

Job Description: Associate Vicar

About St Barnabas Church

St Barnabas is a **growing, charismatic evangelical Anglican church** located near the centre of Cambridge, with a prominent position on **Mill Road**, one of Cambridge's most vibrant and diverse communities. We are passionate about worshipping God, teaching the Bible, and ministering in the power of the Holy Spirit. As a church we are beginning a new season of mission and ministry: For Jesus, For Everyone, For Cambridge & Beyond. We long to see lives transformed by Jesus, disciples raised up, and leaders equipped for God's mission in our city and beyond.

FOR JESUS,
FOR EVERYONE,



FOR CAMBRIDGE
AND BEYOND

Working at St Barnabas Church

Being on the staff team at St Barnabas is more than just a job. We are part of a wider community of faith. The Christian faith shapes our values and the way we work together and serve the church and wider community. The staff team pray together each day.

There is an occupational requirement for the post holder to be a practising Christian, in accordance with Schedule 9 of the Equality Act 2010, and to be an ordained vicar in the Church of England.

Role Summary

The Associate Vicar will play a significant role in the spiritual leadership of St Barnabas Church, working closely with the Vicar, staff team, and other leaders to lead, shape, and grow the church. We are seeking someone who shares our theological convictions, ministry values, and vision, and who is willing to commit to the long-term leadership of the church, ideally over the next five years or more.

Alongside shared parish responsibilities, the Associate Vicar will have specific responsibility for growing, developing, and overseeing ministry among younger adults, including those aged 18–30 and students.



Key Responsibilities

Leadership, Worship, and Ministry

- Share in the overall leadership of St Barnabas Church alongside the Vicar and leadership team.
- Lead worship, preach, teach, and minister in the power of the Holy Spirit.
- Undertake occasional offices (including baptisms, weddings, and funerals), including some outside of normal duties.
- Be flexible and willing to serve in areas of church life where additional ministry support is needed.

Mission, Evangelism, and Discipleship

- Foster a culture of evangelism, invitation, and discipleship across the church. Part of this will include overseeing Alpha.
- Play an active role in making disciples and raising up leaders.
- Encourage spiritual growth and missional engagement within the congregation.

Youth, Younger Adults and Students

- Provide vision, leadership, and pastoral oversight for youth & younger adult ministry (18–30s), including students. This will include line managing staff involved in these ministries.
- Develop and support teams to serve younger adults effectively and sustainably.
- Engage thoughtfully with the spiritual, cultural, and pastoral needs of younger adults in Cambridge.

Prayer and Spiritual Life

- Oversee and encourage the prayer life of the church.
- Work closely with the Vicar to discern and build healthy church rhythms of prayer, worship, and spiritual formation.
- Model a life rooted in prayer, dependence on God, and openness to the work of the Holy Spirit.

Team, Governance, and Operations

- Build healthy teams and communities marked by trust, humility, and faith.
- Work collaboratively with the staff team, clergy colleagues, and lay leaders.
- Serve as a member of the **Parochial Church Council (PCC)** and **Standing Committee**.
- Work alongside the **Operations Manager** in the management of the church building and church centre.

- Contribute to budget planning and financial oversight in relevant areas of responsibility.
 - Understands the importance of promoting a safer church
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Person Specification

We are prayerfully seeking an Associate Vicar who:

- Has and maintains a **deep, vibrant, and growing walk with Jesus**.
 - Is **wise, humble, and teachable**, willing to take risks and step out in faith in response to God's call.
 - Is hungry to see the **Holy Spirit move in power** throughout our church, city, and beyond.
 - Is a proven **teacher, preacher, and communicator** across a variety of settings and contexts.
 - Has a demonstrable track record in **evangelism, discipleship, and raising up leaders**.
 - Shares our values around **worship, teaching, and ministry in the power of the Spirit**, and is supportive of our life within **Ely Diocese & the New Wine network**.
 - Is able to work collaboratively and faithfully with the Vicar and leadership team over the long term.
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Accountability and Support

The Associate Vicar will be accountable to the Vicar of St Barnabas and supported through regular supervision, shared prayer, and ongoing ministerial development in line with diocesan practice.

How to Apply

Applications should include a cover letter and the application form which should be returned to Chris Fox – chris.fox@stbs.org.uk before Tuesday 17th February. Please contact Chris if you would like to discuss the role prior to applying.

