماء القوى العاملة (مبني حديد / فورمان / مشرف / مهندس /

SN	Manpower Name	ID No.	Sponsor name	Sponsor CR No./ID	Mobile No.	Insurance No.
1						
2						
3						
4						
5						
6						
7						
8						

Sub-contract Work order No. SB-HTCE-QSPB-SCWO-064-24

Appendix 2 - Particular Conditions of Sub-contract Works Order

Any discrepancy or ambiguity between General Conditions and Particular Conditions, this Particular Conditions take precedent over General Conditions, where applicable.

1. Payment terms: 90% of Progress Payment shall be paid thirty (30) days after submission of approved measurement sheet by the Contractor and a valid E-TAX Invoice by the Sub-Contractor. Remaining 10% shall be paid after successful completion of the subcontract works and received Clearance letter from the Employer.
2. The Sub-Contractor progress work-done must be approved by the Contractor's Project Manager and Construction Manager at site level and finally by the Operations Manager. For each trip of excavated quantity disposal material, the Subcontractor shall submit the municipality's received material slips as proof, and the excavated materials must be delivered at a designated or approved location by the Engineer. Kindly note that the Payment will be made to the subcontractor following a satisfactory assessment by the Engineer and the Contractor based on the submission of acceptable disposal material's delivery slips with quantities for their approval.
3. VAT: as per Saudi Arabia law.
4. The Sub-Contractor responsible for the mobilization of operatives and equipment as per site requirements upon request by the Contractor within a reasonable time.
5. The Contractor shall have the right to claim all their expenses which are incurred due to the Sub-Contractors' inaction as per terms and conditions of the Subcontract works order and local laws.

Appendix 3 - Attachments of Sub-contract Works Order

The Sub-Contractor's following documents are attached.

- a). Commercial Registration Certificate.
- b). VAT Registration Certificate.
- c). General Authority of Zakat & Tax's Degree Certificate.
- d). If any documents related to the authority requirements.

Your Total Ground Engineering Partner

nssc International

Contract No. : TL2025W05003	رقم العقد: TL2025W05003
Civil works Services / Subcontract Agreement	التعاقدية خدمات أعمال مدنية/تعاقدية من الباطن
This service agreement (the "Contract") is made on the day of Tuesday, corresponding to 08/07/2025, by and between:	هذه الاتفاقية الخدمات هذه (العقد)، والتبرية في يوم الثلاثاء، الموافق 08/07/2025 تم الاتفاق بين كل من:
First Party:	الطرف الأول:
NSCC International Saudi Contracting Company, a company specialised in Foundation Engineering Headquarters: Riyadh طريقها الرياض س.ت: 1010645933	شركة أن أس سي سي انترناشيونال السعودية للمقاولات، شركة متخصصة في أعمال القواعد والأساسات. طريقها الرياض س.ت: 1010645933
Represented signing this Contract by Mr. Mohammed Al-Kaff, in his capacity as the General Manager.	ويمثلها في توقيع هذا العقد : محمد الكاف بصفته المدير العام
Second Party:	الطرف الثاني:
Horizontal Towers Contracting Co. specialised in General Building Constructions. Headquarters: 8068 Osama Bin Zaid Street - Al-Naseem Ab-Harbi District, Postal Code 14233, Riyadh - Kingdom of Saudi Arabia. س.ت: 1010393497	شركة الأبراج القوية المتخصصة في الإنشاءات العامة. مقرها: 8068 شارع أسامة بن زيد - حي النسيم الغربي، العز البريدي 14233، الرياض - المملكة العربية السعودية. س.ت: 1010393497
Represented signing this Contract by "Majed Mohammed Al-Duwaihi" in his capacity as "Chief Executive Officer / Authorized Signatory"	ويمثلها في التوقيع "مجد محمد الدويهي" بصفته المدير التنفيذي/ الممثل بالتوقيع
Each is a "Party" and jointly the "Parties".	كل من هذه "طرف" وجميعهم "الأطراف أو الطرفان أو الطرفين".
Whereas the First Party is a contracting company specialized in the field of construction and has entered into a contract to for carrying out Piling works works with Neom Co. for The Line Project, and has selected the Second Party to execute civil works services on-site for the First Party under the following terms:	إذ كان الطرف الأول لديه شركة مقاولات متخصصة في مجال المقاولات وأنشأت عقد تنفيذ الأعمال الأساسية مع شركة نيوم للمشروع THE LINE وقد اختار الطرف الثاني لتقديم خدمات أعمال مدنية في الموقع لحساب الطرف الأول وبموجب الشروط التالية:
Article One: Preamble and Annex	ولا: التمهيد والملحق
The above preamble and the annex attached hereto shall constitute an integral part of this Contract. The Parties agree that the annexes	يشكل التمهيد السابق والملحق المدرج ، جزءاً لا يتجزأ من هذا العقد بأكمله، وقد تم الاتفاق بين الطرفين على أن الملحقات توضع لتفاصيل العمل، الأسعار، آلية الدفع ، مدة المشروع، قيمته

2. SERVICES

2.1 Contracting Services:

- General Contracting.
- Constructions & Civil Works.
- Operations & Maintenance works.
- MEP Mechanical Electrical Plumbing Works
- Electrification & Computer Networking.
- Telecommunication Works.
- Manpower Supply Services
- Light/Heavy Machinery rental.



2.2 Constructions & Civil works:

HTCC serve with full variety of construction services for public and private sectors, contractors, sub-contractors, builders.

HTCC have a verified record of consistency and dedication to achieve the highest level of satisfaction. With warehouses and procurement offices we can provide materials for any project, in-depth understanding of desired construction objectives we can provide matchless solutions. We offer innovative and practical civil solutions, demonstrating a clear understanding of the behavior of traditional / historical / modern buildings and unrivalled style for the concerned renovation of redundant and at risk listed buildings.

The scope of engineering work in Real estate & Construction includes process design, basic engineering, detailed engineering, piping design, civil / structural design, mechanical design and electrical & instrumentation design.

All work is done in adherence to an established quality system inclusive of interdisciplinary checks and document control.

- Combining technology and traditional skills
- Excellence through innovation
- Purity of design and elegance in construction
- Sustainability and energy efficiency in building design and construction

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2.4 Plants Shut-down Services:

- Energy auditing with latest instruments on periodical basis to operate the plant on the best efficiency.
- Periodical condition monitoring of all equipment
- Spare parts planning to have optimum level of inventory.
- Availability of specialist of different discipline like Electrical, Instrumentation, Turbine, Boiler, Rotary kiln, Water treatment on short notice from central pool.

2.5 Telecommunication Services:

HTCC is dedicated to establishing itself as a telecom service provider of highest standards of services from planning to managing the safe completion & handover of projects within the allocated time frame. HTCC Telecom Services include:

- Tower foundation & Tower material supply, installation,
- Towers & shelters Supply and installations,
- Site Survey, site acquisition,
- Engineering & design,
- Green field, Rooftop, COW indoor outdoor sites,
- Turnkey site installations & commissioning,
- Cellular and Wireless planning & design.
- GSM/3G/4G, Microwave, VHF & UHF system installations & configuration
- Optical Fiber Installation.
- Operations & Maintenance.



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HTCC have the workforce of skilled manpower, mechanics and technicians provide comprehensive preventive and corrective maintenance services as well as building operations for Commercial & Residential areas, Entire townships, Housing Complexes, high rise Buildings. Importantly HTCC do provide all types of services for renovation indoor as well as outdoor work.

- Individual / Private Houses, Villas, Apartments, plazas.
- Hospitals and Medical Centers
- Govt offices, Guest Houses, waiting areas.
- Hotels and Restaurants
- Motorway Service Areas
- Housing Societies
- Multi-Story Buildings and Plazas
- Asphalt works, Tunnels, Roads and Highways



2.3 MEP Services:

HTCC MEP (Mechanical, Electrical and Plumbing) division is a leading services provider of MEP. HTCC MEP division focuses on and dedicated to mechanical drawings, mechanical drafting and design services. HTCC is known for its high quality, cost effectiveness and time bound mechanical electrical and plumbing (MEP) engineering services. In reality, we think you will find working with us to be very different because we have team of HVAC design engineers/technician, MEP design engineers/technicians, Plumbing designers and MEP drafting detailing experts who deliver world class value within project deadline.

- Buildings, apartments, Villas.
- Commercial Buildings, plazas.
- Building Automation
- Institutional Buildings like school
- Industrial Buildings
- Healthcare Units like hospitals
- Research and Development centers
- Laboratories



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2.6 Manpower Supply Services:

We provide highly qualified professionals and skilled labours to support with the best top, middle and lower level workforce in a short, medium and long term basis. We are the licensed agency to provide manpower in our sponsorship to reduce the worries. We specialize in providing professionals and general support staff to diversified sectors. We extend our support to the operational needs of our clients. We adhere to a strict Health and Safety Policy. Our main goal is to help our clients to get the best results with strict compliance to Health and Safety Policy.

- Technical Manpower, Skilled Manpower, Labour/Helper
- Established Manpower Supply Company established in the year 2000.
- Providing complete recruitment solutions, sourcing and supplying quality staff throughout Gulf.
- We are the licensed agency to provide manpower in our sponsorship to reduce the worries.



2.7 Material Supply:

HTCC do have the resources to provide all kind of material supply for the Civil Works, Construction, Maintenance, and Renovation works.

2.8 Machinery & Equipment Rental Services:

Light/Heavy Machinery & Equipment Rental services along with the licensed operator at nominal rate with high standards & quality of work.



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3.5 Heavy/Light Machinery & Equipment Available:

S.No.	CATEGORY
1	Flat Trailer
2	Dump Truck
3	Boom Truck
4	Excavator
5	Fork Lift
6	Bull Dozer
7	Mobile Crane (25 tons)
8	Mobile Crane (50 tons)
9	Mobile Crane (100 tons)
10	Wheel Loader
11	JCB
12	BOBCAT
13	Coaster, Mini Bus
14	Bus
15	Vehicles (Small Dyna, Double Cab)
16	Land Cruiser, Prado, Ford

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5.4 Communications:

HTCC communicate openly and transparently with all our stakeholders within the bounds of commercial confidentiality. HTCC protect confidential information from improper disclosure, and any authorized communication of confidential information should be limited to individuals who need it to carry out their work.

5.5 Employees:

HTCC will base relationships with and between employees on respect for individuals and their human rights and will not tolerate child labour. HTCC pursue equality of opportunity and inclusion for all employees through our employment policies and practices.

HTCC do not accept any form of discrimination, harassment or bullying.

5.6 Individual conduct:

HTCC act with honesty, integrity and fairness in our dealings both internally and externally. HTCC do not tolerate any form of bribery, including improper offers of payments or gifts to or from employees. HTCC avoid any contracts that might lead to, or suggest, a conflict of interest between personal activities and the business. HTCC neither give nor accept hospitality or gifts that might appear to incur an obligation. HTCC pursue mutually beneficial relationships and seek to promote the application of our Business Principles with our business partners and suppliers.

5.7 Environment:

HTCC commit to protecting the environment. We focus to minimize the use of finite resources (such as energy, water and raw materials) and the release of harmful emissions to the environment (including waste, air emissions and discharges to water). HTCC seek to improve the environmental performance of the products and services by providing our Consultancy & Contracting services to those that offer environmental and social benefits.

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5. POLICIES

5.1 Quality:

HTCC quality policy is based on quality assurance as a part of the entire organization. asset. This applies to the entire organization both in terms of products, people and our way of doing business.

Our customers shall always feel confident that our products and services cover their needs and meet or preferably exceed their expectations. Quality, reliability, on time delivery and excellent service are to be our greatest

5.2 Health & Safety:

HTCC protect the health, safety and wellbeing of our clients, employees, partners & the communities with which we have any business dealings or working relations. ATC disclose any information that comes to our knowledge that clearly demonstrates that any of our products or services breach internationally accepted safety standards or guidelines.

HTCC strictly followed all the policies, processes & operational procedures of The Institution of Occupational Safety & Health (IOSH). The three key reasons to manage safety are moral, legal & financial.

(a). **Moral:** It's not acceptable for workers to suffer injury and ill health as a result of doing their job.

(b). **Legal:** The law requires responsible & decision makers to assess reasonably foreseeable risks from the company's activities and to put in place control measures that will reduce the risks.

(c). **Financial:** Reducing the likelihood of fines & personal injury claims, managing health & safety can save money through reduced insurance premiums and more safer & more effective ways of working.

5.3 Clients:

HTCC put the client's needs & requirements in focus at all time.

HTCC value the trust our Clients place in us and will safeguard the information provided to us.

HTCC will be perceived as the preferred partner with high competence levels, excellent cooperation routines, Outstanding Productivity relationships.

All our Services & Solutions are to be delivered in time and according to the agreed price and quality.

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6.1.2 Completed Govt Projects with Droup Al-Jazera Co. Ltd

No.	Project Name	Subcontractor / Company	Status
1.	Asphalt Works & Street Light work at Villages around Jazan	Droup Al Jazera for Contracting Co. Ltd	Completed
2.	Prevention & Barriers for Rain Water at Harroub Town (Rural of Jazan)	Droup Al Jazera for Contracting Co. Ltd	Completed
3.	Rain water prevention barriers & drainage at Faifa Town (Rural of Jazan)	Droup Al Jazera for Contracting Co. Ltd	Completed
4.	Construction of Housing Complex at Bani Malik Hospital at Jazan	Droup Al Jazera for Contracting Co. Ltd	Completed
5.	Landslides Protection Barriers for Villages at Bani Malik Mountain area Jazan	Droup Al Jazera for Contracting Co. Ltd	Completed
6.	Construction of Support wall & Cross-over at Faifa	Droup Al Jazera for Contracting Co. Ltd	Completed
7.	Landslides Protection Barriers at Aidabi Village of Jazan	Droup Al Jazera for Contracting Co. Ltd	Completed
8.	Construction of support wall for Road at Jazan	Droup Al Jazera for Contracting Co. Ltd	Completed

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6.1.4 Completed Projects with other Companies:

No.	Project Name	Subcontractor / Company	Status
1.	Skilled Labour Manpower Supply	SINOPEC Engineering Group Saudi Co. Ltd.	Completed
2.	Skilled Labour Manpower Supply	Gulf Co-Operation Symbols Cont. Co. Ltd. (GCS)	Completed
3.	Surveyors Manpower Supply	SAMSUNG Engineering Ma'aden Project	Completed
4.	Skilled Labour Manpower Supply	Petroleum, Chemicals and Mining Company Ltd (PCMC). (Previously known as Saudi Bin-laden group-PCM Division).	Completed
5.	Civil works and road asphalt works project at Al-Jubail area	Subcontractors.	Completed
6.	Block masonry and Concrete works projects.	Subcontractors.	Completed
7.	Earth works & asphaltting project at Al-Jubail Industrial Port	subcontractors.	Completed
8.	Site development, miscellaneous Civil works project	Subcontractors.	Completed
9.	Construction of Building, road projects	Subcontractors.	Completed
10.	Gypsum work projects	Subcontractors & private individuals.	Completed
	Dismantling / Demolition		
11.	Projects of Buildings & Plazas	Private Subcontractors & individuals in Metro Riyadh, Madinah, Makkah areas	Completed

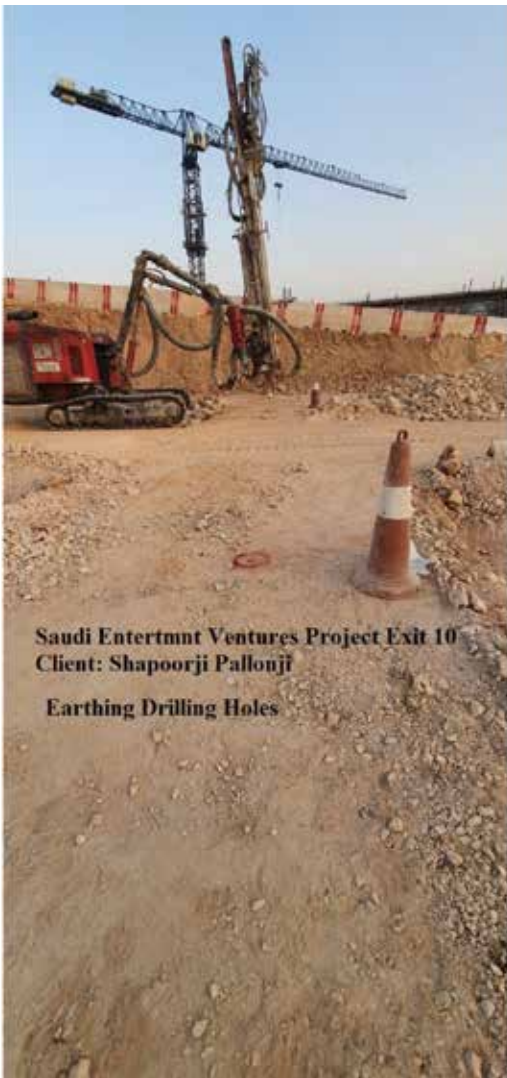
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6.3.2 Awarded / Under-negotiation Projects with Subcontractors:

No.	Project Name	Subcontractor / Company	Status
1.	Infrastructure development at Railway station in Eastern Province	Al Qarni -China Company	Awarded
2.	Material Supply	Al-swaleem Company	Awarded/open
	Material Supply	Al-darbars Company	Awarded/open
3.	Material Supply	BRP-KSA: BASIL ABU AL-RUB & PARTNERS COMPANY LTD, Al-Khobar.	Awarded/open
4.	Material Supply	Civil work company	Awarded/open

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Saudi Entertainment Ventures Project Exit 10
Client: Shapoorji Pallonji
Earthing Drilling Holes



Drilling Holes for Blasting Mountains



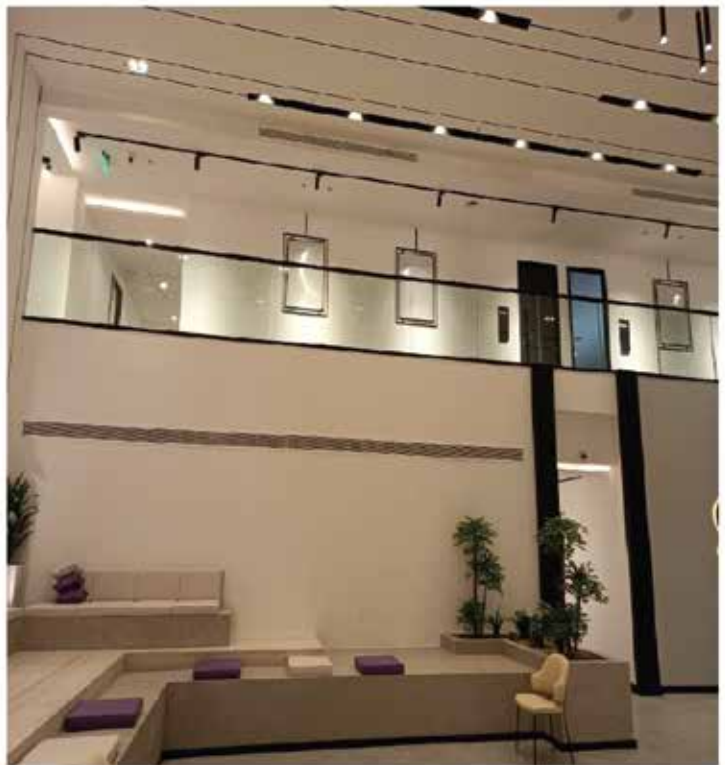
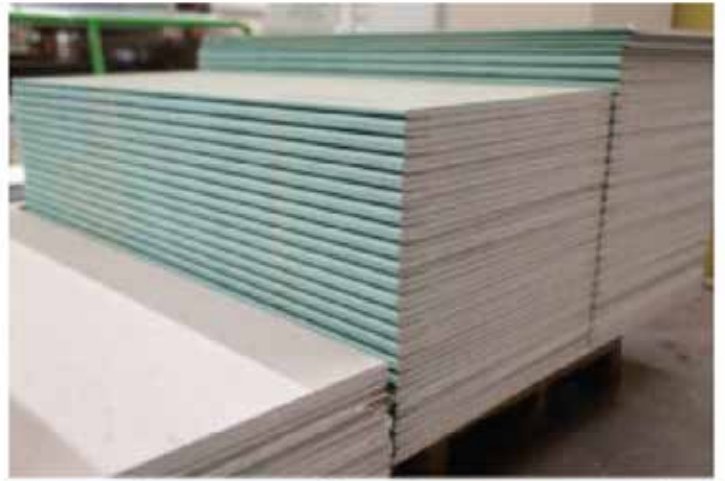
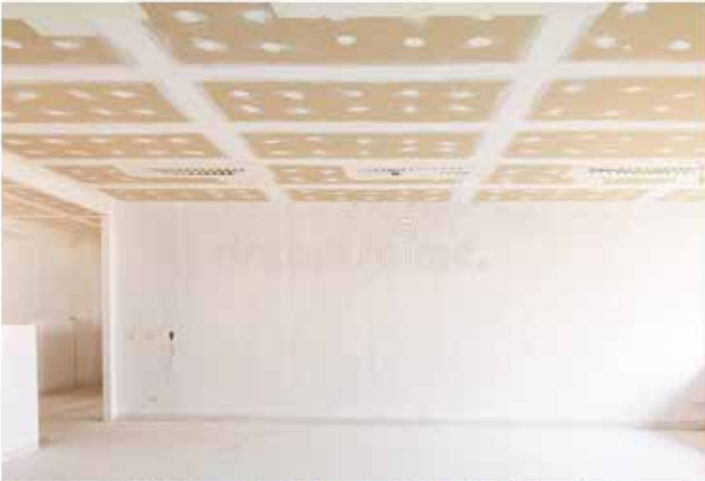
Earthing Drilling Holes- Mallikar Hotel Project Tolkasem Street Riyadh



NATURAL STONES FOR DECORE



AZMEEL CONTRACTING CO.





Aramco Approved Base-course



Crushed Stone



7. ON-SITE WORK PHOTOS





