

Job Description: Associate Vicar

About St Barnabas Church

St Barnabas is a **growing, charismatic evangelical Anglican church** located near the centre of Cambridge, with a prominent position on **Mill Road**, one of Cambridge's most vibrant and diverse communities. We are passionate about worshipping God, teaching the Bible, and ministering in the power of the Holy Spirit. As a church we are beginning a new season of mission and ministry: For Jesus, For Everyone, For Cambridge & Beyond. We long to see lives transformed by Jesus, disciples raised up, and leaders equipped for God's mission in our city and beyond.

**FOR JESUS,
FOR EVERYONE,**    **FOR CAMBRIDGE
AND BEYOND**

Role Summary

The Associate Vicar will play a significant role in the spiritual leadership of St Barnabas Church, working closely with the Vicar, staff team, and other leaders to lead, shape, and grow the church. We are seeking someone who shares our theological convictions, ministry values, and vision, and who is willing to commit to the long-term leadership of the church, ideally over the next five years or more.

Alongside shared leadership responsibilities, the Associate Vicar will have specific responsibility for growing, developing, and overseeing ministry among youth & younger adults, including those aged 18-30 and students.



Key Responsibilities

Leadership, Worship, and Ministry

- Share in the overall leadership of St Barnabas Church alongside the Vicar and leadership team.
- Lead worship, preach, teach, and minister in the power of the Holy Spirit.

- Undertake occasional offices (including baptisms, weddings, and funerals)
- Be flexible and willing to serve in areas of church life where additional ministry support is needed.

Mission, Evangelism, and Discipleship

- Foster a culture of evangelism, invitation, and discipleship across the church. Part of this will include overseeing Alpha.
- Play an active role in making disciples and raising up leaders.
- Working closely with those overseeing and leading Communities at St Barnabas
- Encourage spiritual growth and missional engagement within the congregation.
- When opportunities arise, serving and supporting churches and ministries across our city and beyond.

Youth, Younger Adults and Students

- Provide vision, leadership, and pastoral oversight for youth and younger adult ministry (11–30s), including students. This will likely include line management of any relevant staff members.
- Develop and support teams to serve younger adults effectively and sustainably.
- Engage thoughtfully with the spiritual, cultural, and pastoral needs of younger adults in Cambridge.

Prayer and Spiritual Life

- Work closely with the Vicar to discern and build healthy church rhythms of prayer, worship, and spiritual formation.
- Model a life rooted in prayer, dependence on God, and openness to the work of the Holy Spirit.

Team, Governance, and Operations

- Build healthy teams and communities marked by trust, humility, and faith.
- Work collaboratively with the staff team, clergy colleagues, and lay leaders.
- Serve as a member of the **Parochial Church Council (PCC)** and **Standing Committee**.
- Work alongside the **Operations Manager** in the management of the church building and church centre.
- Contribute to budget planning and financial oversight in relevant areas of responsibility.

Person Specification

We are prayerfully seeking an Associate Vicar who:

- Has and maintains a **deep, vibrant, and growing walk with Jesus**.
- Is **wise, humble, and teachable**, willing to take risks and step out in faith in response to God's call.
- Is hungry to see the **Holy Spirit move in power** throughout our church, city, and beyond.
- Is a proven **teacher, preacher, and communicator** across a variety of settings and contexts.
- Has a demonstrable track record in **evangelism, discipleship, and raising up leaders**.
- Shares our values around **worship, teaching, and ministry in the power of the Spirit**, and is supportive of our life within **Ely Diocese & the New Wine network**.
- Is able to work collaboratively and faithfully with the Vicar and leadership team over the long term.

Accountability and Support

The Associate Vicar will be accountable to the Vicar of St Barnabas and supported through regular supervision, shared prayer, and ongoing ministerial development. This appointment benefits from the standard terms and conditions of Common Tenure. It is of incumbent status and comes with a 4-bedroom house and expenses. This post is subject to an enhanced DBS check.

How to Apply

Applications should include a cover letter and the application form which should be returned to Rachel Cresswell – rachel.cresswell@stbs.org.uk by midday on Tuesday 17th February. Please contact Rachel if you would like to discuss the role prior to applying.

