

VAULT COFFEE CO. TEAM APPLICATION

COFFEE | COMMUNITY | COUPLES

Vault Coffee Co. exists to strengthen marriages and build community – creating a space where people feel seen, known, and valued - one cup and one interaction at a time.

We believe coffee is only part of what we serve. We are building a culture rooted in hospitality, excellence, connection, and purpose.

This application is designed to help us get to know not only your experience, but also your heart, personality, values, and the way you relate to people.

Thank you for your interest in joining the Vault Coffee Co. team.

Core Values of Vault Coffee Co.

Christ

The center of all we do

The foundation of who we are and why we exist.

Coffee

Crafted with care & purpose

We serve amazing coffee that tastes delicious and leaves people feeling happy, thankful, and energized.

Community

A place to gather & belong

A place where people gather with purpose - where connection is intentional and belonging is felt.

Connection

Because all people matter

Creating moments where people feel seen, known, and valued.

Couples

Date nights & deep connection

Date nights and meaningful experiences designed to strengthen marriages.



BASIC INFO

Full Name _____

Preferred Name/Nickname _____

Birthdate _____

Cell Phone _____

Email Address _____

Street Address _____

City _____ State _____ Zip _____

EMPLOYMENT INFO

Date Available to Start _____

Desired Hours Per Week _____

Are you looking for Full-Time Part-Time Seasonal

Do you have reliable transportation? Yes No

Position of interest Barista Kitchen/Back of House Any

*If age 14 or 15, a work permit is required.

EDUCATION *(Highest level completed, include area of study/degree studied.)*

High School/GED

Trade School

Some College

College Degree

Graduate Degree

Area of study _____



WORK EXPERIENCE *(Most recent.)*

Employer _____

Position _____

Dates Worked _____

Main Responsibilities _____

Reason for Leaving _____

Employer _____

Position _____

Dates Worked _____

Main Responsibilities _____

Reason for Leaving _____

REFERENCES

Reference Name _____

Relationship _____

Phone Number _____

Email _____

Reference Name _____

Relationship _____

Phone Number _____

Email _____



MOTIVATIONS

1. What previous job, experience, or opportunity shaped you the most, and why?

2. What do you enjoy most about working with people?

3. What kind of work environment brings out your best?

4. What does great hospitality look like to you?



HEART BEHIND THE APPLICATION

1. What do you think makes the biggest difference in making customers feel welcome?

2. Describe a team or environment you loved being part of. What made it special?

3. Tell about a time you went above and beyond for someone.

4. What is something you are currently doing to help you grow personally? professionally?

5. What excites you most about working at Vault Coffee Co.?



FAITH AND CULTURE

Vault Coffee Co. is a 501(c)(3) faith-forward organization rooted in Christian values. The following questions are intended to help us better understand your comfort level and alignment with the culture we are creating with our employees and customers.

1. Have you read and reviewed the 5 Core Values of Vault Coffee Co.?

YES NO

2. Vault Coffee Co. is a faith-forward work place where prayer, encouragement, and conversations about faith will be a natural part of team culture. While a particular faith is not required for your employment, are you comfortable working within that environment and promoting Vault events?

YES NO

3. Which of the 5 Core Values resonates with you most right now, and why?

4. What does “people feeling seen, known, and valued” mean to you personally?

5. Is there anything else you would like us to know about you, your story or your interest in Vault Coffee Co.?

